"This programme is such a good opportunity for me as a young coach! It gave me lots of ideas, confidence and motivation to become better in my sessions."

Evie Powell
2014-2015 Development programme graduate
INTRODUCTION

Young officials and young coach development programmes are Volleyball England’s projects developed in partnership with Youth Sport Trust that include a schedule of events and opportunities designed to improve the confidence, skillset and knowledge of young coaches/officials. It is designed for young people who have had a taster of coaching/officiating and aspire to take themselves to the next level.

CONTEXT

Last year, a total of 20 coaches and 6 officials were handpicked following an initial application process and were provided an opportunity to attend all of the scheduled development opportunities including; camps, events, courses and conferences. After receiving fantastic feedback from parents and young people, we are growing the programme to include 24 coaches and 10 officials in 2015 -16. With volleyball growing as a sport in England, more coaches and officials are dedicating their time to provide a fantastic first-hand experience for young people trying volleyball for the first time. However, this is not an easy task and we aim to provide top-class education and experiences to all those who will be selected for this year’s development programmes!

THE PROGRAMME

The first event for both cohorts is the NATIONAL TALENT CAMP, which will be held in Loughborough from the 18th to the 21st December 2015. 350 young people from 10 sports will be in attendance for the 4 day residential camp as coaches, officials and athletes will get to experience a packed schedule of education delivered by Youth Sport Trust.

Camp attendance is compulsory for all applicants and further details of the schedule and what is involved can be found on the next page.
Funded by Sport England, and delivered in partnership with Loughborough University, the National Talent Camp aims to support the most promising young coaches, athletes, and officials, aged 14-19 years, to develop their skills and be inspired and motivated about where their talent can take them. Through the experience, attendees are challenged to develop a holistic view of their own performance. 350 young sports coaches, athletes, and officials from 10 sports will be selected to attend and take part in the programme through their National Governing Body of Sport.

National Talent Camp is a 4-day residential programme delivered through sessions that focus on performance philosophy, taking ownership of behaviours, managing emotions and understanding the value and importance of operating to high standards. Camp is designed to support attendees to develop within their role, sport, and collectively as a team, through a mixture of theory and practice so that:

- **Young coaches** will learn how to create an environment where participants are valued, motivated and excited about taking part in sport.
- **Young officials** will develop their ability to make correct decisions and promote fair play.
- **Young athletes** will be challenged on the hunger and humility to be the best.

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### Sports engaged in the 2015 National Talent Camp include:

- Amateur Swimming Association
- British Cycling
- The Football Association
- Baseball/Softball UK
- Table Tennis England
- England Boccia
- Tennis Foundation
- Wheelchair Basketball
- Basketball England
- Volleyball England

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**Friday 18 December**

- 10:30 - 11:30: Registration
- 11:30 - 13:30: Lunch and workshops
- 13:30 - 14:30: Opening Ceremony
- 14:30 - 18:30: Workshops
- 18:30 - 19:30: Dinner
- 19:30 - 21:30: Workshops

**Saturday 19 December**

- 07:15 - 08:00: Morning Circuits
- 08:15 - 09:15: Breakfast
- 09:45 - 17:30: Workshops
- 17:45 - 18:45: Dinner
- 19:00 - 21:00: Mini Keynote

**Sunday 20 December**

- 07:15 - 08:00: Morning Circuits
- 08:00 - 09:00: Breakfast
- 09:30 - 18:00: Workshops
- 18:00 - 19:15: Dinner
- 19:30 - 21:30: Workshops

**Monday 21 December**

- 07:15 - 08:00: Morning Circuits
- 08:00 - 09:15: Breakfast
- 09:30 - 12:30: Workshops
- 12:45 - 13:45: Christmas lunch
- 14:00 - 15:00: Workshops
- 15:15 - 16:00: Closing Ceremony
- 16:00: Camp Departure
YOUNG COACHES PROGRAMME

WHAT IS IT?
The young coaches’ development programme is an open application process for 15-19 year olds in full time education who have had some experience of coaching.

It kick starts with the National Talent Camp in December (18th – 21st) and is followed by a number of volleyball specific development events. They include: home tasks, events, workshops and a Level 1 coaching qualification. These events will all be provided free of charge and all you have to do is make your way there! On top of this we are looking into ‘buddying’ people up with mentors, but more information on this will be released at a later date.

SELECTION CRITERIA
All young people:

- In schools year 10 – 13 for the duration of the camp (aged between 15 and 19). No University Students will be accepted onto the camp
- In full time education or training
- Demonstrates the ability to work well in a team; respecting the contributions of others and able to share their own ideas and opinions
- Proactive and motivated
- Keen to develop, learn from others and try new activities
- Available to attend the entire Talent Camp at Loughborough on 18th – 21st December
- Will be committed to developing further through local clubs and will attend events in the development programme
**SCHEDULE**

1. **National Talent Camp** – 18th – 21st December
2. **Remote Learning Task 1** – Information Gathering – 14th January
3. **Remote Learning Task 2** – Session Planning – 11th February
4. **Development Event 1** – Kettering – 20th February (event held in conjunction with national squads training weekend)

The day will include a number of workshops focusing on ‘Coaching within the training environment’

5. **Development Event 2** – Kettering – 2nd April (Event held in conjunction with National Cup Finals 2016)

The day will include a number of workshops focusing on ‘Coaching within the match environment’

6. **Inter-Regional Championships Weekend** – London – 28th – 30th May

Coaches to be involved as team staff for their respective regions

7. **Coaching Conference** – Kettering – 12th June

The event will host a number of speeches, practical workshops, technical masterclasses and more. Full agenda will be finalised closer to the time.

8. **Beach Volleyball Introduction Day** – Location TBC (London or Kettering) – 25th June

The event will introduce young coaches to the beach volleyball discipline in a masterclass that will be delivered by one of our leading beach volleyball tutors/experts. All Further details TBC.

**APPLICATION**

In order to apply for the programme please fill in the application form and return to r.neveykin@volleyballengland.org before the 9th October 2015.
**WHAT IS IT?**

The young officials’ development programme is an application process for all 15-19 year olds in full time education who have had some experience of officiating.

It kick starts with the National Talent Camp in December (18th – 21st) and following this, provides exposure to refereeing/officiating opportunities at the events shown above. If the applicant does not possess a Grade 4 Refereeing qualification they will be able to attend the nearest course to them free of charge and also receive a mentor to support them throughout the year.

**SELECTION CRITERIA**

All young people:
- In schools year 10 – 13 for the duration of the camp (aged between 14 and 19) No University Students will be accepted onto the camp
- In full time education or training
- Demonstrates the ability to work well in a team; respecting the contributions of others and able to share their own ideas and opinions
- Proactive and motivated
- Keen to develop, learn from others and try new activities
- Available to attend the entire Talent Camp at Loughborough on 18th – 21st December
- Will be committed to developing further through local clubs and will attend events in the development programme
1. **Assignment of a mentor and Camp Preparation** - 1st November – 18th December

Following the selection and the initial introductions, the candidates will be required to get in touch with the chosen mentor.

We have a number of observers nationally that the mentor will work with to ensure there is support locally for all young referees.

2. **National Talent Camp** – 18th – 21st December

3. **Grade 4 Referee Course Attendance** – the closest Grade 4 referee course to be found on: [www.volleyballengland.org/courses](http://www.volleyballengland.org/courses) and requested to attend, through the assigned mentor.

Following the camp we will be actively signposting young officials to events across the country, including:

- Super 8s
- National Cup
- Student Cup
- Volleyball England Beach Tour
- AOC Championships
- Beach Student Cup
- Sitting Volleyball Grand Prix
- National Volleyball League Fixtures
- NEVZA Championships
- Under 15 Champs
- BUCS and others...

4. **Inter-Regional Championships Weekend** – London – 28th – 30th May

Referees will have an opportunity to be observed under the supervision of the mentor at a national competition!

5. **Referee Conference** – TBC

All officials will be invited to a referee conference which will provide a fantastic opportunity to learn from the best referees in the country!

**APPLICATION**

In order to apply for the programme please fill in the application form and return to r.neveykin@volleyballengland.org before the 9th October 2015.
# National Young Talent Development Programme 2015-16

## Application Form

### Applicant Contact Information

<table>
<thead>
<tr>
<th>Full Name*</th>
<th>DOB*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address*</td>
<td></td>
</tr>
<tr>
<td>First Line Address</td>
<td>Second Line Address</td>
</tr>
<tr>
<td>Town/City</td>
<td>County</td>
</tr>
<tr>
<td>E-mail Address*</td>
<td>Mobile Number*</td>
</tr>
<tr>
<td>Home Tel:</td>
<td></td>
</tr>
</tbody>
</table>

### Any medical/health issues we should be aware of*:

### Applicant Experience*

<table>
<thead>
<tr>
<th>Have you completed?</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volleyball Young Leaders Award</td>
<td></td>
</tr>
<tr>
<td>Young Officials</td>
<td></td>
</tr>
<tr>
<td>Young Event Volunteer</td>
<td></td>
</tr>
<tr>
<td>UKCC Level 1 award</td>
<td></td>
</tr>
<tr>
<td>Referee’s L4 course?</td>
<td></td>
</tr>
<tr>
<td>Any other coaching, refereeing or leadership awards?</td>
<td></td>
</tr>
<tr>
<td>What club/school are you based at?*</td>
<td></td>
</tr>
<tr>
<td>Which group would you like to be considered for?</td>
<td>Coach / Official</td>
</tr>
</tbody>
</table>

Please write a short statement about yourself, expressing why you would like to be selected to be enrolled on to our 2015 – 16 development programme (list any relevant activity that you’re involved in/experience)

Please take your time on this section as the provided information will be used at the selection panel meeting.
### Consent Form

If you are under the age of 18 please ask your parent/guardian to complete this section.

By signing below I confirm the above child’s details are correct, I give permission for them to be contacted by Volleyball England and attend selected events.

<table>
<thead>
<tr>
<th>Name:</th>
<th>Title:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Relationship to child:</td>
<td>Emergency Contact Number:</td>
</tr>
<tr>
<td>Signature:</td>
<td>Date:</td>
</tr>
</tbody>
</table>

### AVAILABILITY (Coaches)

Please circle Yes or No below to show your availability for each workshop date.

<table>
<thead>
<tr>
<th>Venue</th>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loughborough</td>
<td>Talent Camp (Residential)</td>
<td>18-21st December 2015</td>
<td>10.30 am arrival - 16.00 pm departure</td>
<td>Compulsory</td>
</tr>
<tr>
<td>Kettering</td>
<td>Development Event 1</td>
<td>20th February 2016</td>
<td>10.00 am arrival - 17.30 pm departure</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Kettering</td>
<td>Development Event 2</td>
<td>2nd April 2016</td>
<td>10.00 am arrival - 17.30 pm departure</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Kettering</td>
<td>Inter – Regional Championships</td>
<td>28th – 30th May 2016</td>
<td>TBC</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Kettering</td>
<td>Coaching Conference</td>
<td>12th June 2016</td>
<td>10.00 am arrival - 17.00 pm departure</td>
<td>Yes/No</td>
</tr>
<tr>
<td>TBC</td>
<td>Potential Beach Volleyball Development Event (TBC)</td>
<td>25th June 2016</td>
<td>10.00 am arrival - 17.00 pm departure</td>
<td>Yes/No</td>
</tr>
</tbody>
</table>

### AVAILABILITY (Referees/Officials)

Please circle Yes or No below to show your availability for each workshop date.

<table>
<thead>
<tr>
<th>Venue</th>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Available</th>
</tr>
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<td>10.30 am arrival - 16.00 pm departure</td>
<td>Compulsory</td>
</tr>
<tr>
<td>Kettering</td>
<td>Grade 4 Referee Course</td>
<td>Select your local course:</td>
<td></td>
<td>Yes/No</td>
</tr>
<tr>
<td>Kettering</td>
<td>Inter – Regional Championships</td>
<td>28th – 30th May</td>
<td>TBC</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Kettering</td>
<td>Referee Conference</td>
<td>TBC</td>
<td>TBC</td>
<td>To be confirmed at a later date</td>
</tr>
</tbody>
</table>
**Consent by Parent / Carer (Under 18’s only)**

I consider the young person named above to be physically fit and capable of full participation and agree to notify the organisation of any changes to the information provided. Furthermore in the event of an injury I give permission for the organisation to obtain emergency medical treatment.

I give consent for the young person named above to participate in the above-mentioned volleyball programme and confirm that communication with them and the use of any photographic and recorded images of them, may be used for Volleyball England’s direct and public communications.

I confirm that I have legal responsibility for this young person and am entitled to give this consent.

<table>
<thead>
<tr>
<th>Signed:</th>
<th>Date:</th>
</tr>
</thead>
</table>

**Printed Name**

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**Declaration by Young Person**

I give my consent to participate in the above mentioned volleyball programme and understand that I do so at my own risk and agree to abide by the Volleyball England Player Code of Conduct.

I also consent that I may be communicated with, and that any photographic and recorded images of me may be used for Volleyball England’s direct and public communications.

<table>
<thead>
<tr>
<th>Signed:</th>
<th>Date:</th>
</tr>
</thead>
</table>

**Printed Name**

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PLEASE RETURN COMPLETED FORMS TO Roman Neveykin, Workforce Officer  
EMAIL: r.neveykin@volleyballengland.org  
TEL: 01509 22 77 30  
VOLLEYBALL ENGLAND, SPORTPARK, LOUGHBOROUGH UNIVERSITY, 3 OAKWOOD DRIVE, LOUGHBOROUGH, LE11 3QF