

Sam Jamieson
Interim CEO – Volleyball England
Emailed: s.jamieson@volleyballengland.org

cc. Adam Walker
Chair – Volleyball England
Emailed: adam@oaksconsultancy.co.uk

16 June 2022

Dear Sam,

RE: Volleyball England AGM on 25 June 2022

I understand that following an independent investigation into the appointment process for Volleyball England Board Members at your 2021 AGM, the Volleyball England Board identified some areas for improvement in your articles and that your Board is therefore tabling resolutions to make changes to your articles at your upcoming General Meeting.

I am writing to provide Sport England's view of the proposed article changes in relation to the Code for Sports Governance and to confirm our position regarding our investment.

Sport England's role and view on the proposed changes

The articles of Volleyball England are a matter for your organisation and your members to decide and own, and not for Sport England to regulate. However, compliance with 'A Code for Sports Governance' (the Code) is a mandatory condition for any organisation receiving funding from Sport England, which includes Volleyball England.

This commentary aims therefore to provide you and your members with our view of the impact of making those changes on your continued compliance with the Code, so you and your members can consider the impact of any decision you want to make on changes to your articles.

The Sport England governance team have reviewed the proposed changes to your articles and sees nothing in the proposed changes which would cause Volleyball

England an issue with continued code compliance. I hope this provides some reassurance to you.

Sport England's investment in Volleyball England

Thank you for updating us on the independent investigation looking at the appointment process for Board Members at the 2021 AGM. I understand Volleyball England has sought independent legal advice on how to manage the outcomes of that review.

It is not within the powers of Sport England to comment on the specifics of this independent investigation, on your articles (beyond commenting on the impact on code compliance - as above), or on your legal advice. However, given we are aware of the proposed changes being made, your members may be interested in Sport England's position regarding on-going and future investment in Volleyball England.

We believe that having a strong, well governed organisation leading a sport is important now more than ever. Based on the information we have seen we are assured your Board is operating in-line with the Code.

Our confidence in Volleyball England's contribution to our strategy, Uniting the Movement, is reflected in Sport England's investment of £2,122,584 to Volleyball England over the next five years and status as a system partner. All System Partners are expected to demonstrate strong governance and integrity as part of this award agreement.

I hope the Annual General Meeting is a success and am happy for your members to see the contents of letter, in the hope that it helps their decision making.

Yours sincerely



Phil Smith
Executive Director, Partnerships