Lead for Officials

Term: 4 years from 2018 AGM

Responsible to: Core Market Directors

Remuneration: This is a voluntary role. Any reasonable out of pocket-expenses will be met in accordance with the Association’s Expenses Claim Policy.

To obtain role details, a nomination form and application form please contact:


Volleyball England is currently looking to appoint a voluntary Lead for the Officials areas of Volleyball

Your role will expect you:

- To work as part of the Core Market and Technical and Talent (T&T) Sub Group to contribute to an overarching strategy, but with a focus on the officiating elements
- To provide operational leadership for Volleyball England officials
- To support the strategic delivery, implementation and evolution of Officials with a focus on officiating
- Provide technical expertise to the design, coordination, implementation, evaluation and to record the effectiveness of the technical elements linked to officiating
- To support the HUB team to ensuring all products & programmes meet the technical needs of officials
- To be the trusted “go to” expert for anything relating to technical development of officials
- Provide the technical expertise in the creation of innovative and dynamic products that lead the way in engaging new and support existing officials
- To act as a facilitator in the delivery of Volleyball England’s Strategic Plan by working in partnership with the HUB team in ensuring outcomes from the strategy is successfully achieved and monitored
- Play a significant role in Volleyball England’s cross-team work to ensure all officials are able to deliver to meet the needs and motivations of Volleyball England members/ participants.

We are looking for a candidate who:

- Have experience and can demonstrated understanding of the officiating technical elements of Volleyball
- Will be the lead for the operational development of technical information for officials and will support the development and implementation of the Volleyball England Strategy that identifies ways, pathways and offers opportunities to technically improve and develop individuals.
- Must have a knowledge and understanding of the safeguarding and welfare standards set by Volleyball England
- Understand and contributes to Volleyball England’s strategic vision.
- Expert knowledge of what motivates officials, their behaviours and attitudes
- Understanding of volleyball, including structures within the game
- Strong and expert knowledge of the sporting landscape
Key skills, experience and qualifications required:

- Have a commitment to the purpose, mission, and values of Volleyball England;
- Have an awareness, understanding, and appreciation the needs of the Volleyball England membership, and in particular officials;
- To act morally and ethically in accordance with the values of Volleyball England;
- To avoid conflicts of interest;
- To dedicate sufficient time each week to your work for a term of four (4) years;
- To be able to maintain confidentiality;
- A willingness to take direction and advice from the Board;
- To maintain a strategic perspective, vision and ability to work positively within a team;
- Takes responsibility for your own actions and visibly supports the HUB team and our shared priorities;
- Results-focused - understands what is important to staff, members and funders - is committed to achieving goals. Tenacious approach to the delivery of quality outputs;
- Excellent communication and interpersonal skills - handles complex and difficult situations with thought and confidence;
- To have strong intellectual and analytical abilities; be an innovative thinker and ability to focus on the issues to be dealt with;
- Drive and commitment and the ability to demonstrate this to others;
- Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships;
- Selflessness, integrity, objectivity, accountability, openness, honesty and leadership;
- A commitment to the sport and the Association;
- Dynamic, enthusiastic and energetic and ability to make things happen;
- A willingness to be available to key staff and the membership for advice and enquiries on an ad hoc basis.

How to Apply:

For the purposes of this voluntary position, the person appointed is required to be a member of Volleyball England as defined by the Articles of Association. The applicant will need to be nominated for this position and duly seconded by members of Volleyball England.

To obtain role details, a nomination form and application form please contact:

Volleyball England on 01509 227722, email jobs@volleyballengland.org or write to Volleyball England, SportPark, Loughborough University, 3 Oakwood Drive, Loughborough, Leicestershire, LE11 3QF.