



## **VOLLEYBALL ENGLAND ROLE DESCRIPTION – FUTURES TALENT ZONE ASSISTANT COACH**

<b>ROLE TITLE</b>	Futures Talent Zone Assistant Coach
<b>REPORTS TO</b>	Volleyball Performance Director
<b>DIRECT RESPONSIBILITY FOR</b>	Zone athletes
<b>TENURE</b>	Four years, with annual review
<b>NOTICE PERIOD</b>	Four weeks

### **ROLE PURPOSE**

To support the Talent Zone Head Coach in delivering a high-quality, athlete centred development environment that aligns with the Volleyball England Player Development Model. The Assistant Coach plays a key role in supporting individual athlete development, contributing to talent identification, and ensuring that each athlete’s training experience is positive, challenging, and developmentally appropriate.

The Assistant Coach works collaboratively within the Talent Zone coaching team and contributes to preparing athletes for seamless progression through the England Talent Pathway.

### **PROGRAMME DELIVERY**

- Support the Head Coach in delivering a long-term talent development plan focused on individual athlete growth and aligned with VE standards and benchmarks.
- Contribute to training sessions by delivering high-quality, athlete centred coaching that develops technical skill, tactical understanding, and physical & psychological readiness.
- Assist in creating a positive learning environment that encourages challenge, curiosity, resilience, and continuous improvement.

- Build supportive, constructive relationships with athletes to help them feel valued, motivated, and understood throughout their development journey.
- Observe, record, and communicate insights that contribute to talent identification and ongoing athlete profiling.
- Support the maintenance of a safe, inclusive, and holistic development environment, ensuring wellbeing and safeguarding remain central.
- Work collaboratively with other pathway coaches to ensure consistency of practice and clarity around athlete progression into the U18 programme.

### **COORDINATION, ADMINISTRATION AND LOGISTICS**

- Communicate effectively with the Head Coach, Zone Coordinator, and HUB staff to ensure smooth programme operation.
- Attend coaching meetings, reviews, and development sessions as required to support continuous programme improvement.

### **EXTERNAL ACTIVITIES**

- Do not use the England Talent role to recruit players to any club, academy, or educational institution.
- Do not use the England Talent role to promote private coaching or business ventures.
- When running personal camps or events, adhere to Volleyball England guidelines:
  - No use of the England Talent title for promotion.
  - No branding, naming, or presentation that implies connection to Volleyball England.
  - No use of VE imagery, logos, or kit.
  - No use of England Talent data for marketing (GDPR compliance).

### **PERSONAL REQUIREMENTS**

- A Volleyball England Assistant Coach Award (L1) or equivalent qualification. The Club Coach Award (L2 is preferable).
- Experience working with young athletes.
- Volleyball England coach membership.

- Current enhanced DBS Check with Barred List through Volleyball England (VE covers this cost).
- Current Safeguarding Adults and Children in Volleyball award (or equivalent).
- A relevant and current anti-doping qualification (e.g., FIVB Coach Clean, UKAD Coach Clean, or Introduction to Clean Sport).
- Completion of the Volleyball England induction programme.
- A commitment to personal growth and ongoing coach development, as agreed with the Performance Director.
- Willingness to sign the Volleyball England Volunteer Agreement and meet agreed expectations for programme participation.