**EQUAL OPPORTUNITIES MONITORING QUESTIONNAIRE**

Volleyball England has a policy of equal opportunity. Everyone who is eligible to join Volleyball England, whatever their sex, sexuality, marital status, race, religion, disability or age, will receive equal treatment when applying for jobs. We want to find out whether this policy is working and to take steps to ensure further progress is made to achieving equal opportunities. To do this we need to know about characteristics of people who apply to join Volleyball England. We are therefore asking you to complete the following questionnaire. Your answers will be treated confidentially and will not affect your job application in any way.

May we thank you in advance of your co-operation.

Please read all the categories and then tick the box that you most identify with.

**Name:**

**Role applied for:**

**Gender:** Male  Female  Prefer not to say

**Were you born this gender?** Yes  No  Prefer not to say

**Age:** 16-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  60-64

65+  Prefer not to say

**Sexual Orientation:**  Asexual  Bisexual  Heterosexual  Homosexual  Other  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

***White***

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveler  Prefer not to say

Other white background (please specify):

***Mixed/Multiple Ethnic Groups***

White & Black Caribbean  White & Black African  White & Asian  Prefer not to say

Other mixed background (please specify):

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Other Asian background (please specify):

***Black/African/Caribbean/Black British***

African  Caribbean  Prefer not to say

Other Black/African/Caribbean background (please specify):

***Other Ethnic Group***

Arab  Prefer not to say

Other ethnic group (please specify):

**Are you married or in a civil partnership?**  Yes  No  Prefer not to say

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

**If yes, please specify the nature of your condition(s):**

*Sensory impairments (e.g. a visual or hearing impairment)*

*Impairments with fluctuating or recurring effects (e.g. epilepsy, chronic fatigue, asthma or eczema)*

*Progressive (e.g. MS)*

*Organ specific (e.g. IBS)*

*Development (e.g. Asperger’s)*

*Learning differences (e.g. dyslexia, dyscalculia or dyspraxia)*

*Mental health conditions (e.g. anxiety, depression or disordered eating)*

*Injury to the body or brain*

*Any other physical disability*

*Prefer not to say*

What is the effect of impact of your disability or health condition of your ability to give your best at work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need any reasonable adjustments or support to help you with your work, then please discuss this with the member of staff running the recruitment process.

**What is your religion or belief?** Atheist  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh

Prefer not to say

Other religion or belief (please specify):

**Do you have caring responsibilities? If yes, please tick all that apply:**

None

***Primary Carer:***

Child/Children (Under 18)  Disabled Child/Children  Disabled Adult (Over 18)  Older Person

***Secondary Carer\*:***

Child/Children (Under 18)  Disabled Child/Children  Disabled Adult (Over 18)  Older Person

Prefer not to say

\*another person carries out the main caring role

**Confirmation**

Print Name:

Signed:

Date:

*Volleyball England is committed to meeting the aims and commitments set out in its Equality policy. This includes not discriminating under the Equalities Act 2010 and building an accurate picture of the workforce to encourage and promote equality and diversity.*

*Thank you for your cooperation in completing the above. The information provided will stay confidential.*