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31 Thank you
I am delighted to endorse Volleyball England’s annual report. The organisation has gone from strength to strength in terms of their commitment and delivery in, and through, PE and school sport.

The inclusion of Volleyball within the Premier League 4 Sport programme has seen 53 new satellite clubs established on school sites. This, combined with the establishment of around 370 new school sport clubs through the Change 4 Life Sport Clubs project will undoubtedly lead to a real step change in the numbers of young people enjoying the sport and progressing into community clubs.

The reach of competitive Volleyball in schools has been extended significantly through the inclusion of year 9/10 (under-15) 4 v 4 events in the National School Competition Calendar. This will see 650 schools and around 5000 young people taking part in school volleyball competitions this year.

Alongside this, Volleyball England are working with the Youth Sport Trust to broaden the appeal of the sport to a wider audience; through the yoUR Sport resource. Alternative formats of Volleyball are now being played in schools up and down the country through new intra school leagues which have as much of a recreational theme to them as a competitive one.

Volleyball also remains an incredibly successful event within the UK School Games and in 2010 we will see the competition extend to three courts and further improvements in the already excellent presentation of the sport.

By working in partnership we have also been able to embed the innovative work piloted last year through the Young Officials programme. The Volleyball Young Officials Award is now being delivered through 450 Leadership Academies and in 2009/10 340 Young Officials were trained with many being deployed across a range of events and competitions.

The Youth Sport Trust fully supports Volleyball England in the further development and expansion of the sport in schools and we look forward to further extending our relationship in 2010/11 and beyond.

Steve Grainger MBE
Chief Executive, Youth Sport Trust
Its been an amazing year.
Volleyball England has started to demonstrate that we have the resolve and determination to develop our sport in the right way.
The growth and initiatives we have undertaken has placed the sport in a much better position to finally prove to our funders and the media that Volleyball is a sport for everyone.
There are many challenges facing us as we now have to deliver on outcomes and outputs and it has been important that our governance has improved immeasurably.
Your Board has taken a strategic policy view of issues and as a result our professional staff are better able to work on solutions and strategies. I pay tribute to the entire Board of Volleyball England who have given of their time and expertise, We have a young staff and they are keen and full of energy and I am also grateful to them all for their hard work.
It is the new National Volleyball Centre, Kettering the new branding of Volleyball England, the creation of Volleyfest and Beachfest ,the establishment of a Performance Commission, the appointment of Community Development Coaches, Premier League 4 sport, the restructuring of the NVL and the introduction of Super 8s, the continued success of volleyball in the UK School Games, and the establishment of sitting volleyball which are just some of the highlights in a successful year for our sport.
We must be realistic that our funding depends on our achieving results in increasing the number of young people and adults actually playing Volleyball. The coaching strategy requires us to improve on past results and the establishment of player pathways means we have to develop our young players.
Your Board has spent some considerable time discussing how best to ensure that our professional staff continue to relate and work with those of us who are volunteers. I am delighted to be able to report that we are progressing this very well.
This is not specific to Volleyball, most sports are recognising that this partnership is an important one and we must make sure that we get it right. Communication it is agreed is the best way to build that relationship and the use of the website is important but so too is actually talking to one another. The email is often too easy and nothing in my view replaces a personal conversation and update.
I will single out for special praise over the past year the work on producing a new Facilities Strategy Technical Guidance and the increase in accredited clubs.
There is so much to be proud of and I would also like to thank our Chief Executive Lisa Wainwright and her staff who work so tirelessly for our benefit.
As we approach 2012 and the London Olympic and Paralympic Games we must prepare for the impact that volleyball will make as a result of the increased media coverage particularly through television.
I was delighted recently to bring back the Sandwell Volleyball Tournament after a gap of 12 years. It was a real joy to realise that we have so many Tournaments running. It is a good sign but can we grow them? We must all get out there and get more youngers playing and at the same time let’s to try to find all that expertise which is not, at present, involved. Perhaps it’s time for someone to organise a Veterans event. We need all the help we can get and if everyone did a little then those of you who are overburdened would be able to enjoy volleyball even more.
Thanks to everyone who has contributed to volleyball over this past year.
It has been a privilege to have been involved. Lets make 2010/2011 even better!

Richard Callicott
President
Chief Executive - Lisa Wainwright

In last years report I concluded by saying we were about to get even busier - little did I anticipate how much! The year has witnessed a major change within volleyball in our way of working both nationally and locally. The Volleyball England Strategic Plan 2009/13 creates a new direction for the sport and this year has seen the solid foundations being laid for the plan.

Ahead of summarising all the outstanding outcomes for the year I must pay tribute to the Board of Directors for their comprehensive advice, phenomenal support and continued strategic drive. The level of scrutiny and challenge is equalled only by the level of passion and endless hours of dedication from you all. Thank you, the sport is reaping these rewards as we will see throughout the Annual Report and long may this continue.

We kicked off the year in April with a very new venture, signing an agreement with the British Volleyball Federation to deliver the Great Britain Sitting Programme. It has proved to be one of the most successful outcomes of the year – integrating our sitting development programme and the British elite programme. You will read later in the report the real growth of this discipline and the achievements to date. The squads are now fully operational utilising all the services at the National Volleyball Centre, Kettering alongside the England Cadet and Junior Indoor Squads.

It was a tremendous result for Volleyball when in May, Richmond Volleyball Club won the CCPR Sports Club of the Year with additional nominations from Newcastle Staffs Volleyball Club and Newbury Volleyball Club. The new award of University Sports Club of the Year was hotly contested with strong nominations from the University of Birmingham Volleyball Club and Oxford University Volleyball Club. All clubs have exceeded expectations by continuing to deliver outstanding services to their members and recruiting even more – congratulations to all clubs on your hard work and to everyone at Richmond Volleyball Club on your win!

Over the summer and continuing our desire to modernise the sport we enthusiastically agreed to be part of the new Facebook Sport Project with British Universities and College Sports (BUCS), we hit our target of users during the year. More effective ways of communicating with a wider audience are critical for any business and I am sure this innovative project will enhance our communications yet further over the next few years.

Reflecting on the past it has been a long time since we last hosted FIVB Coach Education Courses in England and it was with great pleasure that we jointly delivered both FIVB Level 1 and Level 2 courses in partnership with the University of East Anglia, Norwich in August with 50 coaches attending. It was not only impressive to see the level of expertise at the courses but the commitment of the coaches over the course was incredible – taking annual leave to gain the experience and qualifications!

In September, we saw the launch of the Premier League 4 Sport project looking to change the way that young people are supported to move from the school environment to community club sport by offering opportunities in four Olympic sports, with volleyball being selected as one of the sports. A hugely encouraging start to the project has seen 323 volleyball sessions being held with over 1200 young people aged 11-19 taking part. The twenty Premier League Clubs are paired with volleyball hub clubs, ranging from Chelsea with Brentwood Volleyball Club, Stoke City Volleyball Club with Newcastle Staffs Volleyball Club, West Ham United Volleyball Club with East London Lynx Volleyball Club and Manchester City Volleyball Club with Tameside Volleyball Club.

Continuing the very busy month of September we hosted both the SWATCH FIVB World Junior Championships and CEV (European) English Masters in Blackpool. This was a culmination of three weeks of solid beach volleyball activity, supported by Visit Blackpool, the North West Development Agency and the promoters BVUK. It shows our real determination to delivering World Class Events when unfortunately the Junior Championships were cancelled in Mexico, that we appointed promoters, secured funding and stretched yet further our fantastic volunteers – all within three months of the event date. A major achievement for us in what was an already busy event time.

The hugely successful UK School Games was hosted by the city of Cardiff this year in September with 144 junior athletes competing from England, Scotland and Northern Ireland, 72 of which were selected from Volleyball England’s Divisional Talent Development Programme representing teams from North, Central and South England. The UK School Games is the culmination of the Divisional Talent Development Programme in England and provides a high level competitive outlet for the most talented under 16 Girls and under 17 Boys in the country. The 72 junior athletes from England benefited from exposure to a multi sport environment and took advantage of an athlete education programme that highlighted the Olympic and Paralympics values and gave them the opportunity to question experienced athletes such as Darren Campbell and Jill Douglas. The UK Anti-Doping team was also present and 36 athletes from England were put through simulation doping control test to enhance their understanding. Great experience for our young athletes and volunteers alike!

As with all publically funded bodies Sport England/UK Sport (AHL) completed an audit of our work during October and I am pleased to report to members that we gained reasonable assurance through the comprehensive and robust procedures we have implemented during the last few years. This provides
partners with the added confidence of working with us and seeing us fit to continue to receive public funds.

The National Volleyball Centre, Kettering was officially opened in November following an amazingly quick working partnership between local, county, regional and national partners. The NVC is now the training base for our England Junior and Cadet squads along with the British Sitting Volleyball Squads.

With financial support from UK Sport through the International Development Through Sport Programme it was wonderful for us to be able offer our support to the Sri Lanka Volleyball Federation and the ‘Foundation of Goodness’ to deliver a UKCC Level 1 Certificate in Coaching. The foundation provides better opportunities to the rural community in Seenigama (a community devastated by the effects of the Tsunami). In January, Steve Jones, Workforce Development Manager spent 3 days training local coaches in Seenigama and continued his commitment to them by sending a host of volleyball goodies when he returned. A lovely way of showing how sport can really build peoples lives and communities.

One of our ambitions for the year was to secure additional local funding to enable us to appoint a team of Community Development Coaches. With over 50 new local partners working with us to fulfil this commitment I was proud to attend the full induction of the 17 Community Development Coaches at the National Volleyball Centre, Kettering in November. The team of enthusiastic individuals are now fully operational, coaching across the country and supporting the delivery of both our young people and adult participation goals.

In December, as part of our commitment to ensure people can access appropriate facilities for all forms of the game we published the Volleyball England Technical Guidance, with particular thanks to the author Keith Nicholls. We also launched our Beach Facilities Capital Fund with 17 applications received to date. We look forward to seeing some of these being supported to stage two and opening the facilities next year.

One of the key measures we are focused on is adult participation (figures reported by Sport England for all sports, known as Active People). After the largest increase from Active People 1 to Active People 2 of over 15,000 new participants, we have seen a gradual decline but in the later part of this year a slight increase in figures. As of the figures released in January 2010 we have 41,900 adults playing volleyball weekly. This was initially disappointing for us following such a large increase and we are working with Sport England to identify the reasons for the decline along with starting all our new programmes.

In February, we became one of the first tenants to move into the new SportPark at Loughborough along with Wheelchair Basketball, British Swimming, the Youth Sport Trust, UK Sport, Leicester-Shire and Rutland Sport. An exciting move for Volleyball England with new modern offices, more space for our extended staff team, wider access to meeting rooms and easier to access from the M1 motorway.

It was with absolute delight that I attended the Child Protection in Sport, ‘Call to Action’ Conference in February where we were awarded the Advanced Standard in Safeguarding. Janet Inman collected the award on our behalf acknowledging the expertise we have in this vital area for any sport now engaging with young people.

The close of the year has focused on establishing a sound foundation for our all our marketing and communications with the review of our branding and external mission statement having reviewed the feedback from the Sports Satisfaction Survey. A new look Volleyball England will be launched at the start of next season along with a fresh, exciting and invigorating new recruitment campaign.

And last but by no means least, to all our current and new partners. Thank you for your trust and willingness to work with us, you are a key part of expanding and enhancing community volleyball. Whether a Partnership Development Manager delivering the 5 Hour Offer through volleyball, a Premier League Football Club contributing to one of our Community Development Coaches, one of our partners at the National Volleyball Centre, Kettering or the larger national partners, particularly the Youth Sport Trust, CCPR, UK Sport and Sport England. It is through the combination of your support, our dedicated volunteers and our clear strategic direction that volleyball is now being noticed! We are now rightfully being recognised and respected by our stakeholders.

2010/11 will see even more expansion particularly in developing world class structures to enable those with potential to succeed and a clear focus on celebrating the sports achievements at a community level. Alongside this our aim is to build better quality into our services to members and provide more effective communications.

It’s been a very successful year for Volleyball England and I know we can look forward to another positive year building on what we have achieved to date with the new Strategic Plan and driving our Active People figures forward as we cement our new structures into place.

Thank you all for your continued support.

Lisa Wainwright
Chief Executive
Marketing and Media has progressed well throughout 2009/2010 and plans are in place to build on the successes over the past year and prepare for the future.

With this in mind our strategy was to concentrate on raising the profile of both volleyball and Volleyball England. At the start of the year, following a thorough tendering process, we contracted the services of Promote PR. All responding companies were very strong but Promote, with their extensive knowledge of sports and leisure were the best suited for our requirements.

The launch of the National Volleyball Centre, Kettering and the introduction of Community Development Coaches enjoyed very wide media coverage, as did the re-launch of the Great Britain Sitting Volleyball programme.

The Premier League 4 Sport (PL4S) launches have provided us with many media coverage opportunities. The programme not only enables us to build the levels of participation through the power of football but also our ability to build our own ‘Stars’ with various international players attending and meeting with the children involved. At one of the launches a P.E. Teacher told us that the children had asked if they could play volleyball instead of another major sport.

There is an old saying that “A picture tells a thousand words” from the Xia Dynasty in China about 4,000 years ago. With this in mind we now try to photograph and/or video as many events as possible, this has made it much easier to secure press coverage across the country on both a national and local basis. We hope this will also be a benefit to clubs and members who want use to imagery to help their own marketing activities.

3Touch magazine has continued to grow in both quality and popularity and has now started to attract advertisers. We have received a lot of praise from readers both in the UK and overseas including fabulous comments from the FIVB. However, we must not rest on our laurels – we must always ensure it meets the highest standards.

Our website is another main communication source providing news and reports. The website has done great service to Volleyball England but it’s time to review how this works for the organization and plans are being developed on how we improve the site to make it work better for members and stakeholders going forward.

The past twelve months have been difficult in terms of commercial revenue, the current climate is a time of financial uncertainty for many and as such, sponsorship has been scarce. However, we are focused on working on developing partnerships to help support the range of competitions, courses and events we offer. This will be our main focus throughout the next year and we hope to report on our successes in the coming months.

We have some great partners and would like to say a big thank you to all of them for their invaluable support throughout the year. They include: Kitlocker, Sportset, Bishop Sports, The Ruth Nicholls Volleyball Foundation, Sabre Event Management, Mercer Print and Mikasa.

New Media

We launched our Facebook pages, in conjunction with Sport England and BUCS (British University and College Sports), this has been very successful and now has over a thousand fans. The Facebook pages are a place for volleyball fans to let the world know what they are doing, when and where. Over the next 12 months we intend to assist clubs and events to build their own pages as part of the Facebook network.

Another area of new media launched during this time was our YouTube channel, VEtv, this is very much in its infancy but has already attracted much interest. The channel will carry video clips of volleyball events. The coverage of the launch of the National Volleyball Centre, Kettering and the SWATCH FIVB World Junior Championships in Blackpool both proved to be very popular clips.

As the organisation has grown so much over the last 12 months, so must many of the departments who support the work in the strategic plan, the marketing and media function has consisted of 2 part time staff, with support from external partners such as Promote PR and Very Berry. Over the next year we will increase these roles to two full-time and one part-time member of staff. This will provide a structure in order for us to increase both the media coverage and commercial income as we start on the road to national financial recovery and towards 2012.
Playing Overview

With the new strategic plan the performance side of the sport is arguably more focused and well resourced than at any point previously and has supported over 570 talented male and female players in clubs, regions and national teams in programmes delivering indoor, beach and sitting formats this year. In addition to maintaining these existing programmes, some notable new developments in the last twelve months have also included:

• The opening of the new National Volleyball Centre based in Kettering representing a major step forward in the support of quality preparation.
• The start of a junior talent programme for beach volleyball with participation in European and World Junior Championships.
• The establishment of a full time beach development programme supported by TASS and closely linked to team GB developments.
• The management and delivery of the Great Britain Men's and Women's sitting programmes on behalf of the BVF including participation in both the World Cup and European Championships.
• The development of the national academies concept identifying partner institutions for proposed junior boys and girls full time programmes.

Such a portfolio of ever growing activity has required some significant review and refinement of the supporting structures. This has resulted in the formation of a new commission that closely reflects areas of strategic development and for the first time a number of national office staff dedicated to supporting the delivery of performance related work. It is important to recognise that much of this activity would not be possible without the immense dedication of a large group of volunteer coaches, team managers, medical staff and event organisers who all continue to provide their time and expertise freely.

On the competitions and beach front a wide range of activity has taken place during the year. The new Strategic Plan includes a large focus on the outdoor element of the game with a view to attracting new participants to the sport of volleyball and retaining their involvement in the sport. Investment has also been made in increasing the satisfaction of participants at events through increased support and grant aid. Key achievements to note during the year include:

• 9 VolleyFest tournaments delivered with 2384 participants.
• 5 BeachFest tournaments with 1131 participants.
• 5 Volleyball England Beach Tour Events with 350 participants.
• 2 successful international Volleyball Events delivered.
• The NVL Restructure, Super 8s and Minimum Operating Standards have been developed for implementation in 2010/11.

Without the dedicated support of the commissions, professional staff, tournament organisers and partners it would not be possible to deliver the calendar of events and my thanks go to all of those involved for their dedication and hard work throughout the year.

Competitions Commission

2009-10 was a successful year for the Competitions Commission in improving the presentation of events, relocating a number of events to the National Volleyball Centre, Kettering and increasing participation across competitions.

With the NVL restructure, Super 8s and Minimum Operating Standards being introduced in 2010-11 a tight season across many leagues made for much excitement as the season drew to a close. The winners of Men’s division 1 were Malory Eagles London and the Runners Up were Sheffield. In the Women’s competition Tameside were crowned division one champions and Polonia Ladies were Runners Up.

The National Cup Finals saw a return to Crystal Palace after a 20 year absence with a capacity 2000 crowd and plenty for the home crowd to cheer about. Polonia Ladies won the Women’s Cup beating the on form, unbeaten, Leeds Carnegie from Division 3 North. Malory Eagles men made sure Polonia did not take all the silverware with a win over London Polonia. University of Birmingham men took home the National Shield title against SGT Solent with Middlesbrough College topping off a successful year for the club winning the Women’s Shield by beating Team South Wales in the final.

This year also saw the introduction of the Sitting Volleyball Grand Prix Series with 4 tournaments across the season aimed at providing a competitive opportunity for both disabled and able bodied players alike. The top 4 Sitting Volleyball Centres played off for the title at the Cup Finals with East London Lynx proving too good for the FDSW Celtic Dragons.

The Regional Champions Trophy brought together the champions of the regional leagues across the country to decide the ‘Champions of Champions’. Last years Regional Champions Trophy winners, Brighton Sharks Men remained undefeated all weekend to retain their title beating Yorkshire side Sheffield in the Final. National Shield finalists Team South Wales gained victory in the Women’s Final against Loughborough Lions. The winners of the tournament fought
Competitions Commission continued

The U15 competition attracted 350 participants across England at the qualifying stages which resulted in the top 160 junior athletes competing in the finals at Camp Hill School, Birmingham. The overall winners of the competition were Tameside in the girls’ event and Boswells school in the boys’ event.

83 teams from 45 different clubs entered Round 1 of the U16 and U18 National Championships resulting in over 650 junior athletes participating at the qualifying stages. 350 athletes competed in the last 8’s across two days at the new National Volleyball Centre. The facilities and state-of-the-art equipment was highly complimented and appreciated by those teams involved. At the National Cup Finals at Crystal Palace Tameside were crowned U16 Girls’ champions, Wessex U16 Boys’ champions, Ashcombe U18 Girls’ champions and Newcastle Staffs U18 Boys’ champions.

As the UK School Games grows in size volleyball once again was a showpiece. With the best young talent on show, the event gave Wales, the hosts, the opportunity to join the event for the first time. The U17 Boys competition saw England Central beat Scotland West in a hard-fought final and the U16 Girls competition saw an all-England final with England South beating England North.

The Inter Regional Championships saw over 400 junior athletes from across England and Wales compete against each other. The West Midlands were eventual winners in the U14 Girls competition with the North West winning the Under 16’s. In the boys competition the U15 winners were East while the North East won the U17’s.

Nine regional VolleyFest events took place in 2009. The locations were Wimbledon, Nottingham, Darlington, Chester, Birmingham, York, Bath, Brentwood and Havant. A total of 2384 participants attended these events. The VolleyFest series provides the opportunity for exposing an increasing number of people to the sport for the first time as both spectators and participants. It also provides opportunities for an increasing number of people to continue to play regularly during the summer season and improve the satisfaction of the volleyball experience for those that already participate regularly.

Beach Commission

2009 saw the introduction of Volleyball England supported mass participation recreational beach volleyball tournaments in the form of BeachFest. Five BeachFest events took place in Sussex, Croyde, Bridlington, Sandbanks and Brighton. Tournament organisers were provided with grants and support to improve the planning, provision and services at tournaments. This included improved marketing to attract increasing numbers of participants, improved presentation and greater services to enhance the satisfaction of participants, e.g. provision and training of officials.

Five high quality Volleyball England Beach Tour events were delivered at Great Yarmouth, Margate, Skegness, Weymouth and Blackpool with a total of 350 participants. For the first time, all events on the VEBT had grandstand seating for at least 200 spectators and prize money of at least £1000. A VEBT event programme was developed that included sections on what beach volleyball is and how to get involved to encourage spectators to take up the sport. Community events, primarily for children, were held prior to each VEBT event to engage with schools and the local community. Josh Randall & Jake Sheaf won the Men’s Champions Race and Gabriela Medricka the Women’s. The winners of the Grand Slam Crown for Men were Tom Lord and Phil Smith and Gabriela Medricka and Eva Czinegeova for the women. 2009 undoubtedly raised the bar for all future editions of the VEBT.

2 high quality International Beach Volleyball Events were held during 2009. These were the CEV (European) Masters and the SWATCH FIVB Junior World Championships (Under 22), both hosted in Blackpool. Both major international volleyball events enabled high quality Beach Volleyball to be showcased in this country and the sport to be exposed to a large audience. Both events were successfully delivered with excellent technical reports from the CEV (Europe) and FIVB (International). Excellent relationships were built with key delivery partners including the CEV, FIVB, Visit Blackpool, North West Development Agency and Beach Volleyball UK.

The Beach Commission also entered into close co-operation with the Referee Commission and worked together on the training of National Technical Officials, the development of an improved beach volleyball referee grading structure and the development of referee courses of a much higher standard than those already in existence. Beach referee courses were held in the early summer, which saw 19 new referees qualify as beach referees and a further 38 qualifying early in 2010. BeachFest and VEBT events were used as a platform for the development of referees and NTOs, with the Beach Commission assisting the NTO training programme by funding the attendance of NTO trainers at VEBT events.

In personnel movements, Denise Austin resigned from the Beach Commission, but has remained on the Coaches Commission and the Schools and Youth Commission, where she continues to fly the flag for beach volleyball with her excellent work.
Performance Commission

In the first year of Volleyball England's Strategic Plan funding cycle (2009-2013) the activities around the Excel department showed development at all levels and disciplines with the sustained support from volunteers. Alex Bialokoz, ex-GBR and professional volleyball athlete was elected Performance Commission President at the AGM and has quickly grasped the challenges and great perspectives for the sport over the next years. Over the last 12 months the following were achieved:

• Through the Club & Coach project 37 coaches had a long journey across to Holland in April to attend the CEV Youth European Championships to aid the personal development of the top junior coaches in this country.

• Volleyball England held a ‘Club Development Day’ at the National Volleyball Centre, Kettering in February for all 50 Club England nominated clubs with the aim to strengthen the network of quality clubs and coaches from all 9 regions.

• The Regional Talent Development programme saw the regions schedule monthly training well in advance and over 50 hours of coaching across most regions.

• The Inter Regional Championships brought over 430 junior athletes across the country to Loughborough town for two days of volleyball competition across 4 age groups. Two teams from Wales and Northern Ireland were invited to attend the competition. More than 50 volunteers and 15 referees assisted to run the event which led young junior athletes able to focus on the volleyball competition.

• After a valuable series of training sessions between May and August and the holding camp at the University of West England in Bristol there was another positive participation at the UK School Games in Cardiff. The talented young players put on great performances in both the boys and girls competitions. In the boys’ tournament, England Central came out on top after a thrilling final against Scotland West. England Central did not lose a single match in their quest for victory. In the girls’ tournament, England South was crowned overall champions after an all England final against England North.

• The Cadets boys coached by Carol Gordon and manager Tony Brewer have seen over 60 athletes spotted at different events. On top of monthly and half term camps the squad also flew to Feldkirch, Austria in February for an International tournament against competitive European clubs. The England Cadet boys and girls squads also travelled to Ikast, Denmark, in December to compete at the U17 NEVZA Championships. Both squads finished fourth in their respective tournaments.

• The junior boys coached by Keith Trenam and manager Jacki Tapley had preparation camps to compete at NEVZA October 09 in Ikast, Denmark, and at CEV Europeans championships in Holte, Denmark, back in January. The squad finished fourth and third respectively. The Junior girls coached by Jefferson Williams and manager Kath Brewer started the year competing at the International Leeds Carnegie Tournament in May which positively brought a number of talented young girls to challenge International senior clubs. Both boys and girls squads also played for the ‘Carol Russell’ Trophy in December at the International Volleyball Challenge at Kelvin Hall in Glasgow, which led young junior athletes to focus on the volleyball competition.

• The Beach Volleyball programme based at Bath University showed another busy year with Athletes Competing at CEV U23 European Beach Volleyball Championships in Kaliningrad, Russia and FIVB World Junior (U23) Beach Volleyball Championships in Blackpool. All pairs have had continual expert coaching both in the lead up to and during the Championships from three coaches with an extensive wealth of experience between them. Denise Austin, Amanda Glover and Vince Joyce have worked tirelessly with the athletes on all aspects of their playing performance, ensuring they were able to compete on par with the best European and World’s junior players.

• A Sitting Volleyball Advisory Group was established to help shape the work planned for Sitting Volleyball. The Sitting Volleyball Grand Prix was established to enable regional centres to compete against another on a regular basis. The Referee Commission developed a Sitting Volleyball Grading system and award scheme for up-skill and quality assure referees for Sitting Volleyball. An awareness workshop has been developed and run for free to organizations, hospitals, rehabilitation centres, volleyball clubs and schools to help increase the knowledge and awareness of Sitting Volleyball. Project Roehampton has been established to support the Great Britain Programmes with daily training for those in and around London and also the support services of nominated athletes. The Great Britain Sitting Men have competed in the European Championships and the World Cup. The first ever Great Britain Sitting Women’s team was established and now train alongside the Men in Roehampton and at the National Training Centre in Kettering.

• Volleyball England received great support from SportsAid with more than 50 athletes benefiting from this and TASS (Talented Athlete Scholarship Scheme) with more than 40 athletes competing at NEVZA October 09 in Ikast, Denmark, and at CEV Europeans championships in Holte, Kaliningrad, Russia and FIVB World Junior (U23) Beach Volleyball Championships in Blackpool. All pairs have had continual expert coaching both in the lead up to and during the Championships from three coaches with an extensive wealth of experience between them. Denise Austin, Amanda Glover and Vince Joyce have worked tirelessly with the athletes on all aspects of their playing performance, ensuring they were able to compete on par with the best European and World’s junior players.

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The year for the technical commissions has been particularly challenging in the light of a new strategic plan for the whole sport. The need to understand the implications of servicing and supporting each of the strategic outcomes with coaches and officials has dominated. Commission members and national staff have devoted much time and effort to ensuring that various programmes are well supported during this first year and into the future. This has resulted in emerging plans for the development of these specific areas that incorporate the work of other key stakeholders and have helped guide a review of commission roles and responsibilities that will focus their work over the next three years.

In coaching, work areas are now closely aligned to the National (UK) Framework for Coaching and a key part of this has included a successful first full year of the new UKCC Level 1 award with increases in the number of courses run and coaches qualified. Whilst maintaining this kind of ongoing support for coaches it is pleasing to report that progress has also been possible in a number of new areas;

- the commencement of UKCC Level 2 developments
- an extension and expansion of the tutor workforce
- the establishment of Volleyball England as a recognised delivery centre
- targeted support for coaches working with specific groups including children, performance and disability.

The pattern for officiating has been a similar one with much ongoing support for an ever growing domestic and international competition and events programme that now includes indoor, beach and sitting volleyball. Whilst it is encouraging to see an increase in Grade 4 courses and a rise in registrations across all grades such pressure on the existing referee workforce is an ongoing concern. With this in mind a number of new programmes have been initiated this year to begin to address both the short, medium and long-term challenges:

- the successful launch of the young officials award and ‘superstar’ training through major events
- new Beach and Sitting Volleyball grading structures and associated training courses
- targeted development for the next generation of International Referees
- a National Technical Officials (NTO) training programme focused on London 2012

A major step forward was taken this year with the publication of new technical guidelines for facility development. Revised specification for the construction of sport hall modules are proposed together with a key policy statement regarding the future use of wall mounted post/net systems instead of free standing weighted options previously employed. Volleyball England have worked closely with a number of manufacturers and suppliers to ensure that cost effective solutions are available that now meet with these new guidelines.

The UK Coaching System
A draft strategy for the development of coaching has been produced that aligns support for the specific outcomes of the overall strategic plan for volleyball with the generic UK Framework for Coaching and the work of other key stakeholders. The roles and responsibilities of the Coaches Commission and key National staff have been reviewed and restructured to better represent the current and future programme of work.

Some initial work has started to review the existing player pathways for participation and performance with the aim of ensuring that emerging coach pathways are aligned and that support is targeted where need is high.

Front Line Coaching
Initial research auditing current coaching provision across the pathway has focused on the National League and has informed strategic direction and predictions regarding the future coaching workforce requirement. Provisional standards for the recruitment, employment and deployment of coaches fulfilling specific roles in the pathway have also been developed with initial focus on talent and performance.

Work on coaching in education has progressed with the development of a leadership and coaching accredited course for delivery in schools, a provisional curriculum offer for the new diploma and a draft skills award for mini games.

In 2009-10 there were 455 registered coaches.

Support for Coaching
Volleyball England has continued to offer ongoing support for the eight recognised UKCC delivery centres in England and has established itself as the primary leader in that role coordinating eighteen national courses this year. An additional twenty-five courses of other kinds were also supported through the national office.

Developing the tutor workforce for delivery of training and education has been a key feature during the last twelve months with 60 tutors now formally trained and over 30 currently certified to deliver.

The Young Leaders Award has completed a successful first year in circulation and has been well received with over 135 tutor packs distributed. Volleyball England has
also been working in conjunction with the Youth Sport Trust on a ‘Recruit into Coaching’ pilot taking nominated young leaders onto their first coaching experience. The new UKCC Level 1 has also completed a first full year of operation with high levels of courses and participants many of whom were supported through national and local coaching bursaries. A 12 month review was conducted that included pilot projects exploring delivery in beach and sitting contexts and a change in national qualification framework with amendment to supporting resources.

Work began on a new UKCC Level 2 award with some initial amendments to the existing Volleyball England award and the development of a number of pilot workshops in specific areas including Beach and Sitting Volleyball.

Targeted support for specific groups has continued this year including:

- Individualised training needs analysis and development plans for Club/Regional Scholarship coaches that has informed an emerging calendar of professional development opportunities. These have included a study trip to the European Youth Championships in Rotterdam and FIVB Level 1 and 2 courses in Norwich with more than 50 coaches engaged in what was reported as “one of the best ever” by tutors of the International Federation.
- A developing sitting volleyball coaches programme based on the scholarship model and engaging head coaches of the newly formed Grand Prix teams.
- Induction and training in youth related programmes for the new Community Development Coach network.

A Professionally Regulated Vocation Coaching has had key input into the National League Review Group and has provisionally agreed minimum coaching standards for various divisions to be implemented in future seasons.

A programme aiming to increase the profile of coaching was initiated this year and has focused on regular features on industry websites in addition to articles in 3Touch.

Referees’ Commission

Refereeing System Development

A draft strategy for the development of refereeing has been produced. This strategy aligns support for the specific outcomes of the overall strategic plan for volleyball with the work of other key stakeholders. As a result, the roles and responsibilities of the referees commission and key National staff have been reviewed and restructured to better represent the current and future programme of work.

Initial work has started to review the existing competition pathways with focus on ensuring that emerging refereeing pathways are aligned and that support is targeted where required.

Frontline Refereeing

As the sport grows and develops the requirement for referee deployment to official competitions has been as demanding this year as ever. The Referee Commission and its associated appointments process has successfully serviced more than thirty major domestic competitions this year not to mention those at regional and local level that many referees also support. This is a huge undertaking by a relatively small workforce and a well deserved congratulations is extended to all those involved.

- National Volleyball League (Divisions 1, 2, 3) - 84.0% of the 1,483 National League fixtures successfully appointed.
- National Cup Qualification Rounds/Semi-Finals/Finals.
- British Universities Championship/Volleyball England Student Cup.
- British Colleges Championship - new to the appointment calendar this year.
- Regional Champions Trophy.
- UK School Games.
- Inter-regional Championships – U14/16 Girls & U15/17 Boys.
- Junior National Championships Qualification Rounds/Last Eights/Finals – U15/16/18 Boys & Girls.
- Volleyball England Beach Tour.
- Volleyball England Sitting Volleyball Grand Prix – new to the appointment calendar this year.

With the increased activity of Great Britain programmes and with the 2012 Olympic and Paralympic Games rapidly approaching English referees have been increasingly active on the International circuit across all three disciplines. Fourteen referees were appointed to FIVB competitions both indoor and on the beach and four were appointed to the European Sitting Volleyball Championships.

Three referees have retired from International duty this year and the Referee Commission would like to pay tribute to the distinguished careers of Stewart Dunne (Indoor), Maciej Chodzko-Zajko (Sitting) and Andries Pienaar (Beach) all of whom will continue to contribute to wider developments in the sport. We have also received confirmation of the approval of two of our referees at full International (FIVB) status, Nick Heckford (Indoor) and Greg Thompson (Beach).

Support for Referees

With such a demanding competitions programme ensuring sufficient active and qualified referees at the appropriate levels of competency and across the disciplines is a continuous challenge. The support to front line referees has continued to deliver and develop this year with a number of notable achievements:

- The grading structure for indoor volleyball is well established and it is pleasing to report that the number of grade 4 courses has increased this year as have the number of new grade 3 referees. In total more than 25 referees were upgraded this year.
- Excellent progress has also been made in formalising a complete Beach and Sitting grading structure with associated courses now firmly established and a number of referees formally qualified and registered in these disciplines for the first time in 2009/10.
- The Annual Referee Conference held at the National Volleyball Centre (Kettering) attracted an impressive 80 delegates, almost double that of last year.
- In a move to align officiating with other professional qualifications the current Grade 4 course has been successfully mapped to National Occupational Standards and initial discussions have explored the possibility of formally training and qualifying future tutors.
- The Young Referee Award was successfully launched in September and now provides a first experience of officiating for young people based on the Let’s Play Volleyball programme. Initial response has been positive with over 35 tutor packs distributed in the first six months.
Referees’ Commission

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Targeted support for specific groups of officials has continued this year including:

- Young “Superstars” – through the successful Youth Sport Trust supported young officials development programme

Development Overview

The journey for areas of development this year has been a bumpy one which is inevitable as the sport navigates its way through significant changes and grows within the first year of an ambitious new Strategic Plan. It has been characterised by changes in staff recruitment with existing staff moving to other roles in the organisation and brand new roles being created that have proved challenging to fill. Stuart Johnson was appointed as the new Head of Development towards the end of the year following a successful period as Partnerships Manager.

There have also been some changes with key volunteers. Most notably, Will Roberts stepped into a key role as president of the Schools & Youth Commission and was promptly invited to join the European Federations (CEV) equivalent and Charlie Orton was confirmed as president of the Regional Commission.

Whilst working through the restructure and understanding the challenges that lie ahead it is pleasing to report that thanks to the continued efforts of staff, volunteers and our clubs much of the ongoing work of the development areas has been maintained. Some significant progress has also been possible in a number of new areas;

- Premier League 4 Sport has been a major project, working with 20 Premiership clubs linked to volleyball hub clubs working with a total of 80 new satellite schools now delivering volleyball to over 1500 young people through the Premiership brand.
- The new Community Development Coach scheme was launched and has successfully deployed 17 new professional coaches employed through Volleyball England and their partners to deliver coaching and development locally.
- The number of accredited clubs has increased slightly this year with several clubs successfully re-accrediting for the first time since the scheme began.
- The new equipment franchise scheme for accredited clubs was also launched and 45 clubs received outdoor equipment and promotional materials for the forthcoming summer season.

With most of the foundation now in place the coming year promises much and will be a critical period of delivery for the sport in achieving it key objectives for growth and improved customer satisfaction. As ever we look forward with enthusiasm.
2009-10 has been a year of major transition, development and delivery in the area of schools and youth development. Will Roberts was elected as Commission President and immediately began continuing and growing the excellent work of the previous President Gillian Harrison. The commission has welcomed Geoff Allen, Navaz Sutton and Denise Austin who have all brought a great deal of volleyball and sports development experience that enabled the commission to provide continued expert support and guidance to the work of the Volleyball England Development Team.

The focus of the work this year has been to support the Governments recommendation that all young people aged 5 – 19 have the opportunity to access 5 hours of high quality Physical Education and a community sports club setting as set out in the Physical Education and Sport Strategy for Young People (PESSYP). The Volleyball England Strategic Plan 2009-13 sets us an ambitious target of having 8,000 young people playing volleyball in 100 Volley 123 accredited clubs by 2013.

The implementation of a network of 17 Volleyball Community Development Coaches (CDCs) underpins Volleyball England’s commitment to improving the opportunities for young people to access 5 hours of high quality volleyball provision linked to Volley 123 accredited clubs regardless of their ability and experience to date. The role of the Community Development Coaches (CDCs) is to increase the number of young people experiencing high quality volleyball in a range of settings from school to community as well as growing club capacity and support to allow young people to continue playing, leading, officiating or volunteering within the club infrastructure. Volleyball England has been successful in securing more than matched funding of £185,000 to ensure these posts are full time where possible and have local buy in from key funding partners. These funding partners include Local Authorities, School Sports Partnerships, Primary Care Trusts, Schools, Further Education Institutes, Premier League Football Clubs, Commercial Leisure Providers, Charities and Volleyball Clubs. It is pleasing to report that in the final two quarters of 2009/10 the Community Development Coaches (CDCs) network exceeded their headline target by engaging 1,140 more young people into the Volley 123 accredited club network making a cumulative total of 4,140 young people now playing volleyball across 45 Volley 123 accredited clubs.

1st and 2nd hour Provision

The School Sport Survey has again provided useful information about both volleyball participation in school time and how many schools have a school-club link with a local community volleyball club. The target by 2013 is to have 40% of all schools providing volleyball with 11% of those reporting a school club link. This year has shown that 29% of schools are providing volleyball with 5% reporting a school club link. Whilst this indicates work to do it should be noted that breaking these figures down further show that 77% of secondary schools provide volleyball in comparison with only 19% of primary schools. The growing Community Development Coaches (CDC) network will play a significant part in helping us achieve our overall targets.

Our “Let’s Play Volleyball!” (LPV) resources have again proved popular with the successful additions of the Young Leaders and Young Officials Awards proving popular with schools and clubs alike:

- 135 Volleyball Young Leaders tutor resource packs have been distributed.
- Over 1000 Young Leaders trained.
- 305 Young Leaders received prize packs recognising their achievement.
- 59 Volleyball Young Officials tutor resource packs have been sold.
- c.590 Young Officials trained.
- 60 Young Officials received prize packs recognising their achievement.

These skilled young people are now in the network supporting community clubs and developing volleyball within schools, in the first term of reporting by Competition Managers 112 Young Leaders supported the delivery of inter school volleyball competition.

3rd hour Provision

Volleyball England supported by colleagues at the Youth Sport Trust worked to develop a Competition Framework to be rolled out by the network of 225 Competition Managers who have a remit for facilitating school competition. In targeted counties across the country this network has been providing opportunities for school volleyball competition and in the 2009 Autumn Term 1,614 young people participated in inter school volleyball competition across School Sports Partnerships and at a county wide level. The increasing numbers of young people involved in school and club competition this year indicate promising growth for the future, making the timing of the Junior Competition Review (led by Competitions Commission) particularly pertinent.

4th and 5th hour Provision

The Premier League 4 Sport project began delivery in September 2009, following on from successful pilots at the end of the 2008/09 academic year. The project brings together four National Governing Bodies, the Youth Sport Trust, Sport England and the Premier League in a unique partnership to deliver a project aimed at increasing provision and transition of young people from school based PE into community sport. Each Premier League club is linked to a hub club in Badminton, Judo, Table Tennis and Volleyball and has begun to work together to set up four Satellite Clubs for young people to experience volleyball on a regular basis on a site local to them before hopefully making the transition into becoming a full club member. It is pleasing to see that by the end of Spring Term (March 2010) 1,695 young people had been engaged in volleyball in a total of 861 sessions, it is also interesting to know that 54% of participants were female.

The UK School Games (UKSG) was held in Cardiff in 2009 and again was a great success for volleyball with the most talented young players from across the country representing North, Central and South England against teams from Wales, Scotland and Northern Ireland. The Boys (U17) and Girls (U16) competitions were played in an electric atmosphere with England Central eventually taking the boys title and England South winning the girls. Some of the most pleasing images of the UKSG are those of our ‘Superstar’ young officials who are selected each year having shown potential after taking their Young Officials Award. These Superstars are then trained up to Grade IV referee level and are able to Line Judge and in some cases Second Ref matches at the UKSG. The 2010 UKSG will be held in Gateshead and is sure to be another great advert for volleyball.

Let’s Play Volleyball Festivals were supported by each of the nine Regional Associations and saw 1,560 young people participate in outdoor competition.

2010 looks set to be another exciting year in Schools and Youth Development as a number of new staff join the Volleyball England development team and the Commission itself looks to support and guide work with a particular focus on Beach Volleyball and young volunteers in volleyball.

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Regional Commission

The Regional Commission has met 4 times over the year. The areas of work are varied, focussing on improving the working relationship between the paid and the local volunteer workforce. One very useful input has been a report from each region to the meetings, which helps identify common ground in both successes and where action is needed. The involvement with the office staff in meetings has been constructive and enabled clarification for both sections of the workforce.

Generally the introduction of CDCs and other support at a local level has been a positive development and has helped to increase the work done in areas where volunteers find giving time difficult. The introduction by YST of Competition Managers has been welcomed and is starting to show positive results and should be the attention of further work. The adult leagues across the Country are going well, and do seem to have survived the recession without noticeable loss of participation.

Regions

South West Volleyball Association

Executive Committee

At the South West AGM we need to appoint a Chairman to take over from Graham Pearson who stood down from his position after nearly 10 years of terrific service to SWVA. We also need to appoint a Coaching Secretary (vacant since the last AGM).

Affiliations

We currently have 84 clubs registered, slightly down on last year. Coach registrations are significantly down, referee registrations are slightly down.

Local Associations

The associations are active in Wiltshire (15 teams), Gloucestershire (27 teams), Exeter (20 teams), Cornwall (11 teams), Poole & Bournemouth (23 teams). The Local Association in Plymouth has collapsed, but a group is working locally to re-establish it. There is a reasonably strong league in Bristol, who we are working to bring into the association. There is some terrific activity in North Devon – mainly beach and mostly junior – no senior league – yet!

Competitions

Congratulations to SW League winners Wessex JR (men) and Team South Wales (women). The SW Championships ran over two days in Plymouth on May 7/8 and attracted 13 mens teams and 13 womens teams. Congratulations to City of Bristol and Melksham, the respective winners. The winners of the two leagues represented the region at the Inter Regional Championships at The National Volleyball Centre, Kettering.

Junior Competitions

The final round of the four event SW Grand Prix Mini Volleyball series on March 6th attracted 44 entries in U11 to U15 age groups. Overall, 71 teams took part in the four events. The winners and runners up prizes for the series were shared by nine different clubs / schools – illustrating the depth of junior volleyball in the region. The SW Mini Volleyball Championships ran on eight courts in Taunton, with over 40 teams and again a good distribution of trophies between the clubs. I would like to thank Ros Sutherland, Dave Walrond and Stefan Paessler and their team for the excellent work running junior competitions for such a large number of junior players. Congratulations to Wessex for their winners place in the National U16 boys and their runners up positions in U18 boys and girls.

Junior Squads

After a very full programme of training, the Inter-regional results at Kettering were a little disappointing by recent standards, with a 2nd, 3rd, 5th and 6th.

Beach Volleyball

Plans are well in hand for the SW Junior Beach Tour which will take place around the region over eight weekends in the summer. I would like to congratulate Denise Austin and her team for this excellent development which replicates the winter / indoor mini volleyball Grand Prix Series.

Let’s Play Volleyball / Volleyfest

We were pleased to run another successful Whitefield tournament. As part of Volleyfest this event included, for the first time, Volleyball England’s AGM and Awards Evening. We look forward to welcoming you all again next year.

Coaching

We desperately need an active Coaching Secretary who will motivate our coaches to seek further training and qualification. While we have some excellent coaches, our top level development is handicapped by the lack of others who are willing and interested to improve and follow in their steps.

General

I am really grateful to all those who give up so much time to make volleyball in the SW such a success, there is so much excellent work going on. What we lack is access to sufficient people with sufficient time – be they professional or volunteer. It is particularly frustrating not to have professional support in most parts of this very large region.

South East Volleyball Association

Adult Volleyball

Summer outdoor tournaments continue to be very popular in the South East with mens, womens and mixed Competitions held by Ashcombe, Epsom, Salisbury, East Hants, Guildford & Havant Pumas over the summer of 2009. The Ashcombe tournament hosted the Lets Play Volleyball Festival & Havant Pumas held a Volleyfest event.

Competitive County leagues for men and women continue across the region at the base of the Regional Champions Trophy pyramid. The SEVA tournament was held in May 2009 with the top two teams from the county leagues invited to a 2 day tournament in Dorking organized for the third year by Worthing VC member Richard Reynolds. Sussex team Brighton Sharks were the dominant team & went on to win the overall Regional Champions Trophy in Kettering in May 2009, with Dartford placed 5th in the womens competition.

Junior Volleyball
South East teams achieved the following results at the 2010 Inter Regional Championships: -
U17 Boys – 5th
U16 Girls – 3rd
U15 Boys – 6th
U14 Girls – 4th

Four junior tournaments were held in November 2009 for the 4 age groups in preparation for Inter Regional training with good uptake to identify talent for the junior regional squads. A monthly training programme was run for all four squads from September 2009 with excellent attendance requiring squad selection in February 2010 in preparation for the finals.

Six South East Under 16 girls, Hannah Carey, Georgia Bird, Megan Warren, Julia Thompson, Bethany Taylor and Sian Warren were selected to play in the England South team that won the UK School Games final in Cardiff in September 2009.

Ashcombe junior teams were losing finalists in the 2009 Girls National U16 Championships held at Ponds Forge, Sheffield.

The region is very proud of its accredited clubs. One Volley 3 club – Newbury, Two Volley 2 clubs – Ashcombe and Portsmouth and three Volley 1 Clubs, Oxford, Solent and Southampton with several others working towards accreditation.

Performance Volleyball

The South East region continues to be very well represented in the National League with teams from Ashcombe Dorking, Guildford International, Reading Aces, Dartford, Newbury, Tonbridge, Portsmouth, Oxford, Solent, South Hants, Team Southampton & New Forest. Many of the South East clubs have two teams playing in National League competition.

Beach Volleyball

South East beach volleyball continues to go from strength to strength & new courts have been installed in Canterbury and Portsmouth. National beach competitions were held at Yellowwave, Brighton and on the sea front in Margate in 2009. The Yellowwave beach Sports facility continues to lead the way providing the facility for all year round beach volleyball for youth and adult players of all levels.

Sussex Volleyball Association organized the first Volleyball England sponsored BeachFest at Yellowwave over the weekend of 23rd – 24th May 2009 preceded by a junior beach competition on 22nd May. A training day was organized at the event to start preparing line judges and scorers for the Olympic and Paralympic Games 2012.

Sitting Volleyball

There are three sitting volleyball centres in the South East: Kent Wyverns, Portsmouth and Surrey/Battle Back. In July 2009 an International tournament was held in Kent with teams from Holland, Hungary and Shanghai as well as the Home Nations. Sitting volleyball is included in the Kent Disability School Games. Several South East players have been invited to GB training camps.

Coaching & Refereeing Courses

Successful Level 1 and 2 coaching courses have been held in the region and there is a growing need for official’s courses. There are plans to hold Grade 4 referee courses in the region next year. Referee upgrading and officials workshop takes place at the annual SEVA tournament organised by Dee Wauchope.

London Volleyball

Training of National Technical Official and Court Side assistants is progressing well in advance of the Olympic and Paralympic Games 2012. We have the opportunity of a good early test for these volunteers at the Cup Finals. This has also led to a legacy as a good percentage of the NTOs have already gone further and started refereeing. A 50% increase in referees over 3 years.

A secondary legacy factor is that the London League Clubs have started training scorers and requesting their provision.

The London Website has improved dramatically with the introduction of a CMS system at the start of the year, and then been improved further with an enhanced design change at the end of the season.

The London League has retained it’s size where it is on the cusp of having to introduce new divisions for both Men and Women. Also the number of registered players has been maintained at over 1000.

The Schools U15 competitions, run in partnership with the new YST Competition Managers, has proved successful. It also gave the 3 CDCs in London an opportunity to work together to run the final, along with some young leaders. All in all a very successful and worthwhile exercise. Planning has already commenced with these partners for next season.

The Knock Out Cup Finals in London for the first time for too many years proved a great success for London. We were pleased to be able to see a large crowd of spectators really enjoying the atmosphere of the event at Crystal Palace. It also gave us the opportunity to bring in a group of volunteers, mainly from outside of the Volleyball Community to assist both in the background and visibly at courtside.

Another successful event was the All Nations tournament, a legacy of the Olympic Bid, which attracted 24 teams, 300 players, playing nearly 100 matches of a high standard, and giving 13 recently qualified referees a chance to experience officiating at a high standard.

West Midlands Volleyball Association

At the end of a season comes the time to reflect on what has gone before... followed by the thought can this continue... and can this improve? The key to all of this is a band of willing volunteers who give their time so others can benefit. Thankfully, the West Midlands continues to be blessed with a significant number of people who do exactly that. Thanks as ever go to the dedicated band who attend WMVA meetings and who undertake their responsibilities with enthusiasm. It also extends to many others in support roles who help with the regional junior squads both coaching and in administration; in the league commissioners roles; in mentoring coaches and referees and in a variety of other functions.

The indoor season drew to a close with another successful conclusion to the various regional competitions. The leagues remain strong – partly due to the absence of area and county structures in the Midlands. Initial indications suggest that there may be two or three new women’s teams entering the leagues next year which will give us a welcome headache in how to allocate matches to give an appropriate number of fixtures for participants. The quality of play – especially in the higher regional leagues continues to improve.

The Regional Cup and Plate Finals took place on Sunday 16th May. The improvement in the quality of play was notable over previous years – particularly in the two main cup events with winners Men Birmingham University defeating South Birmingham Volleyball Club. In the women’s event Cleobury Mortimer triumphed over Redhill Volleyball Club.

At the elite level we have various National League teams with the highlights being University of Birmingham Men winning Division 3 North and then triumphing in the National play offs. Telford women also achieved promotion to Division 2.

Our junior results are a credit to the team that organises them and we all want to expand this further with new initiatives developing in other parts of the Region beyond the traditional hotspots. The idea of a junior league is particularly exciting. The national junior competition concluded with the highlight...
for the West Midlands being victorious in the Under 16 girls event as well as placing 3rd in the boys under 17 event which is indicative of the excellent work that has been undertaken by Community Coaches Betrand Ollie and Ant Viggars plus others. It is clear that were the region to field full strength teams with no distractions from national squads etc, then we would have one of the strongest squads in the country and results would be better still. Thanks go to the large squad of people in the junior organisation both coaches and administrators who support these activities.

The Let’s Play Volleyball event which has been hosted very successfully by Newcastle Staffs Volleyball Club and attracting teams from outside the region was held on 12th June and was the largest yet. The entry for the first time of a number of new teams was also welcome.

One exciting development is the resurrection of the Sandwell Volleyball Tournament. It remains to be seen whether it can repeat the glories of old given the number of summer tournaments that now exist but the entry of 34 teams is encouraging despite the heavy summer tournament schedule these days.

The WMWA AGM has also been held with most of the existing officers continuing to serve with one or two new faces.

East Midlands Volleyball Association

It has been a great year for the East Midlands, it started with over 20 people turning up to the AGM and every post of the executive being filled. There have been some really exciting developments over the past 12 months, all down to the hard work and dedication of the group of volunteers.

Sitting Volleyball

Sitting Volleyball continues to develop with 3 centres in the region, Nottingham University, Loughborough and Lincoln. A combined team playing as East Midlands Lions went to the National final at Crystal Palace as one of the top sitting teams in the country - finishing 3rd.

Nottingham University Sports Department and Volleyball Club have been working closely with Volleyball England and the East Midlands Volleyball Association, to run a number of sessions at the University during the season. Loughborough Lions Volleyball Club has recently received funding from Sport England to run their ‘Front Line’ project through until summer 2010. They are looking to provide free qualifications and educational opportunities for 50 people in Loughborough and the surrounding area. They will go through a number of initiatives to help gain qualifications within volleyball. In return they will have the opportunity to use their qualifications to coach in local schools and disability groups. Congratulations to Andy Skinner, Andrea Green and Louise Darby on achieving and maintaining their position in the GB sitting teams.

Regional League – MEN

There are 11 teams taking part in the mens league this season, the most we have had for some years. Workhop currently have the top spot having had an excellent season with a 100% success rate.

Regional League – WOMEN

This year is the first time the regional women’s league has run for some considerable time. The league with 7 teams in it has seen Loughborough Lions emulate Workhop with a 100% winning record, Nottingham Rockets in second place and Lincoln Leopards in third.

Local Leagues and competitions

It is great to see a pathway from local to regional to national league across the region. Lincolnshire (2 divisions – 11 teams), Northamptonshire ( 2 divisions- 11 teams) and Leicestershire (3 divisions - 22 teams) all run local leagues. These are all run and supported by county associations who work tirelessly to develop volleyball at local grassroots level across the region.

Referees and Coaching courses.

Two referee courses have taken place this season (Derby and Lincoln) with 24 referees qualifying. There were also 2 level 1 coaching courses, in October 2009 and March 2010.

Community Coach

Graham Bell has been appointed to work in Leicestershire. Partners in this post include Leicester-shire & Rutland Sport, North-West Leicestershire SSP, Burleigh SSP and City of Leicester SSPs.

Regional Talent Development Programme

There were 7 RTDP training sessions held around the region over the last season. Sessions took place at Loughborough University, Lincoln College, Kettering Conference Centre, RAF Cranwell and Southglate Leisure Centre.

At the Inter Regional tournament in Kettering EM teams finished higher than previous with the with the boys U15 and U17 finishing 7th. Several players have been invited to the divisional training sessions in preparation for the UK School Games and some have been invited to the High Peaks training camps.

Skegness Beach Grand Prix brought teams from across the country and from as far away as the states to play on the windswept Lincolnshire beach. The event was watched by a constant stream of spectators who enjoyed the action. East Lindsey District continue to support the event and are looking forward to having permanent courts on the beach for next year.

School Competitions

Volleyball is one of 16 sports that the Competition managers across the country have been focusing on during the last academic year. A number of county competitions have taken place across the region and next season we are hoping to bring county winners together in a regional final.

North East Volleyball Association

The North East Volleyball Association continues to promote volleyball in two area associations: Tees Valley and Northern Counties. Each Association is healthy with active local leagues and the following report highlights what has been happening in the North.

Tees Valley

An active committee continues to build the infrastructure of the sport in their area, encouraging clubs to apply for Volleys and arranging coaching, refereeing and child protection courses for members of local clubs. Four clubs have achieved Volley 1.

Four leagues within Tees Valley cater for a wide range of playing abilities and the involvement of a Community Sports Coach across the whole area has seen an increase in the number of school/college age players in several linked clubs.

Northern Counties

Three Leagues and a Ladies League continue to operate. Demand for development opportunities for school/junior teams may see the Third Division become a development league.

The two Volley 1 accredited clubs continue to thrive and expand their membership. The challenge is to promote the same
development in other Clubs and to establish new ones. The Tynedale area continues to encourage younger players and new adult players through schools development and through the Tynedale Volleyball Partnership which runs the Regional Lets Play Volleyball festival. The Premier League 4 Sport initiative is also benefiting the Sunderland/South Tyneside and Newcastle/Gateshead areas.

Regional Championship

An inaugural Regional League was established last season with three teams from each area competing. This was very successful and will run again next season with the winner becoming the Regional Representative in the Regional Champions Trophy Competition. The Regional indoor tournament will remain as the annual Ian Berry Tournament which was held again this year in South Tyneside in May with clubs from all over the region playing against each other in three distinct sections. The White Rose tournament held annually in Darlington has become a Volleyfest event.

Beach

Two beach competitions are scheduled this year – Tynemouth Tournament in July – an open competition for adult teams; and Redcar Beach tournament which is primarily aimed at junior players.

Junior Development

A group of very active volunteers provides a strong junior development programme across the region and results at the Inter Regions reflect the work that these volunteers put in. Through the Club and Coaches scholarship scheme, junior coaches from the region continue to benefit from the development opportunities this scheme provides. The Premier League 4 Sport project is providing excellent opportunities for schools development. The Newcastle scheme involves Newburn Volleyball Club and despite all the outreach and curriculum time input being entirely voluntary, it has provided an ever increasing number of new recruits.

In Sunderland, the Community Development Coach (CDC) appointed there has had a very encouraging response from schools and further education establishments and the challenge now is to match this with club development. In Middlesbrough, again the Community Development Coach (CDC) is building on the previous excellent development work which has gone on in the Tees Valley area.

National League

It is proposed that Northumbria University becomes the base for the current Middlesbrough teams with the promise of increased funding, top class facilities and enhanced marketing and promotion.

North West Volleyball Association

Congratulations to Tameside who look likely to win the NVL Division 1 womens title this year for the first time. A fantastic achievement with a team that's still largely based on players Richard Jump and his coaching & management team have produced themselves and brought up through junior to senior to NVL level. It's no surprise to also find Tameside in the U16 girls national final and once again winners of this years national U15 girls competition.

Junior competitions

We ran an U15 girls divisional competition in February with 7 entries and a very successful North West U15's girls competition where we had to limit entries to 16 teams in March. Unfortunately the equivalent boys competitions were not well supported. This is clearly an area to target for more development next season.

Community Coaches/Premier League 4 Sport

The North West is fortunate in having a large number of Premier League Football clubs, we also have three community sports coaches in post (plus one to be appointed). The activity generated by the additional funds and new workforce is supplementing existing and emerging junior development initiatives and raising the profile of volleyball at local level. From the beginning of next term we'll have seven junior development clusters with clubs linked to schools via local competitions organisers and Partnership Development Manager's (PDM’s), each supporting an average of six schools. Not all of them are at the same stage of development but the potential for grass roots development at junior level is enormous.

Local / Area Leagues

The Merseyside League is stronger than it has been for some years. It has two mens divisions, a womens division, and a mixed division and averages eight teams per division. In Manchester the women's league continues to flourish but the Men's division is struggling and the Lancashire League is experiencing similar problems. A review of league structures may be necessary before the start of the 2010/11 season.

Yorkshire Volleyball Association

It has been another great year for volleyball in Yorkshire. The GB indoor squads, whose base is in Sheffield, have produced some top level volleyball in the CEV European Championships and in the Men's Euro League. Sheffield is also a performance centre for English men's volleyball; the youthful Sheffield Men's 1st team finished a creditable 2nd in the National Volleyball League. In student competitions, Sheffield Hallam University men pipped Leeds Met University to the 2 main national competitions – the BUCS Championships and the Volleyball England Student Cup. Leeds Met University were dominant in the women's competitions, winning both the BUCS Championships and the Student Cup.

In the National Volleyball League, 10 teams from the Yorkshire region competed at different levels, the most teams in recent memory. Competition below the NVL has been healthy, with men's and women's regional leagues and feeder leagues in 3 of the 4 county areas.

Sheffield Volleyball Club won the Men's Yorkshire Premier League title, after many seasons of coming so close. York Phoenix won the Women's Yorkshire Premier League title, to snatch the title in the last match of the season, from long time leaders and neighbours York Volleyball Club Ladies. Yorkshire were the champions of the BUCS Championships and the Student Cup. Leeds Met University to the 2 main national competitions - the BUCS Championships and the Volleyball England Student Cup. Leeds Met University were dominant in the women's competitions, winning both the BUCS Championships and the Student Cup.

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been providing coaches to run the sessions in local schools. Of course, volleyball doesn’t stop in the summer. There was a successful Junior Beach Tournament in Whitby in June. The 27th Bridlington 4-a-side Beach Tournament, part of the Volleyball England BeachFest tour, was a great success, with over 500 participants and some great weather. Boathouse Volleyball Club organised the junior Let’s Play Volleyball Festival in June alongside their established adult tournament. York Volleyball Club hosted the Yorkshire VolleyFest event later in July. A Grade 4 Referees Course was held at Leeds University in November and a number of UKCC Level 1 Coaches Courses are planned for after the end of the season.

Clubs: 87 (6 NVL, 10 non-NVL, 8 BUCS, 2 BCS, 3 junior clubs, 58 schools)

Coaches: 35 (FIVB 2: 4, FIVB 1: 4, Level 3: 2, Level 2: 11, Level 1: 8, UKCC Lev 1: 6)

Referees: 42 (National: 3, Grade 3Ni: 4, Grade 3R: 11, Grade 4: 22, Overseas: 2)

**Eastern Volleyball Federation**

This year we have not met face to face as committee. Our Region is geographically very big and can take at least a couple of hours to get from one side to the other which mitigates against having easy face to face meetings. Work therefore often gets done by emails, phone calls and individual one to one meetings at events. We will be piloting our first technology supported meeting i.e. the AGM on 31st July. Some will gather for the meeting others will phone in via their computers and participate verbally on line with presentations etc given on line. We see this as a means of saving time money and carbon footprint.

Despite all this we have had a lot going on regionally and at County Association level to which thanks must be given to all concerned.

**Highlights have been:**
- Successes at inter Regional competition.
- Success at National Inter schools competitions.

**Lowights:**
- Loss of players – due to recession mainly non juniors and overseas contingent.
- Not being able to respond to the demands for coaching from schools especially in areas where there is no Community Development Coach.
- Inability to make a major impact on sitting volleyball.
- Lack of Regional Secretary.
- Paucity of qualified refs in Region willing to register to referee National League games.

**Finance - John Boughton**

Once again, I am pleased to report that our auditors have approved Volleyball England’s accounts for the year ended 31st March 2010. The following pages give the black-and-white evidence of that. However, that isn’t all the story. Numbers can tell a tale but to see the real picture, you have to see between and around those numbers. The figures show quite clearly that our turnover increased by around seventy-five percent. This is the direct result of all the hard work put in over a year ago to secure the significant increase in Sport England funding that will take volleyball forward over the next four years. The counterpart to this is the over sixty percent increase in costs driven by our delivery against those plans, despite the late receipt of some of that increased funding. However the out-turn is a profit, sufficient to bring us back within our Reserves Policy but still emphasising our vulnerability to changes in Government funding policy.

Moving to the Balance Sheet, the basic soundness continues and supports the ongoing growth of the Association. True there have been changes but these reflect the development of the organisation. Fixed Assets have grown thanks to the capital grants that we have secured as part of the Whole Sport Plan. This is offset by increases in Creditors as we are required to amortise those grants over the life of the assets. Creditors have also grown to support the increasing levels of activity with the consequence that they make further inroads into working capital which continues to shrink. However our significant cash balances do not make this a cause for concern.

What are the issues for the future? Well, our rapid growth continues to test the elasticity and rigour of our control processes. However our Auditors are happy with the disciplines under which we operate. Our revenue from non-Sport England sources needs to grow to support our sustainability post 2012. Whilst this continues to prove very difficult in the short-term, the marketing initiatives being announced will form the first step to the future.

Finally I could not end this report without paying tribute to Chris Inman, Volleyball England's Finance Manager who left us at the end of May. Chris joined the Association at one of the darkest periods in its history and helped bring it to where it is today. The Finance role isn’t one that usually wins the “Mr Popular” Award, but Chris played it diligently, candidly and extremely well. His presence will be missed, and we wish him well in his new endeavours.

John Boughton
Director (Finance)
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

COMPANY INFORMATION

Directors
Dr D Anthony
Mr B E Stalker
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr K Nicholls
Ms M Bogdanowicz
Mr A J P Boughton

Company secretary
Ms L J Wainwright

Company number
2023635

Registered office
Sport Park
3 Oakwood Drive
Loughborough
Leicestershire
LE11 3QF
# ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

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<td>Statement of directors' responsibilities</td>
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<td>Independent auditor's report</td>
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<td>Balance sheet</td>
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The directors present their report and the financial statements for the year ended 31 March 2010.

Principal activities

The principal activity of the company during the year was to promote and encourage in every way the game of volleyball and to act as the governing body for the sport in England.

Directors

The directors who served during the year were:

- Dr D Anthony
- Mr B E Stalker
- Mrs J M A Inman
- Mr R Callicott
- Mr R E Dobell
- Mr K Nichols
- Ms M Bogdanowicz
- Mr A J P Boughton

Provision of information to auditor

Each of the persons who are directors at the time when this Directors’ report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditor in connection with preparing its report and to establish that the company's auditor is aware of that information.

Auditor

The auditor, PKF (UK) LLP, will be proposed for reappointment in accordance with section 485 to 488 of the Companies Act 2006.

The report of the directors has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

This report was approved by the board on 29 June 2010 and signed on its behalf.

Ms L J Wainwright
Secretary
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

STATEMENT OF DIRECTORS’ RESPONSIBILITIES

The directors are responsible for preparing the directors’ report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual reports may differ from legislation in other jurisdictions.
ENGLISH VOLLEYBALL ASSOCIATION  
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

We have audited the financial statements of English Volleyball Association for the year ended 31 March 2010 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to smaller entities).

Respective responsibilities of directors and auditors
As explained more fully in the directors’ responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board’s Ethical Standards for Auditors.

Scope of the audit
An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company’s circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

Opinion on financial statements
In our opinion the financial statements:
- give a true and fair view of the state of the company's affairs as at 31 March 2010 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion the information given in the directors’ report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors’ remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the directors’ report in accordance with the small companies regime.

Roger Merchant (Senior statutory auditor)  
for and on behalf of PKF (UK) LLP, Statutory auditors  
Nottingham, UK  
30 June 2010
### ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

**PROFIT AND LOSS ACCOUNT**
FOR THE YEAR ENDED 31 MARCH 2010

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>TURNOVER</td>
<td>1,980,570</td>
<td>1,122,512</td>
</tr>
<tr>
<td>Administrative expenses</td>
<td>(1,936,543)</td>
<td>(1,196,855)</td>
</tr>
<tr>
<td>OPERATING PROFIT/(LOSS)</td>
<td>44,027</td>
<td>(74,343)</td>
</tr>
<tr>
<td>Interest receivable</td>
<td>4,200</td>
<td>20,642</td>
</tr>
<tr>
<td>PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION</td>
<td>48,227</td>
<td>(53,701)</td>
</tr>
<tr>
<td>Tax on profit/(loss) on ordinary activities</td>
<td>(800)</td>
<td>(4,911)</td>
</tr>
<tr>
<td>PROFIT/(LOSS) FOR THE FINANCIAL YEAR</td>
<td>47,427</td>
<td>(58,612)</td>
</tr>
</tbody>
</table>

The notes on pages 6 to 9 form part of these financial statements.
ENGLISH VOLLEYBALL ASSOCIATION  
(A company limited by guarantee)  
REGISTERED NUMBER: 2023635

BALANCE SHEET  
AS AT 31 MARCH 2010

<table>
<thead>
<tr>
<th>Note</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>5</td>
<td>171,061</td>
</tr>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stocks</td>
<td>10,414</td>
<td>14,064</td>
</tr>
<tr>
<td>Debtors</td>
<td>6</td>
<td>124,434</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>823,082</td>
<td>602,351</td>
</tr>
<tr>
<td></td>
<td>957,930</td>
<td>698,837</td>
</tr>
<tr>
<td>CREDITORS: amounts falling due within one year</td>
<td>7</td>
<td>(669,732)</td>
</tr>
<tr>
<td>NET CURRENT ASSETS</td>
<td></td>
<td>288,198</td>
</tr>
<tr>
<td>TOTAL ASSETS LESS CURRENT LIABILITIES</td>
<td>459,259</td>
<td>358,339</td>
</tr>
<tr>
<td>CREDITORS: amounts falling due after more than one year</td>
<td>8</td>
<td>(53,493)</td>
</tr>
<tr>
<td>NET ASSETS</td>
<td>405,766</td>
<td>358,339</td>
</tr>
<tr>
<td>CAPITAL AND RESERVES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit and loss account</td>
<td>10</td>
<td>405,766</td>
</tr>
<tr>
<td></td>
<td>405,766</td>
<td>358,339</td>
</tr>
</tbody>
</table>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 29 June 2010.

Mr R Callicott  
Director

The notes on pages 6 to 9 form part of these financial statements.
1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

1.2 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts, together with grants received from Sport England and subscriptions from members.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Annual Depreciation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor vehicles</td>
<td>25% straight line</td>
</tr>
<tr>
<td>Office equipment</td>
<td>12.5-33% straight line</td>
</tr>
</tbody>
</table>

1.4 Operating leases

Rentals under operating leases are charged to the Profit and loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.6 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned. Other grants are credited to the profit and loss account as the related expenditure is incurred.

2. TURNOVER

All turnover arose within the United Kingdom, including grant income from Sport England of £1,333,922 (2009: £638,269). There are currently three years remaining of the funding award with Sport England.
3. **OPERATING PROFIT/(LOSS)**

The operating profit/(loss) is stated after charging:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation of tangible fixed assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- owned by the company</td>
<td>26,767</td>
<td>17,252</td>
</tr>
<tr>
<td>Auditors' remuneration</td>
<td>3,600</td>
<td>3,500</td>
</tr>
<tr>
<td>Auditors' remuneration - non-audit</td>
<td>500</td>
<td>-</td>
</tr>
<tr>
<td>Operating lease charges - Rental</td>
<td>24,673</td>
<td>18,200</td>
</tr>
<tr>
<td>Operating lease charges - equipment</td>
<td>2,284</td>
<td>6,240</td>
</tr>
</tbody>
</table>

During the year, no director received any emoluments (2009 - £NIL).

4. **TAXATION**

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK corporation tax charge for the year</td>
<td>800</td>
<td>4,911</td>
</tr>
</tbody>
</table>

5. **TANGIBLE FIXED ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>Office equipment and motor vehicle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost</td>
<td>£</td>
</tr>
<tr>
<td>At 1 April 2009</td>
<td>101,266</td>
</tr>
<tr>
<td>Additions</td>
<td>178,964</td>
</tr>
<tr>
<td>Disposals</td>
<td>(18,263)</td>
</tr>
<tr>
<td></td>
<td>261,967</td>
</tr>
<tr>
<td>At 31 March 2010</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>£</td>
</tr>
<tr>
<td>At 1 April 2009</td>
<td>68,410</td>
</tr>
<tr>
<td>Charge for the year</td>
<td>34,408</td>
</tr>
<tr>
<td>On disposals</td>
<td>(11,912)</td>
</tr>
<tr>
<td></td>
<td>90,906</td>
</tr>
<tr>
<td>At 31 March 2010</td>
<td></td>
</tr>
<tr>
<td>Net book value</td>
<td>£</td>
</tr>
<tr>
<td>At 31 March 2010</td>
<td>171,061</td>
</tr>
<tr>
<td>At 31 March 2009</td>
<td>32,856</td>
</tr>
</tbody>
</table>
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010

6. **DEBTORS**

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>57,321</td>
<td>36,445</td>
</tr>
<tr>
<td>Other debtors</td>
<td>67,113</td>
<td>45,977</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>124,434</td>
<td>82,422</td>
</tr>
</tbody>
</table>

7. **CREDITORS:**

Amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>142,042</td>
<td>70,274</td>
</tr>
<tr>
<td>Corporation tax</td>
<td>800</td>
<td>4,911</td>
</tr>
<tr>
<td>Social security and other taxes</td>
<td>20,112</td>
<td>18,382</td>
</tr>
<tr>
<td>Capital grant creditor</td>
<td>30,562</td>
<td>-</td>
</tr>
<tr>
<td>Other creditors</td>
<td>476,216</td>
<td>279,787</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>669,732</td>
<td>373,354</td>
</tr>
</tbody>
</table>

Amounts falling due after more than one year

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital grant creditor</td>
<td>53,493</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>53,493</td>
<td>-</td>
</tr>
</tbody>
</table>

9. **COMPANY STATUS**

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

10. **RESERVES**

<table>
<thead>
<tr>
<th></th>
<th>Profit and loss account</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1 April 2009</td>
<td>358,339</td>
</tr>
<tr>
<td>Profit for the year</td>
<td>47,427</td>
</tr>
<tr>
<td>At 31 March 2010</td>
<td>405,766</td>
</tr>
</tbody>
</table>
11. OPERATING LEASE COMMITMENTS

At 31 March 2010 the company had annual commitments under non-cancellable operating leases as follows:

<table>
<thead>
<tr>
<th>Expiry date:</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within 1 year</td>
<td>10,401</td>
<td>13,588</td>
</tr>
</tbody>
</table>

12. RELATED PARTY TRANSACTIONS

Mr C Inman, husband of director Mrs J M A Inman, was employed as finance manager under normal terms. Subsequent to the year end Mr Inman resigned from the role (effective 31 May 2010).

Relationship with British Volleyball Federation

The British Volleyball Federation (BVF) is the organising body for the Great Britain national teams leading up to the 2012 Olympics.

During the year £40,000 was received from the BVF in relation to Sitting Volleyball activities.

In the prior year the EVA provided administrative and IT services for BVF under a service level agreement for which it recharged £10,150. Amounts included in debtors is the prior year relating to BVF were £1,100. These activities ceased in the prior year and no such charges are included in the current financial statements.
Volleyball England would like to thank our funding partners and external stakeholders for all their support during the year. In particular we would like to thank Jilly Holroyd and Mike Diaper at Sport England for their guidance throughout the year with our Delivery Plan and the Premier League 4 Sport Project. Specific individuals at the Youth Sport Trust, Alison Oliver, Will Roberts and Louise Grouchy for their continued encouragement and engagement with us on a range of programmes, not least the UK School Games in Cardiff. Anne Green from Sports Coach UK, Sallie Barker and Richard Norman at the CCPR and Jeff Spencer from SkillsActive. It is a great team of professional support we have around us and helping us take each step through our Strategic Plan.

We would like to thank BVUK for hosting both the SWATCH FIVB World Junior Championships and the CEV Masters in Blackpool, with thanks to the North West Development Agency and Visit Blackpool.

Thank you to the group of partners who enabled the National Volleyball Centre to be established in Kettering; the East Midlands Development Agency, Northamptonshire Enterprise Limited, Kettering Borough Council, Kettering Conference Centre and Pte Ltd.

And as ever, this year has been one of real growth for the sport, more events, more programmes, more funding, more members, and more hard work for our volunteers and staff. Thank you for the continued, endless commitment you give, from time away from your friends and family, to travelling the length and breadth of the country and sometimes overseas – Thank you for making the sport happen! Without you there would be very little we could deliver – so for all the emails, scoresheets, courses and events, games and friendships – long may they continue.

Thank you!

Thank you to the following funding partners.
- Sport England
- Youth Sport Trust
- UK Sport
- SCUK
- National Skills Academy – Sport and Active Leisure
- Business Link – East Midlands
- East Midlands Development Agency
- North West Development Agency
- Sportmatch
- Proactive East London
- Sporting Equals
- Department for Trade and Industry
- FIVB
- CEV

Mark Kontopoulos
President Beach Commission

Richard Harrison
President Coaches Commission

Paul Bohannan
President Competitions Commission

Alex Bialokoz
President Performance Commission

Bernard Kilkenny
President Referee Commission

Will Roberts
President Schools and Youth Development Commission

Charlie Orton
President Regional Commission

Brendan Osborne
Chairman Eastern Volleyball Federation

Janet Inman
Chairman East Midlands Volleyball Association

Charlie Orton
Chairman London Volleyball Association

Phil Dodd
Chairman North East Volleyball Association

Richard Jump
Chairman North West Volleyball Association

Ron Richards
Chairman South West Volleyball Association

Bryan Youlden
Chairman West Midlands Volleyball Association

Mike Turner
Chairman Yorkshire Volleyball Association

Freda Bussey
Chairman South East Volleyball Association
English Volleyball Association Ltd
SportPark
Loughborough University
3 Oakwood Drive
Loughborough
LE11 3QF

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Fax: 01509 227733
Email: info@volleyballengland.org

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