

VOLLEYBALL ENGLAND

ANTI-DOPING POLICY



Definitions

- 1. These terms will have the following meanings in this policy:
 - a. **United Kingdom Anti-Doping (UKAD)** The set of rules that govern doping control in the United Kingdom. The full UKAD rules can be viewed at: <u>UKAD</u>
 - b. World Anti-Doping Agency (WADA) An independent, international, not-for-profit organization responsible for administering the World-Anti-Doping Code and for the international promotion of drug free sport.
 - c. Fédération Internationale de Volleyball (FIVB) The Fédération Internationale de Volleyball (FIVB) is the International Federation and governing body for the sport of Volleyball.
 - d. **Confederation Europeene de Volleyball (CEV)** The European Volleyball Confederation (CEV) is the International Federation and governing body for the sport of Volleyball in Europe.
 - e. **FIVB Anti-Doping Rules** The FIVB's anti-doping regulations. The FIVB antidoping rules may apply to certain members/registrants/participants/athletes/coaches of Volleyball England in certain situations. The full set of guidelines can be viewed at: <u>FIVB</u>
 - f. **World Anti-Doping Code** The set of rules that govern doping control internationally. The full policy can be viewed at:<u>WADA</u>
 - g. **Clean Sport** For the purpose of this policy, Clean Sport is defined as sport that is free from doping.
 - h. Active Members All categories of membership defined in the Volleyball England bylaws.
 - i. **Individual -** Registered participants including, but not limited to, athletes, coaches, referees, volunteers, directors, officers, team management, health care and other staff.

Policy Statement

2. Volleyball England endorses the UKAD, the FIVB Anti-Doping Rules and the World Anti-Doping Code and is committed to ensuring that all qualifying Active Members and Individuals are compliant with these programs, rules, and codes.

Purpose

3. The purpose of this policy is to confirm that Volleyball England has adopted the UKAD <u>rules</u> as its primary domestic anti-doping policy.

Scope and Application



- 4. This policy applies to all members and individuals as defined in the definitions above.
- 5. Volleyball England fully recognises and supports the position of the United Kingdom Government, UKAD, the FIVB, and WADA, against the use, possession and supply of banned substances and methods in volleyball.
- 6. Volleyball England will respect any penalty enacted pursuant to the breach of the UKAD rules, whether imposed by WADA, the FIVB, CEV or UKAD.

Provisions

- 7. Volleyball England is unequivocally opposed, on ethical, medical, and legal grounds, to the practice of doping in sport.
- 8. Volleyball England has adopted and agrees to abide by the Anti-doping rules, as administered by UKAD, and as it may be amended from time to time.
- 9. As a member federation of the FIVB, Volleyball England will be fully compliant with the FIVB's anti-doping regulations.
- 10. In the event of a conflict between other anti-doping policies established by Volleyball England and UKAD rules and/or the FIVB anti-doping rules, the FIVB anti-doping rules shall prevail, as applicable.
- 11. Volleyball England will provide regular information and news on the anti-doping program, domestically and internationally, and will arrange for the presentation of an anti-doping educational program with support material from UKAD to groups of athletes, coaches, Athletes support personal at camps and competitions when applicable and practical.
- 12. Volleyball England will respect the sanctions applied due to an anti-doping rule violation, whether imposed by WADA, the FIVB, UKAD, or any national sport organization.
- 13. Volleyball England will comply with UKAD with respect to public announcements of positive test results.
- 14. All Individuals and persons sanctioned by virtue of the UKAD rules will be ineligible to participate in any role and in any competition, activity organised, convened, held, or sanctioned by Volleyball England or members as per the penalties imposed.

Communications

15. This policy must be effectively communicated to those who will be responsible for upholding the policy, as well as to those who will be responsible for its implementation.



Review

- 16. This policy will be reviewed annually or as decided by the Chief Executive Officer and/or the Volleyball England Board of Directors.
- 17. This policy should next be reviewed in 2024.

Approval

18. This policy was approved by the Volleyball England Board of Directors on 04/05/2022.