Leading the growth and excellence in all disciplines of volleyball in England
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President Report
Richard Callicott

It’s been another great year for Volleyball in England. We have a wonderful sport in all its disciplines; Volleyball, Beach, and Sitting. The year of 2011 saw many challenges; but, we have continued to deliver on our outcomes and outputs. Despite this, we still want more - more players, more coaches, more referees, and more people to help us run the sport.

The profile of our sport continues to increase not only because of the 2012 Olympic and Paralympic Games and the continuing progress and successes made by our Team GB Volleyball teams, but due to an huge amount of work undertaken by volunteers, elected officers and professional staff.

Our future funding will depend on achieving results in increasing the number of young people and adults actually playing volleyball. Many of our interventions have already placed the sport in a great position to expand opportunities for people to play and enjoy volleyball. There have been some incredible achievements this year.

I am encouraged by the number of young people enjoying volleyball through our Community Development Coaches, Change 4 Life, Premier League for sport and our HEVO (Higher Education Volleyball Officer) programme. Our Go Spike campaign delivered some excellent results in its first year and I hope we will continue to report more positive news on this campaign for the benefit of our sport in the coming months.

All clubs who are working towards or achieved Volley 123 accreditation are to be congratulated on their achievement and it is to be hoped that many more will go through the process.

While much focus is on London 2012 Olympic and Paralympic Games, we need to look beyond this and build for the long term. Volleyball England continues to support more than 160 players in talent pathways for Beach and Indoor Volleyball delivering a number of major programmes across genders and age groups.

Sitting Volleyball continues to move from strength to strength in the community and internationally. Both men's and women's GB sitting volleyball teams have been granted host slot at the London 2012 Paralympic Games, the first time in the sports history. Volleyball England also hosted the ECVF Continental Cup as part of its plans to deliver more International volleyball events.

I would like to thank the entire Board of Volleyball England who have given freely of their time and expertise as well as all our Commission members. I am also grateful to our Chief Executive Lisa Wainwright and her staff who work so tirelessly for our benefit.

Thanks to everyone who has contributed to volleyball over this past year. It has been a privilege to have been involved. Let’s make 2012/2013 even better!

Richard Callicott
President

Chief Executive Report
Lisa Wainwright

This year has been an extremely busy one with all areas of our business developing. In the build up to a home Olympic and Paralympic Games in London 2012 we knew it would be no different! Particular successes have been the numerous inland beach courts being built with new facilities being available for our members and the wider community.

The innovative “Go Spike!” campaign has exposed volleyball to a completely new audience and has grown in coverage over the year, with both the general public and volleyball fans equally supportive of the approach.

I am personally delighted that we have yet again exceeded our delivery expectations with the Great Britain Sitting Volleyball Programme – securing both home slots for the Paralympic Games in 2012 – Go GB!

Our clubs, supported by hundreds of volunteers, continue week in and out to support the game and I pay particular tribute to you as volunteers who have given even more this year in preparing for the Games.

We have been fortunate to be supported by a variety of funders all of whom have seen significant financial challenges this year, but thankfully in spite of this, manage to continue to support volleyball, thank you.

And finally, a momentous occasion for all our volleyball family this year was the announcement that our beloved Dr. Don Anthony was honoured by Her Majesty the Queen! A fabulous and most right recognition for Don's lifetime of support, drive, passion and commitment. It so sad, that as we finished writing this report we heard the news of Don's untimely death - our thoughts go out to his loved ones.

Best wishes and good luck to all the GB squads and all our volleyball volunteers for the London 2012 Olympic and Paralympic Games.

Lisa Wainwright
Chief Executive
2011 achievements against our 2009-2013 objectives

“Expand the opportunities for more people to enjoy volleyball”
DEVELOPMENT

The past year has proved to be another successful 12 months for the Development Department. A major focus of the business this year has been to continue to ensure an increased growth in all development areas of work, especially adult participation through our Go Spike campaign.

2011-12 has proved to be an exciting year with many innovative developments as we progress against our Sport England outcomes. The challenge as we move through the next 12 months is to continue the success in key areas and sustain momentum in our key programmes, to ensure we are in a robust position as we build for the next funding period 2013-17.

Let's Play Volleyball

Let's Play Volleyball is Volleyball England's National Youth Programme offering an interconnecting series of festivals, resources and coaching support to deliver volleyball to young people. The Let's Play Volleyball resources break the traditional 6v6 game down into small-sided game formats at 2v2, 3v3 and 4v4, suitable for all ages and able to be matched against volleyball ability.

Key Achievements:

- Over 1000 Young Officials and Young Leaders trained through LPV resources (1,081)
- LPV Young Event Volunteer Award created – 6 hour course to train up event volunteers
- 83 Let's Play Volleyball Camps delivered by Community Development Coach (CDC) network, providing high quality volleyball training around the LPV playing format for 1,544 young people
- 65 locally delivered tournaments branded and delivered as LPV Festivals by partners providing the opportunity for over 3,400 young people to play volleyball (3,419)

During the summer of 2011 volunteers and clubs worked together with the support from Volleyball England CDCs to provide opportunities for 1360 young volleyball players to experience the exciting, fun packed atmosphere of seven Regional Let's Play Volleyball Tournaments.

In July 2011, the first ever National Let's Play Volleyball was held in Caythorpe Court PGL Centre in Lincolnshire. The two-day residential competition for 7-17 year olds was delivered to 120 young volleyball players from all over England and featured team building activities alongside hours of court time.

The GB women attended the event to provide advice and tips on what it takes to be an elite athlete and an opportunity for players to test their skills against future Olympians.

Change 4 Life Sports Clubs

The Change 4 Life programme is now approaching the end of its second year. Volleyball is one of seven sports taking part in the project funded by Sport England and the Department of Health. The aim being to set up a new kind of sports club where non-sporty youngsters are encouraged to try a new Olympic or Paralympic Sport or get involved as a Young Leader or Young Official.

Key Achievements:

- Over 8,000 young people have participated in a Volleyball Change 4 Life Club
- Over 1,000 Young Leaders have supported the delivery of Volleyball Change 4 Life clubs
- 25% increase in young people choosing to play sport every week
- 15% increase in young people with a positive attitude to sport

An independent evaluation commissioned by the Youth Sport Trust from Canterbury Christ Church University showed how Change 4 Life sports clubs can be an effective mechanism to get new young people to engage with sport. Key highlights of the report's findings include;

Volleyball England has continued to engage with our 432 Change 4 Life Volleyball clubs to support their development and facilitate links with local community clubs. Currently there are at least 35 formal links between Change 4 Life clubs and Volley 1 accredited volleyball clubs. Each C4L club receives a bi-monthly bespoke electronic newsletter with information about upcoming Volleyball England courses, competitions and events as well as deals on British Volleyball games and sponsored competitions.
Premier League 4 Sport
The innovative Premier League 4 Sport project has grown and evolved. Volleyball England has continued to work with 17 premier league football clubs with a total of 62 successful satellite clubs, based on school or college sites.

Key Achievements:
• 5,584 young people engaged in volleyball
• 3,370 (60%) of these young people have continued to participate in volleyball
• Over 350 young people competed in the PL4S National volleyball tournament
• 2 new junior clubs have been developed and sustained (Sandwell Volleyball Club - West Bromwich Albion) and (Islington Volleyball Club at the Sobell L.C. linked with London Lynx V.C. - Arsenal)
• Over 50 new coaches have been qualified
• Over 300 young leaders & young officials trained

There has been a strong focus on competitions, with many intra and inter club competitions taking place throughout all the premier league football clubs. There has also been a focus on the transition of young people into the community volleyball clubs linked with this programme.

Higher Education Volleyball Officer (HEVO)
Over the past year, we have recruited, trained and developed a strong network of 52 HEVO's who are based at a total of 48 Universities throughout England. The student HEVOs have been dedicated and motivated in their roles and achieved remarkable results in a short period of time.

Key Achievements:
• Over 1,750 students participating weekly on average through the programme
• 30 students qualified as coaches
• 38 students qualified as referees
• Over 1,000 students have attended student organised volleyball festivals
• Developed a strong and sustainable network of University volleyball clubs

This initiative is now a market-leading programme and has received great praise from Sport England, BUCS and Universities. The HEVO programme offers students from all Universities a voluntary position to work with Volleyball England and their University to lead and co-ordinate the development of volleyball at the host institution in order to encourage new players to come into the sport and to ensure all players have a quality experience at whatever level they participate.

Go Spike
The Go Spike campaign has been a fundamental part of Volleyball England’s activity over the last year. Launching in June the campaign was designed to give new opportunities for adults in England to have a go at volleyball.

Key Achievements:
• 3,046 adults played volleyball as a result of having a Go Spike presence at 78 events
• 1,551 new participants have come through Club’s open recreational sessions, of which 842 are now playing weekly
• Volleyball England’s Community Development Coaches (CDCs) have engaged with 2,064 participants of which 858 are now playing regularly
• Coverage of Go Spike activity on BBC Breakfast with Mike Bushell and BBC London with estimated viewing figures of 1.4 million
• Team to Club: 756 adults engaged in volleyball, with 177 retained in regular activity. (This was based on 28 Clubs)
A number of projects were involved as part of the overall campaign that included the building of permanent and semi-permanent beach facilities, club recreational sessions, Team to Club and exposure of volleyball at a number of events.

50 Affiliated volleyball Clubs have promoted their recreational sessions on the Go Spike website. This has included both indoor and outdoor activity. Each Club has received Go Spike resources to help promote the sessions. A number of Clubs have also run 6 week taster sessions through Sport England’s Sportivate funding scheme.

The Team to Club project ran through the summer linked to clubs with a membership base of less than 25 with the aim of gaining more members through Festivals and Come & Try sessions. A total of 28 Clubs signed up to this project.

Exposure of volleyball at events has varied from a Go Spike Come & Try Court to the participation through the Go Spike Speed Cage, which measures how fast you spike the ball. Events attended have included County Shows, Sport and Music Festivals, Shopping Centres, iconic venues and external multi sporting events.

The development of opportunities to experience and play beach volleyball has taken a major step forward this year. Twenty beach volleyball net systems were delivered around England to popular tourist beach destinations including; Redcar, Bridlington, Nottingham (Sherwood Forest Centre Parcs), Skegness, Clacton-On-Sea, Weymouth, Perranporth, Polzeath and Weston-Super-Mare.

The courts will be up for the duration of the summer available for tourists and locals alike to use free of charge. Over the summer, Volleyball England will be working with the County Sports Partnerships and Local Authorities to provide opportunities for supervised taster sessions, fun festivals for the community and local Club involvement.

Beach Volleyball Capital Investment

Volleyball England moved a step closer to achieving its aim of establishing 10 permanent beach volleyball facilities with the addition of 6 new hubs this year. With the support of Sport England and LOCOG legacy sand from the Olympic test event, applications were sought from partners who were interested to convert or redevelop existing underused facility stock.

More than twenty applications were assessed with final awards made to Crystal Palace, Westminster Academy, Leyton SCORE, Kettering NVC, Loughborough University and Oakmead College. Work on all sites was completed this year taking the total number of permanent courts to 20 through this investment with a number of other externally funded facilities also now available for use around the country.

The 2012/13 funding round also opened at the end of November with record numbers of applications. Once again Volleyball England will work with LOCOG and the Lottery to identify a further six sites to receive funding support and over 4000 tonnes of legacy sand from the Olympic site at Horse Guards Parade. This will result in the development of a total of 14 facilities and more than 35 urban courts by the end of 2013.
2011 achievements against our 2009-2013 objectives

“Enhance the network of clubs to improve the quality of provision for members”
MEMBERSHIP
Membership figures continue to be extremely encouraging with a steady growth over the last two years. Club affiliations have been boosted by improved block affiliation deals with British Universities & Colleges Sport (BUCS), British Colleges Sport (BCS) and a new partnership with the Federation of Young Farmers Clubs. Affiliations as of the 1st of April 2012 are:

• 403 affiliated clubs
• 532 registered coaches
• 343 registered referees

Volleyball England’s Member satisfaction survey showed a clear improvement from 2010 to 2011, with our programmes recording a 24% average increase in satisfaction scores. The 2011-2012 season has seen several changes to Volleyball England’s Membership offer to reflect the feedback received by our 2011 Membership Survey, which was completed by almost 450 of our members. The improvements include:

• A simplified pricing structure for referees to offer a single fee regardless of level or disciplines covered
• A Membership Handbook for all members, not only club secretaries – covering important dates and deadlines, regional contacts for coaches and referees and a clear list of who to contact at Head Office
• Brand new online Member pages including access to the latest edition of 3Touch Volleyball Magazine, downloadable resources and better functionality to manage IVL teams

Several member recommendations from our 2011 Member Survey have now been agreed ready for implementation in the 2012-2013 season including:

• A brand new membership category for Technical Officials. An Olympic and Paralympic themed offer of £20.12 for new volleyball clubs joining Volleyball England
• A price freeze to reward members affiliating early and to support our clubs, coaches and officials during the busy Olympic and Paralympic period

Accreditation
Volleyball England’s Volley 123 programme continues to go from strength to strength with 55 volleyball clubs now holding Volley 1 status and demonstrating that they are quality, safe and accessible clubs.

In 2010-2011, we reached an important milestone, as Bexley Volleyball Club became our 50th Volley 1 (Clubmark). They picked up their certificate from Head of Development Stuart Johnson at the London Prepares Beach Volleyball Event in August.

In December 2011, we welcomed Ashcombe Volleyball Club to an elite group of only 4 Volley 3 clubs and Team Southampton and Tettenhall Tigers joined our four existing Volley 2 clubs. Congratulations to all the clubs and their hard working volunteers for these achievements.

There is real enthusiasm and commitment to the programme from our club network to reach our target of 105 Volley 123 clubs by March 2013. There are 53 clubs currently working towards accreditation and 23 of these attended a Volley 123 Club Day at 2012 National Finals weekend.

REFEREEING
Particular progress this year has been made in developing an experienced workforce to support the targeted development of indoor, beach, sitting and junior officials. Development in these areas and alignment of formal qualifications to the skills sector is ongoing as is the development of a full strategy for refereeing in the wake of London 2012 and with a new Whole Sport Plan in mind.

Frontline Refereeing
The time committed to qualifying, training and deploying officials remains a significant challenge and has been undertaken by a relatively small workforce that has worked tirelessly throughout the season. Referee Commission has successfully deployed Referees and Technical Officials to over thirty major domestic competitions in 2011/12.

Internationally, six referees were deployed to numerous indoor, beach and sitting volleyball competitions (Gregory Thompson, Damien Searle, Nick Heckford, Mike Paull, Glynn Archibald and Deidre Wauchope) with two others (Peter Parsons and Tony Wood) successfully completing their international candidate course to become recognised WOVD sitting volleyball referees. Overall, appointments were made to twenty eight high profile events across the three disciplines, twenty FIVB/CEV and eight WOVD/ECVD, an increase on 2010/11. Damien Searle, Greg Thompson, Deidre Wauchope and Glynn Archibald all received prestigious appointments to the 2012 Olympic & Paralympic Games.
Support for Referees
The support to front line referees has continued to develop and be delivered this year with sixty-five referees receiving upgrades, six staff tutors completing a formal tutoring qualification and ten junior referees mentored at a series of junior competitions throughout the competitive season.

The Annual Referee Conference was once again held at the National Volleyball Centre in Kettering with the introduction of a keynote address from outside of the sport for the first time. Football referee Howard Webb delivered a well-received presentation focusing on the pressures of officiating at the top level.

The Young Referee Award continues to be a key resource for young people with an interest in officiating with more than 300 formal attendees this year and a further 72 graduates logging voluntary hours on the Young Referee Plus Programme (a programme of recognised volunteering).

Targeted support for specific groups
Volleyball England has continued to offer significant support to the National Technical Officials (NTO) project linked to the 2012 Olympic and Paralympic Games. 108 technical officials have been selected to attend final preparations with individuals deployed to both domestic and international competitions as part of their final training including the Continental Cup, Volleyball England Beach Tour (VEBT) and National Finals.

Thirty talented young referees were put forward by their schools or clubs to take part in the ‘Superstars’ programme to receive training that included experience in minor officiating roles at domestic events. Through support of the Youth Sport Trust, ten were selected for advanced training at international events and development opportunities at a grade 4 award course and are now active within our domestic competition.

COACHING
Front Line Coaching
The number of coaches registering with Volleyball England has remained relatively stable with 532 coaches.

Coaching in education continues to develop and Volleyball England now works with thirteen recognised course delivery centres linked to higher and further education institutions. The suite of Lets Play Volleyball resources has been completed with the introduction of Super Mini Volley and standardised schemes of work and lesson plans are now in place.

Support for Coaches
Volleyball England delivers the UK Coaching Certificate (UKCC) and other courses through its own recognised centre and supports a further fifteen associated satellites. Course provision in 2011-12 has decreased with 56 courses qualifying 590 coaches and teachers across a number of domestic and international levels.

Development of the UKCC framework has seen the Level 2 successfully completed and submitted for endorsement with specialist modules in Beach and Sitting Volleyball and six tutors have completed qualified assessor training.

The National Volleyball Centre, Kettering continues to provide an expanding hub for national and international coach development activity and played host to the FIVB Level 3 course, the first for almost twenty years. Eleven coaches successfully completed the course with nine from England Talent programmes.

Targeted support for specific groups
Appointed coaches to talent programmes are receiving personalised and bespoke support through a coach mentor. Individualised training needs analyses have been completed and personal development plans have been agreed and are being pursued.

VOLUNTEERS
Key Achievements:
• Over 300 volunteers supported international and national volleyball events organised by Volleyball England. Registered volunteers range in age from 7 to 70.
• 211 young people aged 16 to 25 are part of the Volley Squad volunteering programme and volunteered in their region or club or at events.
• Delivery of 2011/12 Annual Awards with 208 guests in attendance.
• 46 Club Volunteers Coordinators.
As the London 2012 Olympic and Paralympic Games get closer, the interest in volleyball has been noticeable. We offer our thanks and appreciation to all volunteers at all levels of the sport. Recruitment of volunteers to support events at the National Volleyball Centre in Kettering has been a major focus this year. For the first time the National Cup Finals were held in Kettering and over 60 volunteers were recruited to support this event, many new to the sport. The ECVD Continental Cup was Volleyball England’s largest ever recruitment drive resulting in over 250 volunteers assisting at the event. As a result of this, the National Volleyball Centre Volunteer Coordinator Group was established to strengthen links with key partners in the Kettering area. Volleyball England ran a Volunteer Leadership Programme this year in conjunction with Prospects 4 Sport. The innovative 3-day course was designed to develop and support volunteers to be future leaders within our sport right up to Board level. Volleyball England also launched the Plus Programme this year. This recognises and rewards young volunteers who volunteer after completing the Young Leaders or Young Officials Award. Within months of its launch 153 young people had already registered on the Plus Programme. Volleyball England is proud of all our volunteers and actively promotes them for external and internal awards. A number of volunteers have received external recognition for their immense contribution to volleyball. Of particular note are the following:

- Steve Betts  North East BBC Unsung Hero Award
- Freda Bussey  Torch Trophy Trust Award
- Lewie Lett  Young Achievers Award (runners up)
- Janet Inman  NSPCC Child Protection in Sport Unit Safeguarding Star

**Youth Forum**

The Volleyball England Youth Forum was set up this year with the aim of giving young people (aged 16 to 25) the chance to voice their opinions and contribute to decision making within Volleyball England.

The founder members of the Youth Forum were: Amy Brierley, Hannah Carey, Ben Fairweather, Sian Godwyn, Jenny Little and Jack Walker.

2012 Annual Awards

The 2012 Annual Awards were held on the 28th April 2012 and recognised and celebrated the success of our players and volunteers over the last twelve months.

The night was a celebration and honoured those loyal volunteers who have dedicated their time and energy to volleyball and are the lifeblood of the sport. Congratulations to all the nominees and winners.

**2012 Award winners**

- Young Volunteer of the Year  Robyn Wisdom
- New Volunteer of the Year  Cary Wicks
- Volunteer of the Year  Katie Dolan
- Long Service Award  Paul Lamb
- Young Official of the Year  Sam Dunbavin
- Services to Refereeing  Ray Capewell
- School-Club Links of the Year  Team Southampton
- HEVO - Outstanding Achievement Award  Eve Portet (University of Sunderland)
- Club of the Year  Steve McMahon (Middlesex University)
- Photograph of the Year  Colin Bussey
- Lifetime Achievement Award  Steve Evans and Nick Shaffery (pictured)
- Peter Wardale Trophy  Brian Stalker

The Youth Forum represents a wide variety of aspects of the game including coaching, refereeing, officialating, club leadership and events across all three disciplines of volleyball. All members are passionate about volleyball and interested in representing the views of other young people and making a real difference to the sport.

The Youth Forum were actively involved in the Junior Competition Review and have met on a number of occasions to discuss matters around Young Leaders, Young Officials Awards, The Plus Programme, 'Continue2Lead', Young Official Deployment Officers, Go Spike, Safeguarding and the 2013 – 2017 Strategic Plan.

The Youth Forum were also approached by the Child Protection in Sport Unit of the NSPCC to judge their Safeguarding Star awards and were then involved in the presentations.
COMPETITIONS AND EVENTS

The 2011-2012 season was a very successful year for Volleyball England in the delivery of a comprehensive programme of national competitions providing exciting volleyball for those on and off the court.

National Volleyball League

The Volleyball England Super 8s continued to build on its focus of providing a high quality performance platform for England’s best teams. The introduction of a new format play-off system ensured an enthralling Final Play-offs weekend at the National Volleyball Centre, Kettering.

Leeds Carnegie were crowned Men’s Super 8s champions, beating reigning champions London Polonia in the final, while newly promoted Team Northumbria won the Women’s Division beating Leeds Carnegie. Spectators were treated to a memorable weekend of volleyball as were a worldwide audience who were able to watch via online streaming.

Newcastle Staffs celebrated success in Men’s Division One, finishing champions and gaining promotion back to the Men’s Super 8s, edging past SGTV Solent 1 to reach the top flight. However, Solent’s disappointment was short lived as they beat Sheffield in the NVL Play-offs and joined their Division One colleagues in the Super 8s next season.

City of Salford NW VC were promoted to the Women’s Super 8s after winning Division One and were joined by Portsmouth (also from Division One) who beat Ashcombe Dorking in the NVL Play-offs.

Danes Watford were crowned champions of Men’s Division 2 North while Wessex won the South title. In the Play-offs they were both joined by Nottingham Rockets who won a very close play-off triangular, relegating Brentwood Estonian in the process. Northampton won Women’s Division 2 North and Bristol 1 won the south title. They were joined by Team South Wales, also from Women’s Division 2 South who battled through two hard games in the play-offs.

The strength of all the Divisions promises a bright future for the National Volleyball League and a thank you to all the teams who participated this year.

National Cup and Shield

The National Volleyball Centre in Kettering was the chosen venue to host the National Cup Finals. The Men’s Cup final between Leeds Carnegie and London Polonia, was a repeat of the Super 8s Play-offs final and ended with the same result. The Women’s Final saw Leeds Carnegie, who had made it to their 3rd Cup Final in a row beat Swiss Cottage.

In the Men’s Shield there was a win for Tendring Men over Boathouse Dewsbury while Team South Wales continued their excellent season with a win over New Forest Ladies for the Women’s Shield title.
U15, U16 and U18 National Championships
129 teams entered the U16 and U18 National Championships this season and the finals were both staged at the National Cup Finals in April. Tameside beat Redhill Stourbridge in the U16 girls' finals. While Boswells School were victorious over Nottingham Rockets in the boy's division. Newcastle (Staffs) lost 3-2 and by the narrowest of margins to Ashcombe Dorking in the U18 women's final. While The Boswells School overcame last year's Champions Newcastle Staffs in the men's final giving a thrilling finale to the Cup.

This year's National U15 Championships were hosted at the National Volleyball Centre, Kettering for the first time. The competition attracted 64 teams entries and saw over 130 junior athletes compete in the Finals. The Girls Final saw Tattenhall Tigers lose out to Tameside in a close match while the Boys witnessed a convincing two set win to Chadwell Heath over The Boswells School.

Volleyball England Student Cup
The Volleyball England Student Cup is the biggest indoor volleyball student competition in the calendar and there was an increase in the number of teams participating this year to 91.

Nearly 2000 students took part in the qualification heats in Edge Hill University, Ashcombe Volleyball Centre and the National Volleyball Centre, Kettering. The finals at the University of East Anglia saw University London Union win the Women's competition and University College Cork victorious in the Men's competition.

Regional Champions Trophy
Teams from all over the country attended the National Volleyball Centre to see who would be crowned Regional Champions Trophy winners. The 2012 Regional Champions Trophy again proved just how strong and competitive regional volleyball is, with Spelthorne Ladies finishing in first place ahead of Alcester in the women's competition and Newcastle City finishing ahead of Spelthorne Men after two close and entertaining finals.

Volleyball England Beach Tour
Volleyball England worked closely with the Beach Commission and the VEBT Management team to create a series of professional and exciting high quality events showcasing the sport to the general public.

The Volleyball England Beach Tour was held in five locations in 2011 - Great Yarmouth, Margate, Skegness and Weymouth - with the tour culminating with the VEBT Finals at Boscombe Beach in Bournemouth. The VEBT provided a professional quality competition for elite, high and mid-level beach volleyball players.

The great atmosphere and full grandstands of the VEBT Finals saw the top beach volleyball players from all over the country come together to compete for the title of National Champions. For the first time, the Finals were televised on Sky Sports, gaining great media exposure and try beach volleyball, many for the first time. There were 240 men's entries for the VEBT in 2011 compared to 232 in 2010. The number of women entering the VEBT has increased significantly with 192 entries compared to 132 in 2010. This is a very significant increase, considering that there was one less event in 2011 compared to 2010. An increase of 68 entries overall – 60 of these being in the women’s competitions.

Participant satisfaction with the VEBT is also on the increase – one of the highest satisfaction results in the members' survey with a score of 5.66 (scale 1-6). Additionally, with the entertainment on offer, with a footfall of 20,000-60,000 at each event, the grandstands and promenades were full, the atmosphere was fantastic and the crowd participation excellent.

There were three successful Junior VEBT events in 2011 with a very high standard of play at each of them. The Junior VEBT is a work in progress with the aim of creating a performance pathway and providing high level competitive opportunities for players aged under 18. The top players on the Junior VEBT were invited to compete in the Junior Finals at Boscombe Beach in Bournemouth; this was a spectacular display of what our future beach volleyball stars have to offer. Matt Hunter and Ryan Stout took the title for the boys and Gemma Beddows and Nicole Parish for the girls.

New for 2011 was the addition of the ‘Go Spike’ courts at each VEBT event, where passers-by and spectators could get a hands-on experience and try beach volleyball, many for the first time. This was a huge success and will continue at all future VEBT events.

Volleyball England Beach Student Cup
The Volleyball England Beach Student Cup again attracted many students from across Great Britain. The sixth edition of this annual event took place on Boscombe Beach in Bournemouth.

132 students took part in the competition which included single gender pairs and mixed 4s.

The Sitting Volleyball Grand Prix
The Sitting Volleyball Grand Prix series developed into a two tier competition for 2011-12, involving nine regular teams and a number of guest teams including a team from multinational food producer Kraft Cadbury.

Essex Pirates overcame Portsmouth in the final of Tier 2 while there was an epic battle between Gators & Eagles against East London Lynx in the Tier 1 Final. East London Lynx (pictured) were victorious to clinch the title for the first time.

Competition and Events - Roll of Honour Season 2011-12

Men's Super 8s Champions Leeds Carnegie
Women's Super 8s Champions Team Northumbria
Men's Division 1 Champions Newcastle (Staffs)
Women's Division 1 Champions City of Salford NW VC
Men's Division 2 North Champions Danes Watford
Women's Division 2 North Champions Northampton
Men's Division 2 South Champions Essex
Women's Division 2 South Champions Bristol
Men's Division 3 North Champions Wigan Seashawks
Women's Division 3 North Champions Nottingham Rockets 1
Men's Division 3 South Champions Horndean Volleyball Club
Women's Division 3 South Champions Surrey Orcas
Women's Division 3 West Champions South Birmingham VC Ladies
Men's National Cup Champions Leeds Carnegie
Women's National Cup Champions Leeds Carnegie
Men's Shield Champions Tending
Women's Shield Champions Team South Wales
Boy's U16 Champions Boswells
Girl's U16 Champions Tameside
Men's U18 Champions The Boswells School
Women's U18 Champions Ashcombe
Sitting Volleyball Tier 1 Grand Prix Champions East London Lynx
Sitting Volleyball Tier 2 Grand Prix Champions Essex Pirates
Men's Regional Champions' Trophy Newcastle City
Women's Regional Champions' Trophy Spelthorne
Men's Student Cup Champions University College Cork
Women's Student Cup Champions University London Union
Boy's U15 Champions 2012 Chadwell Heath
Girl's U15 Champions 2012 Tameside
Women's Beach National Champions 2012
Denise Austin and Mel Coutts
Men's Beach National Champions 2012
Tom Lord and Robin Miedzybrodzki
2011 achievements against our 2009-2013 objectives

“Excel in all areas of the player development pathway for indoor, beach and sitting volleyball”
PERFORMANCE

2011 has been a challenging year as performance programmes continue to evolve, key staff change and new people arrive. Nevertheless, Volleyball England continues to support more than 160 players in talent pathways for Beach and Indoor Volleyball with more 25% currently in full-time, professional environments. The annual government survey of participants involved in Excel initiatives rated current player satisfaction at over 80%, the highest score across volleyball and above the national average for all sports. With the support of key partners, Volleyball England delivers sixteen major programmes across genders and age groups.

Cadet Programme – National & Divisional

This year saw the implementation of a revised Cadet Divisional programme with the aim to offer monthly training for divisional squads (North, Central, South) throughout the year. New coaching appointments were made to each of the programmes with a focus on recruiting former national team players. Each month over 70 athletes have trained and benefited from the sessions with the core offer of regular residential camps allowing concerted coaching and development in line with the National Cadet Squads and working towards representation at the UK School Games.

Competitive opportunities have also been organised for the first time between divisional squads with a Christmas camp at Kettering NVC held for the National, North and South boys. At a national level the existing boys and a new girls training and competition programme was delivered with the boys finishing runners up in the Sparkassen-Rondo Cup in Austria.

Junior National Programme – Indoor & Beach

Full-time daily training environments have been extended and improved with a further 7 players joining the Junior National Academy at Loughborough College to successfully complete its second year of operation. In competition the Junior Men built on last years European Championship performance demonstrating competitive level against International opposition and narrowly missed out on their first win in this competition for a number of years. In Beach Volleyball Junior pathways continue to evolve with 30 male and female players joining national coaches for the second Summer Performance Camp with a number competing in the Junior VEBT which ran alongside the senior event. The delivery of both of these initiatives has been boosted by the recent completion of specialist sand facilities at Kettering NVC, Loughborough University and Oakmead College, Bournemouth.

Continues over
Volleyball England continues to deliver its full time Senior National Development Programmes with partners Sheffield Hallam University and has extended this work to include a monthly training group with wider representation from players outside this initiative and the introduction of an international competitive programme.

Both Men's and Women's teams represented England at the Novotel Cup, with the Women's team winning the Tournament. The Senior Beach Volleyball programme with partners Bournemouth University supported eight players with a wider pool of talented athletes training on a regular basis. Both programmes continue to deliver with the essential support of TASS.

The National Volleyball Centre continues to provide crucial support for many of our programmes. Activity has expanded again this year with over 16 separate residential training camps taking place for talent programmes, a full range of domestic competitions and over 15 conferences, training courses and development activities.

This trend is set to continue with the recent completion of phase 3 facility developments to include a new floodlit 3 court Beach Volleyball complex ensuring that the NVC now provides world class facilities for all three disciplines of the game on a single site. This unique development has received formal recognition from the International community and has been confirmed as an official FIVB Development Centre for Europe.
Sitting Volleyball

The progress of sitting volleyball goes from strength to strength and development at the community level remains a key focus through the Sitting Volleyball Centre network. The domestic Grand Prix competition was successfully delivered again this year in a revised format designed to encourage new participating teams and to provide quality competition for GB athletes.

Support for grass roots development was given a major boost this year with a successful bid to secure additional funding from Sport England to develop junior pathways. This programme will target under 18 year olds with the aim of creating links to local schools and charities, developing junior club sessions and a National Junior Talent programme in the future.

As part of an initiative aimed at raising awareness, Volleyball England delivered a competition for LOCOG Corporate Partners involving numerous demonstrations for company employees and a two day event involving more than 20 teams. The final was contested between British Airways and LOCOG in front of the world’s media held on International Paralympic Day at Trafalgar Square and included a successful Guinness World Record attempt.

At the performance end Volleyball England continues to deliver Great Britain Mens and Womens programmes on behalf of the BVF. With arguably the most intensive year to date for both squads it is pleasing to report that they have successfully secured host nation places for the Paralympic Games. This came on the back of a substantial competitive programme including European Championships, Inter-continental and Continental Cups in which both GB teams showed progressive improvements in performances.

Perhaps the highlight of the year was the staging of the Men’s Continental Cup in Kettering with the support of UK Sport Major Event funding. The NVC welcomed eleven of the World’s top teams making it he biggest International Volleyball Championship held in England in over 20 years.

The competition acted as an unofficial test event and provided a great opportunity for the workforce selected for the Paralympic Games to gain valuable experience of officiating at a very high standard and engaged over 250 local volunteers. As a result of the competition the National Volleyball Centre is the only venue in Great Britain capable of holding major international Sitting Volleyball Championships that meet the specifications and requirements of International Federations.

The President of the ECVD Toralv Thorkildson said “I am pleased to have so much positive feedback from all that were present in Kettering. I am proud and honored to be the President of the ECVD with so many professional individuals and teams in the organisation. You have all been part of the successful Championship. Your effort made the tournament the success it was. We should all be proud of our efforts and think back on the Championship with only good memories.”
2011 achievements against our 2009-2013 objectives

“Exploit media opportunities to raise the profile of all aspects of volleyball, indoor, outdoor, beach and sitting”
MARKETING

The Marketing Department aids the promotion and exposure of all aspects of volleyball within England, from grass roots to elite level. Our targets have been to market the game to new audiences as well as build upon our overall marketing support to our members.

Marketing campaigns across the season have included national and regional competitions. Fresh and innovative ideas have been developed to reach new audiences and this has included the development of online streaming for our major events - Super 8s and National Cup Finals.

We have continued to concentrate on raising the profile of both volleyball and Volleyball England. With our PR partners, Promote PR, we have sent over 180 press releases to local, regional and national publications. Last year, circulation figures (printed and online) for each piece of volleyball coverage from Volleyball England reached a total circulation of over 150,000,000 with an estimated advertising equivalent of over £650,000.

Continuing to build the Volleyball England brand is at the heart of everything we do. The values of Volleyball England are embedded in everything we say and do, under our propositions - our attitude, our game and our team. Volleyball is the most inclusive game around and so it's important that we communicate in an open and uncomplicated way to reflect that.

A significant development has been the launch of a new Volleyball England website in March 2011, with improved design and navigation around the website. The new site also includes a new membership area. The Volleyball England website will continually evolve and will be a key marketing tool in 2012 and beyond.

The Volleyball England Facebook page has been very successful and now has over 3500 fans. The Facebook pages aid us in communicating with existing and new volleyball followers and are quickly becoming an integral communications tool as we head towards London 2012. Twitter has shown a three-fold increase from last year with over 2000 followers.

As the appetite for volleyball grows internally and externally, we aim to continue to improve upon the developments we have made in marketing activity over the next 12 months and capitalize on the enthusiasm and excitement leading up to and after the London 2012 Olympic and Paralympic Games.

Commercial

The economic climate continues to be difficult in terms of commercial revenue, and sponsorship has been hard to source. There have been some successes. Poole based volleyball supplier Sportset signed a two year deal to be Official Kit supplier to National Academy and National Junior Squads.

In July 2011, we signed an agreement with Saka Water to be Official Water supplier to Volleyball England. We have also signed an Official agreement with Gerflor to be Volleyball England Official flooring partner.

Helms Briscoe became the official hotel partner for Volleyball England, offering discounted on hotels and premium service. Helms Briscoe are passionate about volleyball and want to see the sport continue to grow and develop at all levels.

We have some great partners and we would like to say a big thank you to all of them for their invaluable support throughout the year. They include all of the above and Kitlocker, Bishop Sports, The Ruth Nicholls Foundation, Mercer Print and Mikasa.

Developing partnerships and increasing commercial opportunities to help support the range of competitions, courses, and events we offer will continue to be our focus throughout the next year. The search continues for title sponsors for the National Volleyball League, Volleyball England Beach Tour alongside national programmes including Go Spike.

Touch magazine remains core to our communication strategy and continues to provide a great insight and in depth knowledge to our members, reporting on all the latest news both nationally and regionally. We have received a lot of praise from readers in both the UK and overseas including positive comments from the FIVB.

Daily Telegraph feature on Martine Wright
2011 achievements against our 2009-2013 objectives

“Equal access and opportunity for all members of the community”

“Effective governance, human resource and financial management”
GOVERNANCE

The Governance of Volleyball England continues to provide an established platform for the sport. The financial systems developed during 2010-11 have now been fully implemented and enhanced financial reports are provided to budget holders, senior managers and the Executive Board.

All actions identified during previous Sport England self-assurance returns have been completed, further enhancing the overall governance of the Association. There were no major areas of concern identified during the 2011 Sport England self-assurance process.

The articles of association and structure of the Executive Board has been reviewed, this resulted in special resolutions being presented to and accepted by the membership at the AGM in July 2011 as follows:

- Increase the maximum size of Commissions to 10
- Embed revised judicial procedures in to the articles of association
- Create a new board position with an international events and competitions portfolio

Volleyball England has developed and completed a first year of a Volunteer Leadership Programme for key volunteers in the sport that includes sessions on effective governance, nine volunteers graduated from the programme and our intention is to deliver this again in 2013.

WELFARE

The welfare and well-being of all participants is a key concern of Volleyball England. Safe recruitment practice, including Criminal Records Bureau (CRB) checks, continues to be an essential part of Volleyball England safeguarding guidance.

Volleyball England’s Child Protection Policy and Good Practice Guidance document is produced for all our members, including all Volleyball England officers, employees and volunteers who come into contact with children including any event organised by or held under the authority of and/or any other body affiliated, or representative of Volleyball England.

An updated Child Protection Policy and Good Practice Guidance is planned for autumn 2013.

EQUITY POLICY

In November 2011 the Board reviewed our equity policy and developed a new plan for volleyball. The new equity statement was also approved.

"Volleyball England is an organisation in which everyone enjoys an environment where fairness, respect, equality and dignity underpins everything we do. We value every individual’s contribution and actively seek to embrace different backgrounds, abilities, knowledge and experiences recognising the benefits that diversity brings to our organisation."

It is clear from the evidence, Volleyball England has much to be proud of in relation to inclusion at a playing level, with a fabulous mixture of ethnicities, abilities and genders but we also know we need to focus more on groups specifically in relation to representation through the sport.

The Equality, Diversity and Inclusion: Strategic Action Plan 2012 – 2017 includes key actions to address this:

Action 1: Attention to equality, diversity and inclusion are an integral part of delivering on our programmes.
Action 2: There is an increase in the number of women, disabled people and black and minority ethnic people participating, volunteering and contributing to the governance of the sport (officials, leadership and governance).
Action 3: The Board’s composition is reflective of the diversity of our players.
Action 4: Our board, managers, staff and volunteers have an understanding of equality and diversity that helps them to deliver an inclusive approach to their work.
Action 5: All Board members, managers, staff and senior volunteers are clear about their roles and responsibilities for promoting equality, diversity and inclusion.
Action 6: Our channels of communication reach the communities we serve as well as partners and encourage feedback, celebrate successes and inform our progress on delivering fairness in all that we do.
Action 7: Our policies and procedures take every opportunity to promote equality and eliminate discrimination.
Action 8: Positive Action is taken where appropriate and is within the law.
Action 9: Our equality, diversity and inclusion decisions are based on robust evidence.
Regional Reports

The purpose of the Regional Commission is to help facilitate the delivery of the Volleyball England Plan at local level, and equally to advise the Board, Staff and other Commissions on the practicality of action at local level within the Association. Each region has had a very productive year, where improvements and many developments and achievements have occurred.

REGIONAL COMMISSION REPORT

The Commission met four times over the year with an average of seven Regional representatives in attendance and three different staff members making presentations.

We had a total of 29 Regional Updates submitted prior to the meetings so that we were kept up-to-date with what was happening on the ground in the Regions.

Many topics were discussed, with the greatest focus on the Talent Development Programmes in the Regions and the InterRegional Competition. Other topics included Regional and National Plans, Legacy, Community Development Coaches and the Membership Package.

Charlie Orton
President, VE Regional Commission

EASTERN VOLLEYBALL ASSOCIATION

General

The Eastern Federation covers the six counties of Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk. It is a geographically very large Region with major centres of population throughout – Bedfordshire is the only one where no County Association is in operation, however they still have a number of clubs and teams based there. The other County associations all run their own leagues and cup competitions, although there have been some crossovers in recent years.

The federation approach is particularly useful in such a large region where travel can be time consuming as well as expensive. The federation approach allows for more locally based organisation and leagues. The downside from a Regional perspective is it hard to know and understand the development requirements across the Region and where these are known to actually get out there to support to making things happen. Despite this there is good cooperation across the Associations and a light touch to meetings etc. All Associations do have their own AGMs and some of these are post the provision of this report.

EVF Executive

The Executive does most of the business via emails, phone-calls and when we come across each other at various volleyball events. We have not met face to face other than at the AGM and although for the most part we find that this is adequate and at least one or two such meeting would have helped with the planning processes.

We piloted using remote video conferencing, which saves a great deal of time and money and would encourage Volleyball England to invest in licenses and training to spread the use of this technology to make sports management and consultation a lot easier. Our AGM is scheduled for the 23rd of June to enable to also come together to support the set up of the Junior Volleyball Tournament (JUVO) and to give seniors a chance to play in a tournament the day before. This year we were able, unlike previous years, to fill all positions separately rather than doubling and trebling up.

Without the AGM being held yet we anticipate the overall finances to be reasonably healthy, although the additional expense of the Inter Regional Tournament will no doubt be a factor this year, and we also did not make the usual surplus on the Junior Volleyball Tournament (JUVO). It should be noted that Tony Pennock after 26 years of running this very successful tournament will be stepping down after this year’s tournament – many many thanks to Tony for his dedication and hard work – many of today’s players wouldn't have been in the sport without the JUVO experience. Essex Volleyball Association will oversee this Regional LPV tournament going forward with Rees Warren as Tournament Director.

The Chairman has attended a number of meetings on behalf of volleyball in Eastern Region, including several meetings in Cambridge of the East Region National Governing Bodies for Sport and Volleyball England’s meetings in Kettering and Loughborough of the Regional Chairman. He has also participated in recruitment for coaches, attempting to resolve issues, meetings with new and developing clubs.
Regional League
Keith Nicholls ran another very successful tournament based regional league this year with the able assistance of Tomasz Morawski. I believe this is Keith’s last year of running this tournament after many successful years – many thanks Keith. Congratulations to USAF team (Women Champions), Peterborough VC (Women Runners Up), GNG Bedford team (Men Champions) and Medusa VC (Runners Up). GNG Bedford and Peterborough went on to play in the Regional Champions Trophy with the men coming 3rd and women 7th. Well done to all concerned.

Juniors
Thanks to the time and effort of our coaches East were able to participate in the Inter Regional Junior Competition again, and despite a number of players not being available due to Boswells School (Essex) representing their country on the world stage at the ISF World Schools Championship, (happening as this report is written) there were still excellent results. The U15 Boys and U14 Girls finished third, with U17 Boys and U16 Girls finishing fifth and sixth respectively. The U16 B Girls has a fantastic result finishing runners up.

Congratulations to Boswells (Essex) who were crowned U16 and U18 Schools National Champions. Also to Tendring students won the inaugural beach U18s national tournament

National League
Many of the Regions Counties have National League teams and we are pleased to say this year will see an increase by a further four teams. Congratulations to Tendring as this year’s Men’s National Men’s Shield winners.

Sitting Volleyball
Congratulations to Essex Pirates sitting VB team National tier 2 title winners and thanks to Ken Edwards and Peter Guernari for their work in developing this sport in our Region.

Recreational
Most clubs are running recreational sessions.

Tournaments and Events
A number of clubs ran their own grass and beach tournaments. The Eastern Volleyball Federation is very proud to have provided a number of beach venues created over the last year including Tendring and Southend and with the potential for in land courts post Olympics.

Beach
The Volleyball England Beach Tour graced the shores of Great Yarmouth for its sixth consecutive year. Over 90 athletes gathered to compete, in what was the launch event of the 2011 tour. A number of beach venues have been created over the last year including Tendring and Southend and with the potential for in land courts post Olympics.

Coaching
The EVF has a number of very successful and committed coaches with hot spots where there are a considerable number close together – the challenge is to increase and have a more even spread. It is also a challenge to get the coaches to register if they are not coaching National League teams.

Referees
Getting referees from within the Eastern Region, who are prepared to register and referee National League matches has always been a challenge in such a geographically large region. We are always grateful for the work Charlie Orton does in running his list of available referee and making appointments. We have a number of clubs requesting locally run courses and Rees Warren hopes to provide some in the future. Tendring and UEA run regular courses and these are often opened up to clubs.

We are proud of Glynn Archibald’s appointment as a referee for the London 2012 Paralympic Games.

Brendan Osborne
Chairman, Eastern Volleyball Association

EAST MIDLANDS VOLLEYBALL ASSOCIATION

Executive
The East Midlands AGM, once again had an excellent turn out with over 40 people attending, all regional roles filled and each county with a nominated representative. A new constitution, in line with the Volleyball England guidelines, was adopted.

The East Midlands bank account still has a healthy balance which includes the £9,768 Sport England grant received this year.

Congratulations go to two East Midlands volunteers who were recognised at the Volleyball England Annual Awards. The Long Service Award went to Paul Lamb from Nottingham Rockets and one of the leading coaches in the Regional Talent Development Programme and to Ray Capewell for Services to Refereeing.

County Associations
For the first time in many years the East Midlands now has a county association and active competitions in each of the 5 counties in the region. The successful Sport England bid provided the financial support required to re-establish the Derbyshire and Nottinghamshire county associations. It has been used to set up a central venue in both counties that will be used to host county league matches and provide a hub for volleyball development. Nottinghamshire have run several ‘Grand Prix’ days to reinvigorate a local league and with Derbyshire offering ‘Open Days’ for anyone to come along and play.

Regional Leagues
Entries in the East Midlands Regional League have been at an all time high this season with six women’s teams and 11 men’s teams competing. The ladies league was won by Darkstar from Derby, this was their first year playing in the regional league and the men’s league was won by Lincoln Lynx.

Juniors
The EMVA felt that the Regional Talent Development Programme (RTDP) had become a vital part of our junior development programmes and agreed to continue to fund the monthly training session for all teams. These sessions are designed to complement weekly training in their clubs and prepare them to represent the East Midlands at the Volleyball England Inter Regional.

This year saw the best ever results for the East Midlands junior teams at the Inter Regional Championships with the U14 Girls finishing 2nd and 3rd, the U16 Girls 7th, the U15 Boys 5th and the U17 Boys finishing top in their age group. Congratulations to all the players, coaches and managers of the junior teams for all their hard work and dedication.

The East Midlands ‘Let’s Play Volleyball Festival’ was hosted at Hermitage Leisure Centre, Leicestershire, supported by Gerard Van Zwieten and Alex Haijigeorgieva and their Young Leaders and Young Officials. The day provided opportunities for players of all abilities aged 5-15 years old, to play both outdoor and sitting volleyball. There will be a whole day of competition for junior players as well as a BBQ and a ‘come and try’ court for adults/chaperones.

Teachers and junior coaches also had the opportunity to meet and share best practice. This will be facilitated by both Community Development Coaches who will run a masterclass sessions throughout the event for teachers.

This was the perfect competition for schools, change4life clubs or junior teams from across the East Midlands to experience a fun-focused competition environment.

Sitting Volleyball
Two of the five sitting volleyball development centres are in the East Midlands at Lincoln and Loughborough. Both teams competed in the Sitting Grand Prix this year with Lincoln Imps finishing 4th and Loughborough Lions 7th.

Lincoln Imps, also become the first English stand alone Sitting Volleyball Club to gain Volley 1 accreditation. The club, founded four years ago, has developed rapidly driving sitting volleyball at school level but also offering high level competition to its senior members, who include players who have represented Great Britain. The club is truly inclusive, promoting sitting volleyball as a great sport for able-bodied and players with a disability to enjoy together.

Continues over
Regions continued

Go Spike
Go Spike events took place all over the region during the season, high profile events such as the Nottingham Riviera City centre beach event and the Lincolnshire and Nottinghamshire County Shows saw thousands of people watching and taking part in volleyball for the first time.

Beach
Beach Grand Prix – Skegness. Crowds of almost 6000 turned out across two days of competition to watch some of England’s best beach volleyball players in action on the third leg of the Volleyball England Beach Tour (VEBT) in Skegness which ran alongside the SO Festival. EMVA would like to say a big thank you to East Lindsay District Council staff and all the volunteers who made the event a huge success.

Courses
Two six week volleyball course for young referees and leaders was held in May and June at the Portland School in Worksop and in Derby.

Facilities
The East Midlands have recently benefited from investment as part of the Olympic Legacy Programme. The National Volleyball Centre at Kettering has a newly built Beach Park and Loughborough University now has beach volleyball courts that are open to public use. Two temporary ‘Go Spike’ courts have been set up on the beach at Skegness.

Website
The East Midlands Volleyball Association website has been refreshed and now contains all the up-to-date information on activity within the region and provides direct links to the county association details and local clubs. Visit the site at www.eastmidlandsvb.com and follow us on Facebook and Twitter.

Janet Inman
Chairman, East Midlands Volleyball Association

LONDON VOLLEYBALL ASSOCIATION

Executive
The 10 member Executive has met 7 times over the year.
Attendance has been generally good and we have welcomed members who wanted to discuss some matter with us on a number of occasions.
We made a small financial loss due to the cost incurred in the previous seasons Junior InterRegional Tournament and additional expenditure on Administration matters.

London League
Another good season with only 8 of 473 matches not played, although one team did withdraw before the season started after their organiser left London. Across the 8 Divisions we had 4 unbeaten teams and 2 Divisions where the Champion was decided on games points.
Two new administrators helped to run the League, which was managed by a Sub-Committee, who resolved matters satisfactorily.
We also staged a Sitting Volleyball League with 4 teams.

Juniors
We supported the London U15 Schools Tournament (Level 3) during the season. A massive 54 teams entered this event held at the new SportsDocks centre of the UEL.

National League
London provided 6 of the 16 Super8 teams. Polonia Men won the Super8 Final and were Runners Up in the National Cup Finals.
Malory Eagles Women were 2nd in the Super8 final and Swiss Cottage Runners up in the National Cup Finals.

Recreational
A number of clubs are running recreational sessions, as well as at least three commercial groups running regular sessions in London, including Beach Events.

Tournaments
The All Nations Tournament in 2012 was at capacity with 28 teams taking part.

Events
The big events of the year were the two Olympic test events of 2011. The London Volleyball Association provided many of the volunteers for these successful tournaments.

Developments
The London 2012 Olympic and Paralympic Games have led to an increase in the interest from Partners, and we have arrangements in place with the two host Boroughs of the Test Events. We have also been involved with the new facility built by the University East London (UEL) in Docklands – SportsDock, which has hosted a number of volleyball events and matches. Discussions with the Sobell S.C., an Olympic Training Venue, about them having Volleyball as a major part of their sports offer are on-going.

Beach
The availability of sand from the Test Event enabled good use of funds to construct 2 x 3 court hubs and one single court site on in community school ground. The Hub at Crystal Palace has been in regular use throughout the Winter period!

Coaching
We have a healthy increase in the number of coaches (93 registered) with a good 30 registered at Level 2 and a further 15 with Level 2 Theory. There are more coaches who we need to get qualified and registered, and we are developing plans to achieve this.

Referees
46 different referees were used on League matches in London across a total of 588 appointments. An interesting development of Olympic Legacy was a total of 105 scorer appointments to the London League using 35 different qualified scorers.

Charlje Orton
Chairman, London Volleyball Association

NORTH EAST VOLLEYBALL ASSOCIATION

General
The North East Volleyball Association continues to promote volleyball in two area associations, Tees Valley and Northern Counties. Each Association is healthy with active local leagues and the following report highlights what has been happening in the past year.

Tees Valley
An active committee continues to build the infrastructure of the sport in their area, encouraging clubs to apply for Voyel and arranging coaching, refereeing and child protection courses for members of local clubs. Four clubs have achieved Volleys.
Four leagues within Tees Valley cater for a wide range of playing abilities and the involvement of the Community Sports Coach through PL45 has seen an increase in the number of school/ college age players in several linked clubs.

Northern Counties
Three Leagues and a Ladies League continue to cater for a growing number of clubs. The Association has two Volley1 accredited clubs.
A Community Sports Coach working within the Sunderland area through PL45 has encouraged younger players through schools development and competitions. Tynedale Volleyball Partnership, which hosts the very successful Regional Lets Play Volleyball festival, is an expanding partnership taking in schools, clubs and local authorities in the Tyne valley area.
The Newcastle United PL45 initiative does not have a CDC but great progress has been made with volunteer coaches taking sessions in local schools and feeding in to local Clubs.

Change 4 Life
Further development of clubs will progress in the forthcoming year.
Regional Leagues
This has been the third season for the men's Regional League which has three teams from each association and has operated very successfully with the winner going forward to the Regional Champions Trophy Competition. Next season will see the establishment of a similar league for women.

Regional Tournaments
The Regional Grass Tournament was held in Darlington in May and the Regional indoor tournament will be held in June.

Beach
Two beach competitions are held each year – The Regional Beach Tournament at Tynemouth in July – an open competition for adult teams; and Redcar Beach tournament a smaller tournament primarily aimed at junior players. A permanent net system has been installed at Redcar with another planned for South Shields.

Regional Talent Development Programme
This now operates with a much reduced budget but no less determination to provide development opportunities for young players. Regional training sessions have been established with representative teams entered in the National LPV festival in July. In addition, an academy is being established for talented local players.

National Junior Competitions
Regional competitions continue to be held at various age group levels for girls and boys and numbers of schools and players participating increases year on year. Teams continue to have success in the national age group competitions with two Middlesbrough Acklam boys teams finishing 5th and 6th in the u15’s.

National League
Team Northumbria have had a very successful season, their women winning the Super 8s, their men's 1st team finishing 3rd in the Super 8s and their men's 2nd team finishing 3rd in Div 2 North.

Haughton Darlington men were 6th in Div 3 North with their women 4th in Div 3 North.

Next season, as part of NEVA's talent development plan, National League teams co-ordinated by the Northern Counties Area Association and supported by Sunderland University have been entered in the men's and women's 3rd Divisions.

NEVA Management
NEVA is in the process of electing new officers and support members.

Phil Dodd
Chairman, North East Volleyball Association

NORTH WEST VOLLEYBALL ASSOCIATION

General
The AGM in 2011 did not resolve the situation of the dissolution of the NWVF, a proposal tabled by Alan Bell (Chairman), and the proposal was rejected with Alan standing down from the position after many years of intense service to the region. As Vice Chair Richard Lee has asked for a period of discussion and consolidation to re-direct and re-focus the NWVF.

The proposal stands to hold an AGM in September 2012 to re-establish the NWVF, elect new committee members and decide on the new focus of the association. At this time little has happened in the North West due to the time constraints placed on the various personnel involved. However this report shows the associations current position:

Foundation
There are several large areas of development now in the North West for schools and youth volleyball. Wigan, Salford, Tameside, Warrington and Merseyside all have large and developing junior volleyball populaces.

The recent LPV, run in conjunction with Wigan Seahawks, in Leigh showed a huge turnout of over 1000 people playing and officiating in the Let's Play Volleyball tournament over the days of the competition. A huge well done to all involved.

Participation
There is still little in the way of participatory volleyball happening within the region. Clubs are scattered across the area but are gradually losing support either through increased facility fees or retiring players with lack of recruitment in each club. Clubs are finding it increasingly difficult to attract new players or volunteers to help maintain clubs.

Performance
There are now only two thriving leagues within the region. Lancashire League now seems to have played it's last season with several teams having dropped out this year due to similar reasons as mentioned in participation. Merseyside still has a thriving competition structure with leagues for Men's and Women's teams. Manchester league continues but is gradually finding it more difficult to attract new teams.

Excellence
Pathways for Junior Development still exist with players playing in North of England representative teams however these pathways are becoming more and more limited due to the level of adult involvement in the region and performance level clubs for players to join, limiting their playing experience.

Wigan Seahawks were the only Men's National League team in the region, securing promotion to Division 2 this season have been joined by Manchester Marvels. Tameside and Salford still continue their successes in National League Women's, with Cheshire West and Chester, Wirral and the new Women's team Manchester Marvels giving depth.

It is hoped that next year's report will have a more focussed approach and be a declaration of intent for development in the region.

Richard Lee
Chairman, North West Volleyball Association

SOUTH EAST VOLLEYBALL ASSOCIATION

County Leagues
An audit taken in September 2011 showed that County Associations are flourishing in Kent, Sussex, Surrey and Berkshire. Newly formed Hampshire association is supporting both the leagues in Portsmouth and Southampton as well as development with the county.

There were found to be 98 men's teams, 39 women's teams and 24 mixed teams playing in organized county leagues across the region 21 different leagues. The standard varies from novice to National League standard and is reflected in the fact that many South East representative teams have gone on to reach both men and women's finals at the Regional Trophy over the past 4 years.

Congratulations to Spellthorne Ladies (Surrey) who won the Women's Regional Trophy in May 2012 and Spelthorne Men who lost in the final. New clubs have been formed throughout the year in towns such as Crawley and Horsham (Sussex) and will join the County leagues in 2012. There are 85 Volleyball England registered clubs in the South East in 2012.

Performance
National League teams throughout the South East have continued to flourish with more new teams entering the National League in 2011 and 2012. There were 26 South East teams in the NVL for the season 2011 -2012, represented in all leagues from Division 3 to Super 8’s.

Juniors
The South East squads have been in regularly monthly training from September 2011 at The Ashcombe Volleyball Centre. The decision was made to carry on with the junior regional training sessions despite the withdrawing of funding by Volleyball England and the player's subscriptions were increased to help fund the programme. All coaches agreed to work without expenses.

Continues over
Ashcombe Volleyball Club won the National Under 18 Women’s Championships and were in the semi-final of the Under 16 girls. There are currently still no paid volleyball Community coaches or Development coaches working in the South East, with all junior and development work being done by volunteer coaches in clubs and at regional sessions.

Plans to employ development coaches have been halted due to lack of financial support but we are still investigating ways to raise the funding in order to further the excellent work that is being done by volunteers.

Recreational
Park and Beach volleyball is being played in parks and sand courts that have been built in our region. There are summer recreational leagues and fun sessions starting up in many areas. These are proving to be a very successful addition to Volleyball in England, as new clubs are forming around these outdoor courts and existing teams are finding new players on this very visible playing of volleyball.

Tournaments
Junior tournaments are organised to be held on the beaches in Margate, Kent and indoor and on grass courts in Surrey this season, as well as those run by the remaining competition managers across the region. With the loss of these posts much of the good work in developing competition has been lost. Adult and junior grass tournaments are organised annually by Oxford, Salisbury and Ashcombe Volleyball Clubs. Ashcombe is the biggest tournament in the region held at Dorking Rugby Club and in 2011 attracted over 1000 players and supporters to the two day event.

Officials
The South East has 109 registered coaches and 71 registered referees. Several Level 1 and 2 Coaching Courses and Grade 4 Referees courses were held in the South East in 2011-12.

Volley 123 and Awards
Two South East teams won the most prestigious Volleyball England awards in 2012. Team Southampton were awarded the Volleyball England School-Club Link Award and Ashcombe Volleyball Club was awarded the Volleyball England Club of the Year Award. The South East region boasts three of the four nationwide Volley 3 awards in 2012. Team Southampton were awarded the Volleyball England Club of the Year Award and Ashcombe Volleyball Club were given to a return to previous dates and format.

Beach
There are a string of sand courts along the South East coast from Margate to Portsmouth and local councils have taken the initiative in Horsham and Hastings to build free council run beach courts in local parks. Margate and Brighton Yellowave are venues of major Volleyball England beach competitions.

Freda Bussey
Chairman, South East Volleyball Association

SOUTH WEST VOLLEYBALL ASSOCIATION
Affiliations
The South West Volleyball Association currently have 73 clubs registered (one down on last year). Coach registrations are up from 91 to 94, while referee registrations are down from 57 to 54. There are wide county variations in these figures which will be addressed in our development plan.

Local Associations
Local Associations are active and generally stable in Wiltshire, Gloucestershire, Exeter, Cornwall, Poole & Bournemouth (now Volleyball Dorset). They report regularly in writing to SWVA at Executive Meetings and AGM and are copied to Volleyball England Officers and Senior Staff. There is strong local activity in North Devon – particularly beach and junior, though the CDC. We are hopeful of seeing new affiliated local associations / leagues in Bristol and Plymouth in the coming season.

Community Development Coaches
We are grateful for the continued funding for these posts. In Poole & Bournemouth, Andy Jones has been active and has established many development opportunities for new players, while contributing to the excellent development of the “Satellite Academy “ and Indoor beach centre at the new Leaf Academy. Excellent work has continued in North Devon with large numbers of junior players being brought into the game and being developed to high levels. Denise Austin, has also made a huge contribution across the county of Devon in schools volleyball and across the region in beach volleyball through her work with SWVA.

Competitions
Congratulations to South West League Men’s Winners: Wiltshire Mavericks (10 teams in the league) and Women’s Winners: Torexe Aces (6 teams in the league). The South West Championships ran over two days in Plymouth in May with 14 teams in both mens/ women’s sections (150 matches over two days). Congratulations to Torexe Storm and Team South Wales the respective winners. The Veterans Tournament in November produced a healthy entry of 11 teams - congratulations to winners Plymouth.

Junior
In this Olympic year it is with huge pride to note that at the time of writing, 8 former Wessex juniors are in with a chance of representing GB at the Olympics. We will very much miss the services of Ros Sutherland who has stepped down from her Junior Development Officer role.

In junior competitions, the South West Mini Volleyball Grand Prix took place through the winter over four events, with 63 different teams playing some part in the U13 to U15 age group competitions. The South West Mini Volleyball Championships attracted its usual large entry. Junior development and competition remains a strength of the region.

The South West Junior Squads continued with a full programme of training, subsidised by SWVA following loss of Volleyball England funding. At Kettering there was a second and third for the boys, fourth for the girls.

The squad coaches felt that the one day format at Kettering devalued the competition and we hope that consideration will be given to a return to previous dates and format.

Beach Volleyball
The South West Junior Beach Tour has already started and will continue to take place around the region over the summer. Exciting developments lie ahead with the new indoor facilities in Bournemouth - for both junior and adult programmes.

Refereeing
Fewer courses have run this season, but we have an active new Referees Secretary who is looking to fill these gaps and improve the mentoring of referees.

General
I am really grateful to all those who give up so much time to make volleyball in the South West such a success, there is so much excellent work going on. Sad news this year was the death of Tom Fisher of West Midlands and South West fame. We also mourn the passing of AVA founder Dr Don Anthony and remember him fondly for all he did for volleyball in England.

Ron Richards
Secretary, South West Volleyball Association

WEST MIDLANDS VOLLEYBALL ASSOCIATION
Executive
The West Midlands executive remains strong and stable and has been supplemented by the filling of both Treasurer’s and Volunteer members such that it is now virtually at full strength for the first time in many years. All the existing committee have also expressed a willingness to continue for another year if requested by the membership.
involved in London 2012 training events all over the country.
Yorkshire people - players, coaches, officials and other volunteers
This has been a particularly busy year, with many dedicated
Youthful enthusiasm was evident at the WMVA Cup finals and the leagues remain very
The high quality of the top regional teams was also much in
evidence at the WMVA Cup finals and the leagues remain very
competitive at all levels The hard work of the competitions group
saw a very successful campaign between 24 men's teams and
7 women's across the various leagues. The 2012 regional cup
finals were even bigger and better than before being used as
an opportunity to showcase our junior players by way of a mini
tournament midway through the cup final programme allowing
both junior and senior players to watch each other. This is an
experiment that will certainly be continued into 2013 showcasing the
great talent of both organisers and players in the region.

National League
Newcastle Staffs VC went one better this year with outright victory as national champions in Division one NVL losing only
two games all season.
South Birmingham VC saw success at both womens' and mens' Division 3 as champions and runners up respectively. In mens' Division 3 North, Warwick Riga also finished equal on points with
the league champions to achieve promotion.

Juniors
It is a credit to the Jon Chetham and his team of regional coaches that despite the withdrawal of funding from Performance Commission, they were determined to carry on and to deliver
their own programme focussed on the next tier of talented youngsters.
At U15 club level, Totton Hall Tigers were runners up in the girls' competition with Newcastle Staffs boys 3rd. In the U16 age group
Redhill girls came second and at U18 Newcastle staffs boys and
girls were both runners up. The number of teams involved in this is testimony to the excellent spread of junior development work being undertaken around the region. This is evidenced not only in the production of players, but also in young leaders and junior officials which have also seen great work.
The Let's Play Volleyball returned again to Madeley thanks to the organisation of Will Roberts and the NSVC team.

Tournaments
Sandwell tournament continues its renaissance with the aim of continued growth year on year.
The closer co-ordination between junior and senior players has been a feature of work across the region in the past season. This has to be good for the future of the sport and it is to be hoped that the stuttering start made in setting up the Divisional squads is smoothed out over the coming season. As always, the largely unpaid time and dedication of the West Midlands volunteers is outstanding.

Bryan Youlden
Chairman, West Midlands Volleyball Association

YORKSHIRE VOLLEYBALL ASSOCIATION
This has been a particularly busy year, with many dedicated Yorkshire people - players, coaches, officials and other volunteers - involved in London 2012 training events all over the country.

International Events
The GB Men's 2011 European League campaign brought Croatia and Slovenia to Sheffield for 4 top level matches.

National Volleyball League
Full results are detailed elsewhere, but Leeds Carnegie and coach Simon Loftus deserve a special mention, winning the Men's Super 8, finishing runners-up in the Women's Super 8 and winning both the Men's and Women's Knock Out Cups.

Yorkshire Competitions
Hawks VC won the Men's Yorkshire Premier League (11 teams) and Barnsley VC won the Women's Yorkshire Premier League (7 teams). Hawks won the Men's Yorkshire Cup and DNA Volley won the Women's Yorkshire Cup. Sheffield won the Men's Plate, Harrogate the Women's Plate, Harrogate 2 won the Men's Shield and York Zumbas won the Women's Shield. The Cup Finals day was a great day of volleyball, with 4 of the 6 finals going to 5 sets! The Yorkshire Women's Division 1 (5 teams) was won by York Zumbas, the Hull and East Yorkshire league (7 teams) was won by Scunthorpe & District and the West Yorkshire league (5 teams) was won by Leeds Garforth.

Regional Talent Development Program
Yorkshire junior training sessions ran alongside the England North Boy's program, with high quality coaches and some very talented players. At the Inter Regional Championships in Kettering the best result came from the Under 17 Boys, who finished runners-up and were the only team to beat the eventual winners (East Midlands).
A dedicated Yorkshire Lets Play Volleyball Festival was held at Leeds Met University at the start of June 2011. National Junior Competitions. Particular mention for North Riding U14, U15, U16 Girls and DNA Volley U15 Boys, who made the final stages (Last 6 or 8) of their competitions.
The North Yorkshire Level 3 School Games volleyball competition will be held on the beach in Scarborough, on the day of the Olympic Torch Relay this June.

Courses
A UKCC Level 1 coaches course was run at Leeds Met University. Twp Grade 4 Referee courses have been held.

Summer Activities
Hull & East Yorkshire ran their weekly 2-a-side league. Many clubs have joined the Go Spike campaign, holding weekly sessions in local parks. There were the usual successful outdoor tournaments on grass, in Ilkley, Harrogate, Cleckheaton and York. The ever successful Bridlington Mixed Beach Tournament was held in July and there was a new 2-aside beach tournament in Bridlington in August.

Volunteer Recognition
This activity doesn't happen without hard work behind the scenes. Yorkshire are fortunate to have a large team of experienced volunteers. This is reflected in the large number of Volleyball England pin badges awarded to Yorkshire volunteers for 5, 10 & 20 years service to the sport. Long may they continue to support this great sport.

Mike Turner
Chairman, Yorkshire Volleyball Association

Volleyball England Annual Report 2011-2012 | 27
Finance

John Boughton

I am pleased to present, over the following pages, the financial statements for the Association for the year ended 31st March 2012 as approved by our Auditors. I am also pleased to report that they found nothing adverse to comment on which is a testament to the robustness of our processes and I am delighted that we should continue to earn a clean bill of health from them.

"Earn" is a good word to use in this context as it underlines the hard work put in by the Finance team, not only in preparing the accounts to the high standards to which we are accustomed but also in diligently controlling the finances of the Association on a day-to-day basis. My thanks on your behalf therefore go to Emma Fielding and Sandra Andrews.

By the time this Annual Report is printed, the pages that follow will display the final version of the accounts for the year ended 31 March 2012 that will be submitted for the public record. In the last forecast at the turn of the calendar year, the Association was due to make a small profit. However, as the financial year closed, a small loss looked the more likely final result – such is the knife edge that the Association is now working to. The result will not lead to us being non-compliant with our Reserves Policy to any significant extent, given last year’s profit. However, it does highlight the increasing difficulty that the Association faces in sourcing funding to support the continued development of volleyball.

Around the same time last year, the professional staff were able to make successful pitches for additional funding that became available as the Government’s year ended. Few, if any, such opportunities have arisen this time around.

Unfortunately, despite this being Olympic and Paralympic year, additional funding will continue to be scarce on the ground, particularly in the sponsorship arena as the next twelve months unfold. This does have implications for the final year of the current Whole Sport Plan.

It is clear that Sport England will take a tough line with those National Governing Bodies of Sport that fail to hit their KPIs. The recent experience of tennis and, before them, rugby bears this out. It is imperative that we hit our targets to ensure that we are in the best position possible to receive maximum funding for the 2013-17 period.

In the coming year, the Association must make sure that it reaps the most from every pound invested in the development of volleyball. It must also look at new and innovative ways of increasing its revenue. In this respect, the Board have been discussing ways of promoting membership as a means of improving revenue. If we are to have nearly 60,000 people playing volleyball once a week, a £5 annual fee to Volleyball England would generate £300,000 – over a fifth of our current Sport England grant. The maths is simple and quite compelling. The delivery and quality and service is the challenge. However, if we are to grow our sport to anything like the stature that it enjoys on the world stage, we must face such issues and overcome them.

I look forward to taking part in that process with you.

John Boughton

Director (Finance)
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

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COMPANY INFORMATION

Directors
Dr D Anthony
Mr B E Stalker
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr K Nicholls
Ms M Bogdanowicz
Mr A J P Boughton

Company secretary
Ms L J Wainwright

Company number
02023635

Registered office
Sport Park
3 Oakwood Drive
Loughborough
Leicestershire
LE11 3QF

Auditor
PKF (UK) LLP
Regent House
Clinton Avenue
Nottingham
NG5 1AZ
The directors present their report and the financial statements for the year ended 31 March 2012.

Principal activities

The principal activity of the company during the year was to promote and encourage in every way the game of volleyball and to act as the governing body for the sport in England.

Directors

The directors who served during the year were:

Dr D Anthony
Mr B E Stalker
Mrs J M A Inman
Mr R Callicott
Mr R E Dobell
Mr K Nicholls
Ms M Bogdanowicz
Mr A J P Boughton

Provision of information to auditor

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditor in connection with preparing its report and to establish that the company's auditor is aware of that information.

In preparing this report, the directors have taken advantage of the small companies exemptions provided by Part 15 of the Companies Act 2006.

This report was approved by the board and signed on its behalf.

Ms L J Wainwright
Secretary

Date:
ENGLISH VOLLEYBALL ASSOCIATION  
(A company limited by guarantee)

DIRECTORS' RESPONSIBILITIES STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2012

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

We have audited the financial statements of English Volleyball Association for the year ended 31 March 2012 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to smaller entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the directors’ responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board’s Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2012 and of its result for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF ENGLISH VOLLEYBALL ASSOCIATION

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors’ report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors’ remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors’ report.

Roger Merchant (Senior statutory auditor)
for and behalf of PKF (UK) LLP, Statutory auditor
Nottingham, UK
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>TURNOVER</td>
<td>2,694,835</td>
<td>2,442,332</td>
</tr>
<tr>
<td>Administrative expenses</td>
<td>(2,699,108)</td>
<td>(2,425,554)</td>
</tr>
<tr>
<td>OPERATING (LOSS)/PROFIT</td>
<td>(4,273)</td>
<td>16,778</td>
</tr>
<tr>
<td>Interest receivable and similar income</td>
<td>5,284</td>
<td>5,683</td>
</tr>
<tr>
<td>PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION</td>
<td>1,011</td>
<td>22,461</td>
</tr>
<tr>
<td>Tax on profit on ordinary activities</td>
<td>(1,063)</td>
<td>(1,294)</td>
</tr>
<tr>
<td>(LOSS)/PROFIT FOR THE FINANCIAL YEAR</td>
<td>(52)</td>
<td>21,167</td>
</tr>
</tbody>
</table>

The notes on pages 7 to 10 form part of these financial statements.
ENGLISH VOLLEYBALL ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 02023635

BALANCE SHEET
AS AT 31 MARCH 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>5</td>
<td>157,477</td>
</tr>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stocks</td>
<td>21,677</td>
<td>16,139</td>
</tr>
<tr>
<td>Debtors</td>
<td>6</td>
<td>184,285</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>604,503</td>
<td>1,069,451</td>
</tr>
<tr>
<td></td>
<td>810,465</td>
<td>1,217,097</td>
</tr>
<tr>
<td>CREDITORS: amounts falling due within one year</td>
<td>7</td>
<td>(541,061)</td>
</tr>
<tr>
<td>NET CURRENT ASSETS</td>
<td></td>
<td>269,404</td>
</tr>
<tr>
<td>TOTAL ASSETS LESS CURRENT LIABILITIES</td>
<td></td>
<td>426,881</td>
</tr>
<tr>
<td>CREDITORS: amounts falling due after more than one year</td>
<td>8</td>
<td>-</td>
</tr>
<tr>
<td>NET ASSETS</td>
<td></td>
<td>426,881</td>
</tr>
<tr>
<td>CAPITAL AND RESERVES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit and loss account</td>
<td>10</td>
<td>426,881</td>
</tr>
<tr>
<td></td>
<td>426,881</td>
<td>426,933</td>
</tr>
</tbody>
</table>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved and authorised for issue by the board and were signed on its behalf on

Mr R Callicott
Director

The notes on pages 7 to 10 form part of these financial statements.
1. **ACCOUNTING POLICIES**

1.1 **Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

**Turnover**

Turnover comprises grant income applied in the year for projects delivered by the company. Grants received for projects not yet delivered are deferred into future accounting periods. Membership and subscriptions are accounted for on an accruals basis.

1.2 **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

- Motor vehicles - 25% straight line
- Fixtures & fittings - 12.5-33% straight line
- Office equipment - 12.5-33% straight line
- Commissions equipment - 33.3% straight line

1.3 **Operating leases**

Rentals under operating leases are charged to the Profit and loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.4 **Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.5 **Grants**

Capital grants relating to tangible fixed assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned. Other grants are credited to the profit and loss account as the related expenditure is incurred.

2. **TURNOVER**

All turnover arose within the United Kingdom, including grant income from Sport England of £1,741,671 (2011 - £1,687,303). There is currently one year remaining of the funding award with Sport England.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2012

3. OPERATING (LOSS)/PROFIT
The operating (loss)/profit is stated after charging:

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation of tangible fixed assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- owned by the company</td>
<td>87,462</td>
<td>62,630</td>
</tr>
<tr>
<td>Capital grant released</td>
<td>(22,932)</td>
<td>(30,562)</td>
</tr>
<tr>
<td>Auditor's remuneration</td>
<td>4,650</td>
<td>4,200</td>
</tr>
<tr>
<td>Operating lease charges - Rental</td>
<td>38,137</td>
<td>43,406</td>
</tr>
</tbody>
</table>

During the year, no director received any emoluments (2011 - £NIL).

4. TAXATION

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK corporation tax charge for the year</td>
<td>1,063</td>
<td>1,294</td>
</tr>
</tbody>
</table>

5. TANGIBLE FIXED ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Motor vehicles</th>
<th>Fixtures &amp; fittings</th>
<th>Office equipment</th>
<th>Commissions equipment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>At 1 April 2011</td>
<td>9,170</td>
<td>24,014</td>
<td>186,049</td>
<td>61,866</td>
<td>281,099</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>414</td>
<td>32,641</td>
<td>84,321</td>
<td>117,376</td>
</tr>
<tr>
<td>At 31 March 2012</td>
<td>9,170</td>
<td>24,428</td>
<td>218,690</td>
<td>146,187</td>
<td>398,475</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 April 2011</td>
<td>4,015</td>
<td>5,165</td>
<td>105,601</td>
<td>38,755</td>
<td>153,536</td>
</tr>
<tr>
<td>Charge for the year</td>
<td>2,289</td>
<td>3,578</td>
<td>50,643</td>
<td>30,952</td>
<td>87,462</td>
</tr>
<tr>
<td>At 31 March 2012</td>
<td>6,304</td>
<td>8,743</td>
<td>156,244</td>
<td>69,707</td>
<td>240,998</td>
</tr>
<tr>
<td>Net book value</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 March 2012</td>
<td>2,666</td>
<td>15,685</td>
<td>62,446</td>
<td>76,480</td>
<td>157,477</td>
</tr>
<tr>
<td>At 31 March 2011</td>
<td>5,155</td>
<td>18,849</td>
<td>80,448</td>
<td>23,111</td>
<td>127,563</td>
</tr>
</tbody>
</table>
6. DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Trade debtors</td>
<td>9,201</td>
<td>48,533</td>
</tr>
<tr>
<td>Other debtors</td>
<td>175,084</td>
<td>82,974</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>184,285</td>
<td>131,507</td>
</tr>
</tbody>
</table>

7. CREDITORS:

6. Amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Bank loans and overdrafts</td>
<td>1</td>
<td>1,820</td>
</tr>
<tr>
<td>Trade creditors</td>
<td>144,312</td>
<td>214,355</td>
</tr>
<tr>
<td>Corporation tax</td>
<td>1,070</td>
<td>1,200</td>
</tr>
<tr>
<td>Social security and other taxes</td>
<td>30,242</td>
<td>27,077</td>
</tr>
<tr>
<td>Other creditors</td>
<td>365,436</td>
<td>650,344</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>541,061</td>
<td>894,796</td>
</tr>
</tbody>
</table>

Included within other creditors is a capital grant creditor for £Nil (2011 - £30,562).

8. CREDITORS:

6. Amounts falling due after more than one year

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Capital grant creditor</td>
<td>-</td>
<td>22,931</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>-</td>
<td>22,931</td>
</tr>
</tbody>
</table>

9. COMPANY STATUS

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

10. RESERVES

<table>
<thead>
<tr>
<th></th>
<th>Profit and loss account £</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1 April 2011</td>
<td>426,933</td>
</tr>
<tr>
<td>Loss for the year</td>
<td>(52)</td>
</tr>
<tr>
<td>At 31 March 2012</td>
<td>426,881</td>
</tr>
</tbody>
</table>
11. OPERATING LEASE COMMITMENTS
At 31 March 2012 the company had annual commitments under non-cancellable operating leases as follows:

<table>
<thead>
<tr>
<th>Expiry date:</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within 1 year</td>
<td>42,814</td>
<td>39,364</td>
</tr>
<tr>
<td>Between 2 and 5 years</td>
<td></td>
<td>13,800</td>
</tr>
</tbody>
</table>

12. RELATED PARTY TRANSACTIONS
Ms M Bogdanowicz a director of English Volleyball Association is both a shareholder and director of B-focused Limited. During the year purchases of £14,961 (2011 - £Nil) were made, no amounts were outstanding at the year end.

Relationship with British Volleyball Federation
The British Volleyball Federation (BVF) is the organising body for the Great Britain national teams leading up to the 2012 Olympics.

During the year £120,000 (2011 - £120,000) was received from the BVF.
“Thank You”
What a fabulous year of success for Volleyball England!

Congratulations to all our superb volunteers and wonderful partners.

Our thanks go to all staff our partners, stakeholders and sponsors for another year of support, guidance and advice, and of course funding. Particular thanks go to Mike Diaper at Sport England and Alison Oliver at the Youth Sport Trust – your continued support is invaluable.

Thanks to Sallie Barker and Joy Tottman at the Sport and Recreation Alliance and all colleagues from Skills Active. Roehampton University for help with the Sitting Volleyball Programme.

Thank you to the staff and management at the National Volleyball Centre, Kettering.

Thank you to both FIVB and CEV for their support and help throughout the year.

And as ever, a special tribute to all our volunteers – you are fabulous – thank you all for giving up so freely of your time – long may this continue!

Thank you to the following funding partners
- BCS
- BUCS
- CEV
- FIVB
- Loughborough College
- National Skills Academy – Sport and Active Leisure
- Premier League
- Proactive East London
- Sportsaid
- Sport England
- Sportsmatch
- Sport and Recreation Alliance
- scUK
- TASS
- UK Sport
- Youth Sport Trust

Volleyball England would like to thank the following for their help and support in the writing of the 2011-12 Annual Report:

Mark Kontopoulos  President Beach Commission
Richard Harrison  President Coaches Commission
Paul Bohannan  President Competitions Commission
Alex Bialokoz  President Performance Commission
Bernard Kilkenny  President Referee Commission
Will Roberts  President Schools & Youth Development Commission
Charlie Orton  President Regional Commission
Brendan Osborne  Chairman Eastern Volleyball Federation
Janet Inman  Chairman East Midlands Volleyball Association
Charlie Orton  Chairman London Volleyball Association
Phil Dodd  Chairman North East Volleyball Association
Richard Lee  Chairman North West Volleyball Association
Ron Richards  Secretary South West Volleyball Association
Bryan Youlden  Chairman West Midlands Volleyball Association
Mike Turner  Chairman Yorkshire Volleyball Association
Freda Bussey  Chairman South East Volleyball Association