



VOLLEYBALL ENGLAND ROLE DESCRIPTION

BEACH VOLLEYBALL HEAD COACH

JOB TITLE	Beach Volleyball Head Coach and Pathway Lead
SALARY	Competitive
REPORTS TO	CEO and Strategic Manager, Volleyball for Life
CONTRACT TYPE	Part-time – Initial 12 months Fixed Term Contract, with possibility of extension. <i>The role will operate on a flexible delivery model, with an agreed annual allocation of working days and an indicative monthly schedule agreed with the successful candidate. Delivery is expected to be weighted towards the main beach season (April to September).</i>
LOCATION	National programme delivery across England and competition travel in the UK and internationally

JOB PURPOSE

Volleyball England is seeking a Beach Volleyball Head Coach and Pathway Lead to lead the coaching and day-to-day performance delivery of the England beach volleyball programme.

The role will have a strong on-sand focus, with its primary emphasis on supporting identified senior men's and women's performance pairs, leading the junior programme and strengthening the talent pathway.

Working within Volleyball England's wider talent and performance structure, the Head Coach & Pathway Lead will create a positive, athlete-centered and high-performance environment that supports international progression and builds a sustainable pipeline of beach volleyball talent.

Coach and club development will be a secondary objective, delivered where appropriate opportunities arise and where it directly supports the pathway.

KEY RESPONSIBILITIES

Performance Coaching

- Lead the coaching of identified England senior men's and women's performance pairs, both within the daily training environment and at agreed domestic and international competitions.
- Plan and deliver high-quality on-sand training that develops athletes across technical, tactical, physical and psychological performance domains.
- Work with athletes and relevant support staff to establish individual and pair performance plans (TASS), clear objectives and appropriate competition programmes.
- Build a performance environment that challenges athletes to strive for excellence while prioritising their safety, welfare and long-term development.
- Work collaboratively with our SEM Team and other practitioner support to ensure coaching and athlete plans are integrated appropriately.
- Review athlete and pair performance using appropriate observation, analysis and performance data, providing clear and timely feedback.

Junior Programme and Pathway

- Lead the England junior beach volleyball programme, including the planning and delivery of national camps and training activity, with delivery weighed appropriately across the year and towards the main beach season.
- Lead the preparation, coaching and delivery of junior teams at agreed international competitions, including NEVZA and European age-group events, subject to agreed programme priorities and budgets.
- Help create a clear and progressive connection between junior and senior beach programmes so that talented athletes understand and can navigate the pathway.
- Support talent identification and athlete development activity, working with clubs, coaches and Volleyball England colleagues to identify and nurture emerging talent.
- Contribute to the development and shaping of junior beach volleyball competitions so that the domestic competition structure supports athlete development and progression.
- Ensure Volleyball England and England Team standards, behaviours and expectations are understood and embedded throughout the junior programme.

Coach and Club Connectivity

- Where appropriate opportunities arise, support targeted coach and club development activity that directly strengthens the talent pathway.
- Share technical expertise, key learning and good practice with coaches working with identified pathway athletes, helping to create stronger alignment between club and national programme environments.
- Contribute to relevant coach learning opportunities where these can be delivered pragmatically alongside the core performance and pathway priorities of the role.
- Maintain a commitment to personal coaching development, including appropriate mentoring and formal development opportunities such as the FIVB Beach Volleyball Coach Award.

Programme Contribution and Management

- Contribute to annual and competition-specific performance planning, working with Volleyball England colleagues to agree priorities, objectives, delivery requirements and the seasonal allocation of working days.
- Support fair, transparent and effectively communicated athlete selection processes in line with Volleyball England policies, contributing appropriate coaching insight and feedback.
- Provide concise performance updates on athlete development, programme activity and competition outcomes through Volleyball England's talent and performance management structures.
- Work collaboratively with the Strategic Manager Volleyball for Life, programme staff, team managers, coaches and practitioners to maximise the effectiveness of the programme.
- Operate within agreed programme budgets and administrative processes, with Volleyball England staff providing appropriate operational and programme support so that the role can retain a strong coaching and on-sand focus.
- Identify, declare and appropriately manage any actual, potential or perceived conflicts of interest, including those arising from external coaching, camps, commercial activity or beach volleyball businesses, in line with Volleyball England policies and agreed programme arrangements.
- Prioritise safeguarding, athlete welfare, integrity and anti-doping requirements across all programme activity.
- Undertake national and international travel and work evenings and weekends where required by training camps and competition schedules. The pattern of work will vary

across the year, with delivery expected to be weighted towards the main beach season.

PERSONAL PROFILE

Essential	Desirable
Significant experience coaching beach volleyball within a performance or talent environment.	Experience coaching within a national team beach volleyball programme.
Strong technical and tactical knowledge of beach volleyball and the ability to translate this into high-quality on-sand coaching.	Experience coaching athletes or pairs at international senior and/or age-group competition.
Experience of planning and delivering athlete development programmes, camps and competition preparation.	Knowledge and understanding of the beach volleyball landscape and player pathway in England.
Ability to build trusted, effective relationships with senior and junior athletes, coaches and multidisciplinary support staff.	Experience supporting coach development within clubs or talent environments.
A clear understanding of athlete-centred coaching, safeguarding and the welfare responsibilities associated with working with young people and performance athletes.	Experience of working within a multidisciplinary performance support team.
Excellent interpersonal and communication skills, with the ability to give clear, constructive feedback and create positive performance relationships.	A recognised advanced beach volleyball coaching qualification, including FIVB coaching awards or equivalent.
Strong organisation and planning skills, with the ability to manage training and competition commitments across multiple athletes and age groups.	Experience of mentoring or developing other coaches.
A commitment to continuous professional development and to Volleyball England's standards, values and behaviours.	Experience of balancing national programme responsibilities with external coaching or commercial interests.
Preparedness to travel and work outside normal core hours, including evenings and weekends.	
Ability to identify, declare and manage actual, potential or perceived conflicts of interest arising from external coaching or commercial activity.	

DEVELOPMENT AND SUPPORT

Volleyball England is committed to supporting the continued development of the successful candidate. The role will include access to appropriate coaching support and development opportunities, with the intention of building a structured mentoring approach that can include learning from outside volleyball and from coaches with high-level international beach volleyball experience. Relevant formal coach education, including progression towards an FIVB Beach Volleyball Coach Award where appropriate, will also be supported.

BENEFITS

- Stakeholder pension scheme with an employer pension contribution of 3%.
- 22 days annual leave pro-rata, increasing to 25 days pro-rata in the second and subsequent years of service, plus Bank/Public Holidays and 2.5 privilege days in line with Volleyball England policy.
- Flexible working arrangements appropriate to the demands of a national coaching role.
- Cycle to Work Scheme.
- Discounted on-site gym membership at SportPark, Loughborough.

Volleyball England has an equity policy and is committed to equal opportunities. Volleyball England is committed to best practice in the care of children and adults at risk; this post will be subject to the appropriate Disclosure and Barring Service (DBS) requirements and relevant safeguarding and anti-doping training.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and may be amended in light of the changing needs of Volleyball England and the beach volleyball performance programme.

HOW TO APPLY

To apply, please follow this [link](#) to complete the application (you will need to upload your CV and covering letter). Please complete our Diversity and Inclusion Questionnaire [link](#).

Applicants must have the legal right to work in the UK. Volleyball England is unable to offer visa sponsorship for this position, and therefore applicants must already hold the appropriate right to work in the UK or be able to obtain it independently before commencing employment.

Applications close on Sunday 1st November 2026. Interviews will take place on Wednesday 11th November 2027. If you have any questions about the role, please contact Guin Batten via jobs@volleyballengland.org