Minutes of the Annual General Meeting held on Saturday 20th July 2013
SportPark, Loughborough commencing at 12.30 pm

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<th>Circulation</th>
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<td>Distribution</td>
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**Members Present:**

- **Mr R Callicott OBE**  President/ Tamworth Spartans
- **Mr B Stalker**  Vice-President
- **Mr J Boughton**  Finance Director
- **Mrs J Inman**  Development Director/ Sheffield/ Ashcombe/ Lincoln Cannons/ Lincoln Sitting
- **Mr S Matthews**  Technical Director / Volleyball Northants/ York/ DNA Volley
- **Mr W Coyle**  International Events and Competitions Director
- **Mr G Neale OBE**  Disability
- **Ms Audrey Cooper**  Team Northumbria/ Middlesbrough College/ Academy of Beach Sports/ Wigan Seahawks/ City of Salford/ LeAF Elite Athlete Academy/ Marske/ Wessex/ Middlesbrough and Acklam/ Crystal Palace Beach VC
- **Mr Charlie Orton**  Malory Eagles/ Swiss Cottage/ London Docklands/ Solent/ Lynx/ Tameside/ Polonia
- **Mr P Lamb**  Nottingham Rockets VC
- **Mr Douglas Barr-Hamilton**  Lelardoux Exiles
- **Mr Kyle Williamson**  New Forest
- **Mr Pete Bragg**  Tettenhall Tigers/ UBVC/ Nuneaton/ Cleobury Mortimer
- **Mr Brian Kendall**  North Riding Eagles/ Leicester/ Civil Service (CSSC)
- **Mr Alan Bell**  Wirral
- **Mr John Ballance**  Cherwell
- **Mr R Harrison**  President of Coaches Commission
- **Mr P Bohannan**  President Competitions Commission
- **Mr Freddie Fairbairn**  Loughborough Meadows / Coventry & Warwick Riga
- **Mr Tom Young**  Coventry & Warwick Riga
- **Ms Maria Bertelli**

In **bold** – voting members

**EVA Staff:**

- **Ms L Wainwright**  Chief Executive
- **Mr M Lindsey**  Business Director
- **Miss A Henderson**  PA to CEO & Board
- **Dr Ilona Berry**  Business Support Officer/ Loughborough Lions/ Tendring/ Stowmarket/ Southend/ Richmond
- **Mr Gerard Van Zwieten**  Membership and Marketing Manager/ Darkstar/ Newcastle Staffs/ Team Derby/ Chesterfield Cobras/ University of Chichester/ University of Warwick/ University of Chester/ Sheffield Hallam/ University of Essex/ Plymouth University/ University of Bedfordshire

The meeting commenced at 12.35

| AGM/13/01 | Welcome by the President, Richard Callicott |

The meeting began at 12.35pm with a welcome to the representatives from the President, Mr R Callicott. The past 12 months has been very demanding and we have carried out a huge amount of work particularly in increasing participation. It’s been a very difficult time where funding for British Volleyball was virtually ceased and Sport England decreased the amount of money coming to Volleyball England. I am delighted that you are all here in person.

| AGM/13/02 | Appointment of Tellers |

Messrs D. Barr-Hamilton and P. Bohannan were appointed as tellers for the meeting.
AGM/13/03  |  Apologies for Absence
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Ms M Bogdanowicz | Marketing Director/ Malory Eagles VC
Mr C Handford | Technical and Talent Director
Mrs D Austin | Coach/Academy of Beach Sports VC
Mr B Youlden | Tamworth VC

AGM/1304  |  Confirmation of Eligibility to Vote
The President reminded the audience of the requirements according to the Constitution for eligibility to vote. It was confirmed that at the commencement of the meeting 14 persons were eligible to vote in person with 53 votes in total.

The President advised the meeting that a number of clubs submitted invalid proxy votes. The deadline for receipt of all proxy votes was 5pm on Friday 19th July. If members arrived today with a proxy they would not be eligible to vote. However, proxies were accepted up until 9am this morning, even though a number were not signed by an authorised person and we have accepted an e-mail. This will not happen again in future, all votes must be received by the deadline and submitted in line with the requirements listed in the Articles of Association, as listed on the website.

Mr C Orton asked if members can be given more notice next year. Mr R Callicott replied that the agenda will be circulated as detailed within the Articles. Mr C Orton added that the two candidates running for President were only made known to the membership on Monday 15th July. Mr R Callicott noted this point.

AGM/13/05  |  Minutes of the Meeting held on 30 June 2013
(To approve the Minutes of last year’s Annual General Meeting at SportPark, Loughborough)

The Minutes were accepted as a true and accurate record of the meeting. There were no oppositions.

AGM/13/06  |  Minutes of the Meeting held on 10 November 2013
(To approve the Minutes of last year’s Extraordinary General Meeting held at the National Volleyball Centre, Kettering)

The Minutes were accepted as a true and accurate record of the meeting. There were no oppositions.

AGM/13/07  |  To receive the Annual Report 2012/2013

The Annual Report was placed on the Volleyball England website on the 5th July 2013 in accordance with the regulations. Mr R Callicott invited questions on the content of the Report. There were no questions.

The contents of the Annual Report were accepted. There were no oppositions.

AGM/13/08  |  To receive the Financial Report 2012/13

Mr J Boughton advised that the loss we experienced this year was budgeted for. We can’t continue to operate at a loss but neither do we want to make excessive profits as we are a non-profit organisation and any money that we do make needs to be reinvested in the sport. Mr J Boughton invited questions on the content of the Report.

Mr B Kendall asked that any plans to change affiliation fees be communicated to the membership in a timely fashion. Mr J Boughton replied that the affiliation fees are set within guidelines by the Articles of Association and we are allowed to increase them at Board discretion up to the level of inflation. If we were to propose to increase the fees by more than that amount then that would need to be brought to the AGM and there is no proposal to do that at the moment.

Mr B Kendall replied that two meetings have taken place which have defeated the proposal to put fees up and to change the method of working fees. It would be much more constructive if future proposals are sent out to clubs to have a look at and give you some feedback. Mr J Boughton replied that there will be adequate consultation prior to any further membership proposals.

Mr A Bell stated that he is unhappy with the lack of detail in the Accounts. From the information that is provided he advised that he can’t form a picture of what we are spending money on, who we’re spending money on what expenses are being incurred. A full set of accounts or more detail would be appreciated. Mr R Callicott replied that what is in the Report is a full set of Accounts as approved and recommended by the Auditors as the Accounts have been audited. Mr R Callicott noted Mr A Bell’s point and advised that we will look into producing more detail.

The Financial Report was accepted. There were no oppositions.

AGM/13/09  |  To confirm the re-appointment of auditors and confirm the ability for the Board to fix their remuneration

Mr J Boughton advised that PKF (UK) LLP have now merged with BDO LLP. It was proposed to re-appoint BDO LLP as we have been pleased with their service. It would be my intention to carry out a review of who should audit our accounts for
### AGM/13/09

**The following resolutions be passed as special resolutions:**

1. **Number of Executive Board Directors**
   To clarify the proposal accepted at the EGM in November 2012 the following amendments to the Articles of Association are proposed to remove conflicting information in the Articles of Association:

   i. Article 11.1 changed from
   "The Executive Board shall consist of a maximum of eleven (11) Directors comprising the following positions:" to:
   "The Executive Board shall consist of a maximum of twelve (12) Directors comprising the following positions:"  
   Mr B Kendall asked for a brief reason as to why the number of Directors has been increased. Ms L Wainwright advised that, for clarity, at the EGM this was approved. We just did not amend it everywhere in the Articles and this proposal is to tidy up the Articles.

   ii. Article 11.4 changed from
   "Any co-opted Directors shall be appointed by the Executive Board on such terms and conditions (including without limitation term of office) as the Executive Board shall determine, provided that the numbers of such co-opted Directors shall not exceed two (2) at any time. Co-opted Directors need not be Affiliated Individuals." to:
   "Any co-opted Directors shall be appointed by the Executive Board on such terms and conditions (including without limitation term of office) as the Executive Board shall determine, provided that the numbers of such co-opted Directors shall not exceed three (3) at any time. Co-opted Directors need not be Affiliated Individuals."  
   Mr R Callicott advised that he would proceed straight to a poll vote.

   The proposed amendments were accepted 46 for, 5 against and with 0 abstentions. The motion was carried.

### AGM/13/10

**Election of Officers**

The President referred to the nominations which had been received for posts up for election.

The following posts were elected and uncontested:

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<th>Position</th>
<th>Candidate</th>
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<tr>
<td>Finance Director</td>
<td>Mr John Boughton</td>
</tr>
<tr>
<td>Technical Director</td>
<td>Mr Steve Matthews</td>
</tr>
<tr>
<td>Coaches Commission President</td>
<td>Mr Richard Harrison</td>
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<td>Performance Commission President</td>
<td>Mr Andrew Pink</td>
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All nominations are elected. There were no oppositions.

Mr R Callicott advised that no nominations were received for Playing Director. Mr Will Roberts did not stand for re-election as President of the Schools and Youth Commission. The Board will make temporary arrangement bring them to the AGM next year. AGM agreed. Mr R Callicott and the Board expressed their appreciation to Mr W Roberts for all his work over the years.

The following post had two nominated candidates:

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<tr>
<td>President</td>
<td>Mr Wayne Coyle and Mr John Ballance</td>
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Mr R Callicott advised that he is not standing for re-election as he has served two terms of four years. Each candidate will now make a five minute presentation.

As our AGM is being streamed live on the Internet this year everyone has the option to view these presentations (and the whole meeting) online at [Volleyball England 2013 AGM](#).

Mr R Callicott advised that he would go straight to a poll vote. Both candidates confirmed they are happy to remain in the room during the vote.

47 votes were received in favour of Mr W Coyle  
5 votes were received in favour of Mr J Ballance
Mr W Coyle was appointed as the new President of Volleyball England.

**AGM/13/11 Concluding Remarks**

Mr R Callicott advised that he is delighted that both Mr W Coyle and Mr J Ballance referred to London 2012 where Volleyball England played its full part, where we had the biggest crowds ever for beach volleyball and the biggest crowds for an Olympic Games and the biggest crowds ever for sitting volleyball.

As a result of that Volleyball England won the Queens Diamond Jubilee Volunteering Award and only 60 organisations across England received that last year. Ilona received it on behalf of Volleyball England.

It has been an honour and a privilege to be President of Volleyball England and we have made significant progress since we were working with only one member of staff in a very small office. It’s been a great privilege to be President particularly over the Olympic and Paralympic Games and to have overseen and worked with so many of you as volunteers during the Games.

I have enjoyed a very happy and harmonious relationship with Lisa albeit with a few challenges along the way but hopefully that has resulted in better policy and better direction.

The challenge is on for the future and the grant reduction that Sport England gave us for this next four year period and the fact that we have recovered £500k of that is down to the reviews and re-assessments and the modernisation process that we have gone through. If we don’t modernise, if we don’t improve our governance, if we don’t take on our benefit of the expertise of our Non-Executive Directors; Brian Treadwell, Jim Mutton and Tracy Watkinson who bring a set of skills we did not have on our Board. If we don’t benefit from those then this Association will not continue its remarkable progress.

I wish my successor Wayne Coyle all the success in the world. I am sure the Board will give him the same loyalty and support that they have given to me and I am sure ladies and gentlemen, as representatives of your clubs, what you will give Wayne and the Board your support too. Thank you very much.

Mr W Coyle then gave his concluding remarks and started by thanking everyone for the time and effort they have put in to the AGM. I personally think it is extremely healthy in terms of having elections and people coming forward. Thanks to John and I think in reality people saw a lot of similarities in the things that we had said.

I am really keen that we learn from the past and not look back to the past and really move things forward. I would like to credit Richard for everything he has done. I’ve been fortunate enough to work with him very closely particularly over these last five or six years. I won’t even attempt to try and put into words the amount of time and effort he has put into this but he has worked tirelessly for the sport.

I can guarantee that I want to work with the Board, with the members in seeing what we can do. We must have a visual sport. I think that was one of the key things from the Olympics and Paralympics. The sport has to become visual again, not for the benefit of the elite players, not for the benefit of the few but for the benefit of everybody within the sport.

If it doesn’t benefit all we shouldn’t do it!

Mr K Williamson gave a vote of thanks to Mr R Callicott.

Mr B Kendall advised that although he and Richard had not always seen eye to eye in recent years they both go back to the start of the EVA and in fact the AVA as it originally was. I think Richard has been and outstanding figurehead for volleyball, he has fought volleyball’s case ‘outside of the house’ as much as he has ‘inside the house’. He has a bearing which I am sure goes very well in representing Volleyball England in other spheres.

The main thing that I credit Richard with is starting the old Sandwell Tournament and that for many years epitomised what volleyball was about. Thank you for that Richard.

I am sure you are not going to completely away and I hope you are not but thank you for what you have done, I am sorry we have fallen out but nevertheless my respect is still there.

There being no further business the meeting closed at 1:15pm