



VOLLEYBALL ENGLAND ROLE DESCRIPTION – FUTURES TALENT ZONE HEAD COACH

ROLE TITLE	Futures Talent Zone Head Coach
REPORTS TO	Volleyball Performance Director
DIRECT RESPONSIBILITY FOR	Zone support personnel and athletes
TENURE	Four years, with annual review
NOTICE PERIOD	Four weeks

ROLE PURPOSE

To lead the strategic development of a designated talent zone with a clear focus on identifying, nurturing, and accelerating the growth of individually talented athletes.

This role is responsible for creating a coaching environment that recognises potential early, develops athletes holistically, and prepares athletes for successful transition into the England U18 squad.

The Head Coach will foster a culture where individual progression, long-term athlete development, and high-quality talent identification are at the core of regular practice.

PROGRAMME DELIVERY

- Working with the Volleyball Performance Director, implement a long-term talent development plan that prioritises individual athlete progression, using evidence-based developmental benchmarks.
- Deliver training aligned to the Volleyball England Player Development Model that adapts to each athlete's technical, tactical, physical, and psychological needs.
- Sustain a talent development environment that supports individual challenge and growth, enabling each athlete to maximise their potential.

- Build strong, trust-based developmental relationships with athletes, creating an environment where each individual feels supported, understood, and motivated to grow.
- Collaborate with U18 Talent Pathway coaches to support seamless athlete transitions and maintain clear visibility of talented athletes' progress.
- Ensure athlete wellbeing and safeguarding remain central, supported by a comprehensive and holistic development philosophy.

COORDINATION, ADMINISTRATION AND LOGISTICS

- Delegate programme bookings and administrative tasks to the Zone Coordinator.
- Work collaboratively with the Volleyball Performance Director and HUB staff to monitor athlete progress, provide meaningful feedback, support pathway progression, and continuously enhance the athlete experience.
- Attend coaching meetings, reviews, and development sessions to support continuous programme planning and improvement.

EXTERNAL ACTIVITIES

- Do not use the England Talent Zone role to recruit players to any club, academy, or educational institution.
- Do not use the England Talent Zone role to promote private coaching or business ventures.
- When running personal camps or events, adhere to Volleyball England guidelines:
 - No use of the England Talent Zone title for promotion.
 - No branding, naming, or presentation that implies connection to Volleyball England.
 - No use of VE imagery, logos, or kit.
 - No use of England Talent data for marketing (GDPR compliance).

PERSONAL REQUIREMENTS

- A Club Coach Award (L2) or equivalent qualification
- At least 2 years' experience working with and developing U18 athletes
- Volleyball England coach membership.

- A current enhanced DBS Check with Barred List carried out through Volleyball England. (Costs covered by VE).
- Have a current Volleyball England Safeguarding Adults and Children in Volleyball award (or equivalent).
- A relevant and current anti-doping award for example FIVB Coach Clean, UK Anti-Doping's Coach Clean certificate or Introduction to Clean Sport Certificate
- To complete (or have completed) the Volleyball England Talent induction programme.
- A mindset of continuous growth and willingness to engage with your personal development, as agreed with the Performance Director.
- Be willing to sign the Volleyball England Volunteer Agreement.
- To maintain at least a minimum participation in the programme and events as agreed with the appropriate Performance Director.