



## Code of Conduct

Attendance at England Talent Pathway open trial is a valuable experience that is intended to assess your performance and develop you as an athlete. Volleyball England is committed to the highest of standards of behaviour. We expect all athletes attending trials to accept and adhere to these standards. Any violation may result in appropriate sanctions such as not being selected to be a part of the pathway.

As an open trialist I will be representing Volleyball England, my club and my family and myself. I take full responsibility for my actions. I have read the 'Code of Conduct' below, I understand the points and I agree to comply fully with them;

1. I fully commit to the attending the England Talent Pathway open trials.
2. I will treat others with the respect and fairness that I would like them to show me.
3. I will promote relationships with participants and others that are based on openness, honesty, trust and respect.
4. I will demonstrate proper personal/professional behaviour at all times.
5. I will respect others regardless of race, gender, disability, ethnicity, sexuality or religious beliefs and I will not tolerate or be involved in discrimination of any kind.
6. I will keep my mobile phone switched off during sessions unless invited to use as part of the session.
7. I will ensure my use of social networking sites promote positive images and comments of the England Talent Pathway and Volleyball England.
8. I will comply with UKAD's, WADA's and FIVB's Anti-Doping policies.
9. I will not smoke and possess or consume alcohol or illegal drugs whilst at the England Talent Pathway open trials.
10. I will not leave the National Volleyball Centre at any time during the trials, without informing a member of VE staff.
11. Agree that a full report of any misconduct be forwarded to my parents/guardians if so required.
12. I permit Volleyball England to take photographs and video for media purposes. Any media taken will be used suitably and with discretion.

## COVID-19 Code of Behaviour

This code applies to everyone who takes part in volleyball activity in England as well as those who represent England as volleyball players.

Minimum standards of behaviour and conduct:

13. All participants must maintain social distancing while entering the venue, preparing their own equipment and when leaving the venue.
14. All participants should sanitise their hands prior to the start of activity.
15. Volleyballs can be shared but the sharing of other equipment should be limited where possible.
16. Where equipment such as volleyballs are shared, participants must practice strict hand hygiene before and after use and the equipment must be cleaned before use by another person.



17. Players should refrain from spitting or rinsing out their mouths and should maintain respiratory etiquette if they cough or sneeze.
18. Players, coaches, officials and spectators should refrain from shouting.
19. Congratulatory touches are not permitted.
20. Hand sanitiser should be used during all breaks in activity and prior to consuming any food or drink.
21. If a participant continually breaks this code of behaviour, they will be asked to leave the activity.